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IBM Cloudant: Database as a Service Advanced Topics IBM Redbooks
This IBM® Redbooks® publication describes the features and functions the latest member of the IBM Z® platform, the IBM z15™ Model T02 (machine type 8562). It includes information about the IBM z15 processor design, I/O innovations, security features, and supported operating systems. The z15 is a state-of-the-art data and transaction system that delivers advanced capabilities, which are vital to any digital transformation. The z15 is designed for enhanced modularity, which is in an industry standard footprint. This system excels at the following tasks: Making use of multicloud integration services Securing data with pervasive encryption Accelerating digital transformation with agile service delivery Transforming a transactional platform into a data powerhouse Getting more out of the platform with IT Operational Analytics Accelerating digital transformation with agile service delivery Revolutionizing business processes Blending open source and Z technologies This book explains how this system uses new innovations and traditional Z strengths to satisfy growing demand for cloud, analytics, and open source technologies. With the z15 as the base, applications can run in a trusted, reliable, and secure environment that improves operations and lessens business risk.

Integrating SAP SuccessFactors IBM Redbooks

Artificial intelligence is changing the world of work. How can HR professionals understand the variety of opportunities AI has created for the HR function and how best to implement these in their organization? This book provides the answers. From using natural language processing to ensure job adverts are free from bias and gendered language to implementing chatbots to enhance the employee experience, artificial intelligence can add value throughout the work of HR professionals. Artificial Intelligence for HR demonstrates how to leverage this potential and use AI to improve efficiency and develop a talented and productive workforce. Outlining the current technology landscape as well as the latest AI developments, this book ensures that HR professionals fully understand what AI is and what it means for HR in practice. Alongside coverage of employee engagement and recruitment, this second edition features new material on applications of AI for virtual work, reskilling and data integrity. Packed with practical advice, research and new and updated case studies from global organizations including Uber, IBM and Unilever, the second edition of Artificial Intelligence for HR will equip HR professionals with the knowledge they need to improve people operational efficiencies, and allow AI solutions to become enhancements for driving business success.

IBM FlashSystem V9000 and VMware Best Practices Guide IBM Press

How to Transform Your Organization with Analytics: Insider Lessons from IBM’s Pioneering Experience Analytics is not just a technology: It is a better way to do business. Using analytics, you can systematically inform human judgment with data-driven insight. This doesn’t just improve decision-making: It also enables greater innovation and creativity in support of strategy. Your transformation won’t happen overnight; however, it is absolutely achievable, and the rewards are immense. This book demystifies your analytics journey by showing you how IBM has successfully leveraged analytics across the enterprise, worldwide. Three of IBM’s pioneering analytics practitioners share invaluable real-world perspectives on what does and doesn’t work and how you can start or accelerate your own transformation. This book provides an essential framework for becoming a smarter enterprise and shows through 31 case studies how IBM has derived value from analytics throughout its business. Coverage Includes Creating a smarter workforce through big data and analytics More effectively optimizing supply chain processes Systematically improving financial forecasting Managing financial risk, increasing operational efficiency, and creating business value Reaching more B2B or B2C customers and deepening their engagement Optimizing manufacturing and product management processes Deploying your sales organization to increase revenue and effectiveness Achieving new levels of excellence in services delivery and reducing risk Transforming IT to enable wider use of analytics “Measuring the immeasurable” and filling gaps in imperfect data Whatever your industry or role, whether a current or future leader, analytics can make you smarter and more competitive. Analytics Across the Enterprise shows how IBM did it—and how you can, too. Learn more about IBM Analytics Systems of Insight for Digital Transformation: Using IBM Operational Decision Manager Advanced and Predictive Analytics IBM Redbooks

This IBM® Redbooks® publication describes the features and functions the latest member of the IBM Z® platform, the IBM z15™ (machine type 8561). It includes information about the IBM z15 processor design, I/O innovations, security features, and supported operating systems. The z15 is a state-of-the-art data and transaction system that delivers advanced capabilities, which are vital to any digital transformation. The z15 is designed for enhanced modularity, which is in an industry standard footprint. This system excels at the following tasks: Making use of multicloud integration services Securing data with pervasive encryption Accelerating digital transformation with agile service delivery Transforming a transactional platform into a data powerhouse Getting more out of the platform with IT Operational Analytics Accelerating digital transformation with agile service delivery Revolutionizing business processes Blending open source and Z technologies This book explains how this system uses new innovations and traditional Z strengths to satisfy growing demand for cloud, analytics, and open source technologies. With the z15 as the base, applications can run in a trusted, reliable, and secure environment that improves operations and lessens business risk.

