
African Journal Of Business Ethics

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Indigenous

Management Practices as development studies, economics and political studies, were the first to most actively analyse and publish on the topic of corruption and its negative impacts on

in Africa SAGE

The problem of corruption, however described, dates back thousands of years. Professionals working in areas such

economies, societies and politics. There was, at that time, minimal literature available on corruption and the law. The literature and discussion on bribery and corruption, as well as on the negative impact of each and what is required to address them, particularly in the legal context, are now considerable. Corruption and anti-corruption are multifaceted and multi-disciplinary. The focus now on the law and compliance, and perhaps commercial incentives, is relatively easy. However, corruption, anti-corruption and the motivations for them are complex. If we continue to discuss, debate, engage, address corruption and anti-

corruption in our own disciplinary silos, we are unlikely to significantly progress the fight against corruption. What do terms such as 'culture of integrity', 'demand accountability', 'transparency and accountability' and 'ethical corporate culture' dominating the anti-corruption discourse mean, if anything, in other disciplines? If they are meaningless, what approach would practitioners in those other disciplines suggest be adopted to address corruption. What has their experience been in the field? How can the work of each discipline contribute to the work of whole and, as such, improve our work in and understanding of anti-corruption? This book

seeks to answer these questions and to understand the phenomenon more comprehensively. It will be of value to researchers, academics, lawyers, legislators and students in the fields of law, anthropology, sociology, international affairs, and business.

**On the
(Im)Possibility
of Business
Ethics**

Routledge
African
philosophies
about the way to
live a flourishing
life are
predominantly
virtue-oriented.
However,
narratives of
African
conceptions of

virtue are uncommon. This book therefore helps bridge an important gap in literature. Authors writing from South Africa, Ghana, Egypt, Kenya, Mauritius, Côte D'Ivoire and Nigeria share research on indigenous wisdoms on virtue, displaying marked consensus about the communitarian nature of African virtue ethics traditions and virtues essential for a flourishing life. They also show how

indigenous virtue ethics improve corporate practices. This book will be a launchpad for further studies in Afriethics as well as a medium for sharing rich knowledge with the rest of the world. Business Law and Ethics: Concepts, Methodologies, Tools, and Applications Routledge This study examines the intersection of human resource development and human resource

management with ethical business cultures in developing economies, and addresses issues faced daily by practitioners in these countries. It is ideal for scholars, researchers and students in business ethics, management, human resource management and development, and organization studies. *Casting Light*

or Shadow
Springer
Accounting
Ethics
Education:
Teaching
Virtues and
Values gathers
a diversity of
contributions
from invited,
well-known
experts. It
promotes a
comprehensive
reflection
around how
ethics can and
should be
taught to
accounting
students,
discussing and
highlighting
the most
updated
research on
accounting
ethics
education, and
it is an
essential
reference in

the field. The
subject of
accounting
ethics
education is
critical to
foster ethical
awareness that
may prevent the
way in which
one acts or
behaves,
especially
towards others.
The point is
that accounting
education
cannot exist
without ethical
education and
accountants
must be
technically
proficient and
ethically
sensible since
ethical
behavior is
vital to the
status and
credibility of
the accountancy
profession. And

this
sensitivity
must be
developed while
the future
professional is
still
cultivating his
or her moral
and
intellectual
structure
within the
school learning
environment:
character and
practical
reasoning are
crucial because
they include
not only
knowledge of
rules and
principles, and
their correct
application but
also values and
virtues.
Examining
multiple
perspectives,
Accounting
Ethics

Education: Teaching Virtues and Values advances the scholarly debate by providing cuttingedge and insightful research vital for all those interested and immersed in these matters. It begins with a historical perspective of accounting ethics education and continues by exploring challenges, opportunities and developments in the area. It will be of great value to academics, students, researchers and professionals

in the fields of accounting, accounting education and ethics.
African Virtue Ethics Traditions for Business and Management
Springer
Development
Corruption in South Africa examines governance matters with a focus on corruption. This rich empirical body on governance variables and governance performance is a welcome addition to South African government literature.
Ethical Business Cultures in Emerging Markets
Routledge
Higher education institutions are,

more so than other organizations, deeply complex, and they present a unique challenge to their leaders and administrators. The unique complexities of higher education call for governance founded on thoughtful consideration of leadership practices, theory, and styles that reflect the values of the institution and its mission. Embedded in a rapidly changing society, the future of higher education leadership and administration is necessarily dynamic and demands a

