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Human Resource Management, 15e (Dessler) Chapter 10 Employee Retention, Engagement, and Careers 1) Which of the following terms

refers to educating, instructing, and training subordinates, usually related to daily tasks? A) mentoring B) coaching C) appraising D) grading Answer: B

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Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or past performance relative to his or her performance standards? A) employee selection B) performance appraisal C) employee orientation D) organizational development

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new employees must sign the I-9 verification form to certify that they are eligible for employment in the U.S. EEOC regulations do

not apply to foreign-born workers. to be eligible for employment, immigrants must sign an oath of allegiance to the U.S.

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