Db2 for z/OS Utilities in Practice IBM Redbooks

With ever-increasing workloads on production systems from transaction, batch, online query and reporting applications, the challenges of high availability and workload balancing are more important than ever. This IBM® Redbooks® publication provides descriptions and scenarios for high availability solutions using the Q Replication technology of the IBM InfoSphere® Data Replication product on the IBM z/OS® platform. Also included are key considerations for designing, implementing, and managing solutions for the typical business scenarios that rely on Q Replication for their high availability solution. This

publication also includes sections on latency analysis, managing Q Replication in the IBM DB2® for z/OS environment, and recovery procedures. These are topics of particular interest to clients who implement the Q Replication solution on the z/OS platform. Q Replication is a high-volume, low-latency replication solution that uses IBM WebSphere® MQ message queues to replicate transactions between source and target databases or subsystems. A major business benefit of the low latency and high throughput solution is timely availability of the data where the data is needed. High availability solutions are implemented to minimize the impact of planned and unplanned disruptions of service to the applications. Disruption of service can be caused by software maintenance and upgrades or by software and hardware outages. As applications' high availability requirements evolve towards continuous availability, that is availability of the data 24 hours a day and 7 days a week, so does the Q Replication solution, to meet these challenges. If you are interested in the Q Replication solution and how it can be used to implement some of the high availability requirements of your business scenarios, this book is for you. Information Governance Principles and Practices for a Big Data Landscape IBM Redbooks

To meet today's complex and ever-changing business demands, you need a solid foundation of compute, storage, networking, and software resources that is simple to deploy and can quickly and automatically adapt to changing conditions. You also need to make full use of broad expertise and proven preferred practices in systems management, applications, hardware maintenance, and more. The IBM® Flex System p270 Compute Node is an IBM Power Systems™ server that is based on the new dual-chip module POWER7+™ processor and is optimized for virtualization, performance, and efficiency. The server supports IBM AIX®, IBM i, or Linux operating environments, and is designed to run various workloads in IBM PureFlex™ System. The p270 Compute Node is a follow-on to the IBM Flex System™ p260 Compute Node. This IBM Redbooks® publication is a comprehensive guide to the p270 Compute Node. We introduce the related Flex System offerings and describe the compute node in detail. We then describe planning and implementation steps including converged networking, management, virtualization, and operating system installation. This book is for customers, IBM Business Partners, and IBM technical specialists who want to understand the new offerings and plan and implement an IBM Flex System installation that involves the Power Systems compute nodes.

Strategic Human Resource Management IBM Redbooks

This IBM® Redbooks® publication documents the strength and value of the IBM security strategy with IBM z Systems hardware and software (referred to in this book by the previous product name, IBM System z®). In an age of increasing security consciousness and more dangerous and advanced persistent threats, System z provides the capabilities to address today's business security challenges. This book explores how System z hardware is designed to provide integrity, process isolation, and cryptographic capability to help address security requirements. We highlight the features of IBM z/OS® and other operating systems that offer a variety of customizable security elements. We also describe z/OS and other operating systems and additional software that use the building blocks of System z hardware to meet business security needs. We explore these from the perspective of an enterprise security architect and how a modern mainframe must fit into an enterprise security architecture. This book is part of a three-volume series that focuses on guiding principles for optimized mainframe security configuration within a holistic enterprise security architecture. The intended audience includes enterprise security architects, planners, and managers who are interested in exploring how the security design and features of the System z platform, the z/OS operating system, and associated software address current issues, such as data encryption, authentication, authorization, network security, auditing, ease of security administration, and monitoring.