strong ethical core to guide research, knowledge production, and organizational behavior. The Handbook of Research on Ethical Challenges in Higher Education Leadership and Administration is a cutting-edge research publication that examines leadership ethics that higher education institutions must employ to be proactive, visionary, and ethically sound. The publication covers the importance of leadership ethics in

higher education as well as the foundation for developing frameworks in which to ground the presence of leadership ethics in higher education. Featuring a wide range of topics such as distance education, free speech, and leadership, this book is ideal for librarians, academicians, administrators, researchers, education professionals, policymakers, and students. Critical Complexity, Deconstruction, and Implications for Understanding the Ethics of Business

Oxford University Press
African Virtue Ethics Traditions for Business and Management
Edward Elgar Publishing
Corporate Governance in Developing and Emerging Markets
Taylor & Francis
Featuring issues of ethics international law, and diversity, equity, and inclusion throughout, The Legal and Ethical Environment of Business by Ferrera, Alexander, Kirschner, Wiggins, and Darrow offers a comprehensive survey of the major legal topics affecting the legal

environment of business today. Focusing on ethics in every aspect of the business environment, The Legal and Ethical Environment of Business prepares students to work within current industry norms, practices, and legal and regulatory frameworks. Ethics coverage is integrated and featured throughout. Ethical theory is interwoven with practical applications using novel pedagogical tools, such as simulated managers' meetings,

developed to promote focused, thoughtful inquiry and to highlight the interplay of ethics and law. In addition to coverage of classical ethicists and philosophers, this edition incorporates non-traditional ethical voices, such as sub-Saharan African Ubuntu philosophy to extend and broaden students' thinking about ethical frameworks. Chapters include questions and sidebar features that address how issues of diversity, equity, and inclusion relate to the topic at hand. The book also meets the needs of

students who will be facing an increasingly international business environment. Integrated coverage of international issues extends beyond comparative law topics and includes substantial coverage of central topics in international business law, such as bribery and the Foreign Corrupt Practices Act, key provisions of the Convention on Contracts for the International Sales of Goods, and a comparison of the Uniform Commercial Code and the UN

Convention on new critical insights micro-levels of
 Contracts for the into the society. It also
 International Sale of relationship explores some
 Goods. New to the between corporate macro-level issues
 Third Edition: social responsibility such as the
 Adoption of a new, (CSR) and relationship
 contemporary sustainable between taxation
 approach to ethical development in and CSR, CSR and
 theories Expansion Africa. The extent human rights, and
 of ethical theories to which CSR CSR and public
 to increase focus on initiatives can governance and, in
 non-Western contribute to so doing, challenges
 traditions, women, sustainable existing CSR
 and persons of development in dogmas. With
 color Incorporation Africa remains themes aligned with
 of new materials debatable. This the UN Sustainable
 related to diversity, book examines in a Development Goals
 equity, and very clear structure (SDGs), this book
 inclusion how, when, and provides useful
 Consideration of whether CSR practical guidance
 the potential impact initiatives are able for policymakers
 of COVID-19 on to contribute to the and business
 employers and realization of the leaders seeking to
 employees sustainable better understand
 A Contemporary development goals, the strength and
 Look at Business peace, and limitations of CSR
 Ethics Routledge environmental as a vehicle for
 The book offers sustainability at the advancing

sustainable development in Africa. It will also appeal to scholars, researchers, and students of African studies, development studies, international business, strategic management, and business and society.

International Business Ethics and Growth Opportunities

African Virtue Ethics Traditions for Business and Management
Employees have personal responsibilities as well as responsibilities to their employers.

They also have rights. In order to maintain their well-being, employees need opportunities to resolve conflicting obligations. Employees are often torn between the ethical obligations to fulfill both their work and non-work roles, to respect and be respected by their employers and coworkers, to be responsible to the organization while the organization is reciprocally responsible to them, to be afforded some degree of autonomy at work while attending to

collaborative goals, to work within a climate of mutual employee-management trust, and to voice opinions about work policies, processes and conditions without fear of retribution. Humanistic organizations can recognize conflicts created by the work environment and provide opportunities to resolve or minimize them. This handbook empirically documents the dilemmas that result from responsibility-based conflicts. The book is organized by

sources of dilemmas that fall into three major categories: individual, organizational (internal policies and procedures), and cultural (social forces external to the organization), including an introduction and a final integration of the many ways in which organizations can contribute to positive employee health and well-being. This book is aimed at both academicians and practitioners who are interested in how interventions that stem from industrial and organizational

psychology may address ethical dilemmas commonly faced by employees. Meeting the Ethical Challenges of Leadership Routledge The Oxford Handbook of Organizational Climate and Culture presents the breadth of topics from Industrial and Organizational Psychology and Organizational Behavior through the lenses of organizational climate and culture. The Handbook reveals in great detail how in both research and practice climate and culture reciprocally influence each other.

