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By Averil Leimon, François Moscovici, Helen Goodier. Edition 1st Edition . First Published 2010 . eBook Published 24 September 2010 .

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Coaching Women to Lead: Essential Coaching Skills and Knowledge. Donald Stoddart (Texas Center for the Advancement of Literacy and Learning (TCALL), College of Education and Human Development, Texas A M University, College Station, Texas, USA)

European Journal of Training and Development.

Coaching as an Equalizer: Closing the Gender Gap in ...

Zucker hypothesizes that some women may be "afraid of the stigma of asking for help" or of asking for the investment in time and money that coaching requires. Show women the impact coaching will make on their leadership skills and professional development, and create what researchers have called "a developmental coaching

culture ... that focuses on leadership development as a separate process from performance evaluation."

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