Lift IBM Redbooks

The organization pursuing digital transformation must embrace new ways to use and deploy integration technologies, so they can move quickly in a manner appropriate to the goals of multicloud, decentralization, and microservices. The integration layer must transform to allow organizations to move boldly in building new customer experiences, rather than forcing models for architecture and development that pull away from maximizing the organization's productivity. Many organizations have started embracing agile application techniques, such as microservice architecture, and are now seeing the benefits of that shift. This approach complements and accelerates an enterprise's API strategy. Businesses should also seek to use this approach to modernize their existing integration and messaging infrastructure to achieve more effective ways to manage and operate their integration services in their private or public cloud. This IBM® Redbooks® publication explores the merits of what we refer to as agile integration; a container-based, decentralized, and microservice-aligned approach for integration solutions that meets the demands of agility, scalability, and resilience required by digital transformation. It also discusses how the IBM Cloud Pak for Integration marks a significant leap forward in integration technology by embracing both a cloud-native approach and container technology to achieve the goals of agile integration. The target audiences for this book are cloud integration architects, IT specialists, and application developers.

Social Media in Employee Selection and Recruitment Kogan Page Publishers

This IBM® Redpaper™ publication describes the adapter-based virtualization capabilities that are being deployed in high-end IBM POWER7+™ processor-based servers. Peripheral Component Interconnect Express (PCIe) single root I/O virtualization (SR-IOV) is a virtualization technology on IBM Power Systems servers. SR-IOV allows multiple logical partitions (LPARs) to share a PCIe adapter with little or no run time involvement of a hypervisor or other virtualization intermediary. SR-IOV does not replace the existing virtualization capabilities that are offered as part of the IBM PowerVM® offerings. Rather, SR-IOV compliments them with additional capabilities. This paper describes many aspects of the SR-IOV technology, including: A comparison of SR-IOV with standard virtualization technology Overall benefits of SR-IOV Architectural overview of SR-IOV Planning requirements SR-IOV deployment models that use standard I/O virtualization Configuring the adapter for dedicated or shared modes Tips for maintaining and troubleshooting your system

Scenarios for configuring your system This paper is directed to clients, IBM Business Partners, and system administrators who are involved with planning, deploying, configuring, and maintaining key virtualization technologies.

CogAT Practice Test (Grade 2) Little, Brown Spark

This IBM® Redpaper™ publication describes advanced topics for IBM Cloudant, a NoSQL JSON document store that is optimized for handling heavy workloads of concurrent reads and writes in the cloud, a workload that is typical of large, fast-growing web and mobile apps. You can use Cloudant as a fully-managed DBaaS running on public cloud platforms like IBM SoftLayer or via an on-premise version called Cloudant Local that you can run yourself on any private, public, or hybrid cloud platform. This paper is the third in a series of IBM Redbooks® publications on Cloudant. Be sure to read the others: IBM Cloudant: The Do-More NoSQL Data Layer, TIPS1187 and IBM Cloudant: Database as a service Fundamentals, REDP-5126.

IBM Power Systems SR-IOV: Technical Overview and Introduction IBM Redbooks

This volume examines the EU ’ s changing educational context and its challenges. Based on an extensive survey of more than 2000 European Studies courses in 30 European countries, it maps and analyses the features of teaching methodologies as they emerge from both disciplinary as well as interdisciplinary curricula. It presents a series of case studies on some of the most-used innovative teaching tools emerging in the field such as simulation games, e-learning, problem based learning, blended learning, and learning through the use of social networks. Based on the contributors ’ own experiences and academic research, the book examines both strengths and possible pitfalls of these increasingly popular methods. The book ’ s critical approach will inspire educators and scholars committed to improving the teaching methods and tools in the area of European Studies and other programmes of higher education facing similar challenges.