The details reveal the many practices that organizations use to acquire, develop, manage, motivate, lead, and treat employees both at home and in the multinational settings that characterize contemporary organizations. Chapter authors are both expert in their fields of research and also represent current climate and culture practice in five national and international companies (3M, McDonald's, the Mayo Clinic, PepsiCo and Tata). In addition, new approaches to the collection and analysis of climate and culture data are presented as well as

new thinking about organizational change from an integrated climate and culture paradigm. No other compendium integrates climate and culture thinking like this Handbook does and no other compendium presents both an up-to-date review of the theory and research on the many facets of climate and culture as well as contemporary practice. The Handbook takes a climate and culture vantage point on micro approaches to human issues at work (recruitment and hiring, training and performance management, motivation and

fairness) as well as organizational processes (teams, leadership, careers, communication), and it also explicates the fact that these are lodged within firms that function in larger national and international contexts. Social and Environmental Pressures on Managerial Behaviour Wolters Kluwer Law & Business This handbook is the definitive source of research on the differences among family firms. It provides a timely and thorough investigation of the variant strategies and behaviors undertaken by family firms today, taking a closer look at different configurations of family involvement

and how they influence outcomes and success. While studies on differences between family and non-family firms are deeply rooted in the literature, this handbook uniquely examines the family firm heterogeneity research to date and the inner firm governance, financial and non-financial objectives, and strategies such as innovation, competitive dynamics, internationalization, and human resources management. The handbook pulls together the work of the most prominent names in family business from around the world, separating itself from the competition both in content and geographical scope. Future research directions provided in

each chapter will spark further interdisciplinary scholarly work, and will be enlightening for researchers, educators, and practitioners who are currently limited to the narrow and exclusive literature and advance the burgeoning research on this important topic.

Research Companion to Corruption in Organizations Wits University Press Sustainable Management Development in Africa examines how African management and business scholarship can serve African and multinational management and

organizations operating in Africa. In a broader sense, this book, within an African context, explores how human capital and intellectual capabilities can be organized at the higher education level; describes the cultural, social, and political influencers impacting management and organization; helps conceptualize African management theories to address organizational effectiveness; addresses the current management and organizational practices in Africa

in identifying challenges; and provides guidance for more effective management and organizational operation. Aimed at researchers, academics, and advanced students alike, this book lays the groundwork for the application of uniquely African theoretical and practical perspectives for sustainable management and organizational operation, as explained from a contemporary African point of view. In addition and most important, this book contains a

uniquely African content that allows for developing new theories and examining new ways of doing business, thus reaffirming the rise of African scholarship in the fields of management, organization, and business. Accounting Ethics Education IGI Global This book offers a comprehensive look at the current literatures and research based on empirical data from across different countries in Africa. It focuses on the work of leading scholars of management in and

around Africa and the African Context, exploring whether we can at this point refer to 'African Management' as an emerging and distinct stream in the scholarly discourse in management. The main themes are macro and micro issues of Management in Africa, each chapter illustrating the historical or traditional view of Management in Africa versus the newer western business management perspective. This book presents current, in-depth, rigorous research and identifies future research and propositions,

enabling scholars and students to gain an in-depth understanding of management as it is evolving and practiced in Africa. [Business Ethics SAGE Publications](#) Investment in Latin America is continuously developing in complex patterns due to the region's increasing role in the global economy. The Handbook of Research on Economic Growth and Technological Change in Latin America helps readers to better understand the importance of Latin America in today's global economy. The book discusses the developments of investments involving Latin American Multinational

Corporations (Multilatinas) within the region. This investment is having profound influences on the state of business, government, and technological development in Latin America, which are all explored in this reference publication for use by researchers, scholar-practitioners, business executives, students, and academicians.