Marketing In the Trenches: 25 Real - World Marketing Tips to ... SAP Press

This IBM® Redbooks® publication describes how the IBM Big Data Platform provides the integrated capabilities that are required for the adoption of Information Governance in the big data landscape. As organizations embark on new use cases, such as Big Data Exploration, an enhanced 360 view of customers, or Data Warehouse modernization, and absorb ever growing volumes and variety of data with accelerating velocity, the principles and practices of Information Governance become ever more critical to ensure trust in data and help organizations overcome the inherent risks and achieve the wanted value. The introduction of big data changes the information landscape. Data arrives faster than humans can react to it, and issues can quickly escalate into significant events. The variety of data now poses new privacy and security risks. The high volume of information in all places makes it harder to find where these issues, risks, and even useful information to drive new value and revenue are. Information Governance provides an organization with a framework that can align their wanted outcomes with their strategic management principles, the people who can implement those principles, and the architecture and platform that are needed to support the big data use cases. The IBM Big Data Platform, coupled with a framework for Information Governance, provides an approach to build, manage, and gain significant value from the big data landscape.

Governing Operational Decisions in an Enterprise Scalable Way IBM Redbooks

This text offers a truly innovative, integrative framework that examines the traditional functional HR areas from a strategic perspective. This text is organized into two sections. The first section, Chapters 1-7, examines the context of strategic HR and develops a framework and conceptual model for the practice of strategic HR. The second section, Chapters 8-14, examines the actual practice and implementation of strategic HR through a discussion of strategic issues that need to be addressed while developing specific programs and policies related to the traditional functional areas of HR (staffing, training, performance management, etc.). The integrative framework that requires linkage between, consistency among these functional HR activities, and the approach toward writing about these traditional functional areas from a strategic perspective distinguish the text from what is currently on the market.

Accelerating Modernization with Agile Integration IBM Redbooks

Is Lean a fit for your healthcare organization? Various methodologies can be used to help organizations achieve their objectives depending on their criteria: lowest risk of failure, fast to resolution, or lowest cost for deployment. But what every organization should consider is which methodology will have the greatest impact. Lean, a systematic approach to understanding and optimizing processes, may be the fit for your organization. Learn more in this new IBM® Redpaper™ publication, A Guide to Lean Healthcare Workflows, by Jerry Green and Amy Valentini of Phytel (An IBM Company). The paper delves into the five steps of Lean: Define value from the patient's perspective Map the value stream, and identify issues and constraints Remove waste, and make the value flow without interruption Implement the solution, and allow patients to pull value Maintain the gain, and pursue perfection It describes each step in-depth and includes techniques, example worksheets, and materials that can be used during the overall analysis and implementation process. And it provides insights that are derived from the real-world experience of the authors. This paper is intended to serve as a guide for readers during a process-improvement project and is not necessarily intended to be read end-to-end in one sitting. It is written primarily for clinical practitioners to use as a step-by-step guide to lean out clinical workflows without having to rely on complex statistical hypothesis-testing tools. This guide can also be used by clinical or nonclinical practitioners in non-patient-centered workflows. The steps are based on a universal Lean language that uses industry-standard terms and techniques and, therefore, can be applied to almost any process.

Multiple-Choice English Pack McGraw-Hill/Irwin

This IBM® Redbooks® publication introduces operational decision governance and describes in detail how to implement it using the IBM Operational Decision Manager (ODM) platform. ODM allows businesses to automate and manage day-to-day operational decisions. It provides an integrated repository and management components for line-of-business, subject-matter experts to directly participate in the definition and governance of rules-based decision logic, organized in decision services. Governance of changes to decision services is of particular importance and value. This book describes how organizations can choose between the built-in ODM decision governance framework or a custom governance based on manually managed branches. Related topics, such as access control, permissions and user management, are covered and give a full view on decision service governance. You will find this book valuable if you are using or considering the usage of an operational decision management system in your organization, either with ODM on-premises or ODM on Cloud offerings. This book was written to help assist the following target audience in applying Decision Management technology successfully: IT Project Managers need to understand how decision governance differs from IT Governance, and how ODM straddles both worlds to facilitate agile change. IT Technical Architects need to understand how to architect ODM to sit inside both the IT and business worlds. Business Analysts need to understand the processes for changing business policies using ODM Decision Center. Business Rule Development Teams need to understand the best way to structure rule projects for

scalability and maintainability.

Artificial Intelligence for HR Berrett-Koehler Publishers

An extraordinary confluence of forces stemming from automation and digital technologies is transforming both the world of work and the ways we educate current and future employees to contribute productively to the workplace. The Great Skills Gap opens with the premise that the exploding scope and pace of technological innovation in the digital age is fast transforming the fundamental nature of work. Due to these developments, the skills and preparation that employers need from their talent pool are shifting. The accelerated pace of evolution and disruption in the competitive business landscape demands that workers be not only technically proficient, but also exceptionally agile in their capacity to think and act creatively and quickly learn new skills. This book explores how these transformative forces are—or should be—driving innovations in how colleges and universities prepare students for their careers. Focused on the impact of this confluence of forces at the nexus of work and higher education, the book's contributors—an illustrious group of leading educators, prominent employers, and other thought leaders—answer profound questions about how business and higher education can best collaborate in support of the twenty-first century workforce.

Employee Engagement IBM Redbooks

This IBM® Redpaper™ publication describes best practices for deploying IBM FlashSystem™ V9000 enterprise storage system in a VMware vSphere environment. It includes guidelines and examples of the latest FlashSystem V9000 hardware and software, integrated with VMware version 6, to demonstrate the business benefits these solutions. Topics illustrate planning, configuring, operations, and preferred practices that include integration of FlashSystem V9000 with the VMware vCloud suite of applications: vCenter Web Client (VWC) vStorage APIs for Storage Awareness (VASA) vStorage APIs for Array Integration (VAAI) vCenter Site Recovery Manager (SRM/SRA) The authors also describe how to deploy a cloud-based solution with FlashSystem V9000 in an environment with VMware and IBM Spectrum™ Control Base Edition 2.1.1. This paper is intended for presales consulting engineers, sales engineers, and IBM clients who want to deploy IBM FlashSystem V9000 in virtualized data centers that are based on VMware vSphere.

Implementing Document Imaging and Capture Solutions with IBM Datacap Bright Minds Publishing

Two strengths distinguish this textbook from others. One is its presentation of subjects in the contexts wherein they occur. The other is its use of current events. Other improvements have shortened and simplified chapters, increased the numbers and types of pedagogical supplements, and expanded the international appeal of examples.

Advanced Numerical Reasoning Tests Stanford University Press

Organizations face many challenges in managing ever-increasing documents that they need to conduct their businesses. IBM® content management and imaging solutions can capture, store, manage, integrate, and deliver various forms of content throughout an enterprise. These tools can help reduce costs associated with content management and help organizations deliver improved customer service. The advanced document capture capabilities are provided through IBM Datacap software. This IBM Redbooks® publication focuses on Datacap components, system architecture, functions, and capabilities. It explains how Datacap works, how to design a document image capture solution, and how to implement the solution using Datacap Developer Tools, such as Datacap FastDoc (Admin). FastDoc is the development tool that designers use to create rules and rule sets, configure a document hierarchy and task profiles, and set up a verification panel for image verification. A loan application example explains the advanced technologies of IBM Datacap Version 9. This scenario shows how to develop a versatile capture solution that is able to handle both structured and unstructured documents. Information about high availability, scalability, performance, backup and recovery options, preferable practices, and suggestions for designing and implementing an imaging solution is also included. This book is intended for IT architects and professionals who are responsible for creating, improving, designing, and implementing document imaging solutions for their organizations.

Teaching and Learning the European Union IBM Redbooks

You are shrunk to the height of a nickel and thrown in a blender. The blades start moving in 60 seconds. What do you do? If you want to work at Google, or any of America's best companies, you need to have an answer to this and other puzzling questions. Are You Smart Enough to Work at Google? guides readers through the surprising solutions to dozens of the most challenging interview questions. The book covers the importance of creative thinking, ways to get a leg up on the competition, what your Facebook page says about you, and much more. Are You Smart Enough to Work at Google? is a must-read for anyone who wants to succeed in today's job market.