The SAGE Handbook of International Marketing IGI Global Thoroughly revised, updated, and expanded, The SAGE Encyclopedia of Business Ethics and Society, Second Edition explores

current topics, such as mass social media, cookies, and cyber-attacks, as well as traditional issues including accounting, discrimination, environmental concerns, and management. The new edition also includes an in-depth examination of current and recent ethical affairs, such as the dangerous work environments of off-shore factories for Western retailers, the negligence resulting in the 2010 BP oil spill, Apple ' s exploitation of outdated tax code, the gender wage

gap, the minimum wage debate and increasing income disparity and the unparalleled level of debt in the U.S. and other countries with the challenges it presents to many societies and the considerable impact on the ethics of intergenerational wealth transfers. Key features include: seven volumes, with more than 1,200 signed entries by significant figures in the field cross-references and suggestions for further readings to guide students to in-depth resources Thematic

Reader ' s Guide groups related entries by general topics Index allows for thorough browse-and-search capabilities in the electronic edition. Sustainable Management Development in Africa Routledge A foundational text for the modern business student and an essential instructor resource, this book presents a thorough and comprehensive introduction to business ethics. Taking a strategic stakeholder approach—one that emphasizes how important it is to balance multiple stakeholders ' needs—students will develop the critical skills they need to analyze and solve

complex ethical issues, while ensuring overall business success. The second edition retains Business Ethics ' strong balance of theory and practice, but incorporates several new features, including: Fresh cases ensuring students are exposed to the most topical real-world examples A global view, with examples from international and emerging markets, and coverage of ethical standards from around the world An expanded chapter on individual ethical decision-making, as well as a new chapter devoted to ethical theory A renewed emphasis on the popular boxed features with more integration of newer case studies, and the addition of "Emerging Market Business Ethics

Insights" The latest data on business ethics and ethics related issues from a variety of reputable sources A comprehensive set of lecture slides, test questions, and instructor notes provide additional material for the classroom. Governance Matters Routledge Shortly after the giant bronze statue of Cecil John Rhodes came down at the University of Cape Town, student protestors called for the decolonisation of universities. It was a word hardly heard in South Africa ' s struggle lexicon and many asked: What exactly is decolonisation? This edited volume brings together the best

minds in curriculum theory to address this important question. In the process, several critical questions are raised: Is decolonisation simply a slogan for addressing other pressing concerns on campuses and in society? What is the colonial legacy with respect to curriculum and can it be undone? How is the project of curriculum decolonisation similar to or different from the quest for postcolonial knowledge, indigenous knowledge or a critical theory of knowledge? What does decolonisation mean in a digital age where relationships between knowledge

and power are shifting? The book combines strong conceptual analyses with novel case studies of attempts to 'do decolonisation' in settings as diverse as South Africa, Uganda, Tanzania and Mauritius. Such a comparative perspective enables reasonable judgements to be made about the prospects for institutional take-up within the curriculum of century-old universities. Handbook of Research on Ethical Challenges in Higher Education Leadership and Administration Springer Nature This book contemplates the

ethics of responsibility in a large range of meanings, consequences and impacts. It reflects the perspectives and reasoning of 24 authors from all continents. All chapters are original papers presented at the Fifth World ISBEE Congress, that took place in Warsaw, Poland, at the Kozminski University, on 11-14 of July, 2012. In this book, ethics and responsibility are considered essential traits of character, not only in the business or governmental arenas but in any initiative, decision and activity. The contributions to this book focus on a spectrum of themes, terms and concepts, the global corporate social responsibilities perspective covering impacts, challenges, analysis, criticism,

consequences of important topics of real life, sustainability, international economy and regimes, corruption, poverty and violence, among others. The book is intended for academics, researchers and professionals in all continents who are dedicated to Ethics, Business Ethics, Corporate Social Responsibility, Social Innovation, and Sustainability Management.

The SAGE Encyclopedia of Business Ethics and Society Edward Elgar Publishing

This book brings together a variety of international, cross-cultural case studies of management education

programmes and discusses the results in light of the present higher social expectations on managerial behaviour. It presents both traditional and unusual approaches to management education, examining concept mapping, transformational learning theory, the practice-theory gap, cultural indoctrination and business students ' increased concern with socio-ecological sustainability. It moves from restating the purpose of university business

schools to discussing the construction of conducive learning environments on introductory courses and of communities of learning through ' harmonised teaching ' . In addressing the social and ethical problems that will soon confront all managers, Meeting Expectations is a valuable resource for teachers, students and practitioners.