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cultural backgrounds. The research therefore answers the question 'Has workplace diversity contributed to organizational success`. Because diversity covers a wide range of human attributes and qualities, The research is limited to the required tools for managing workplace diversity, advantages and disadvantages of managing a diverse workforce.

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And, as this PwC survey shows, diversity of thought can come from various different types of diversity. Source: PwC. This diversity of thought can have powerful effects. There 's lots of research showing that companies with diverse leaders perform better. For example, a McKinsey study found returns on equity for companies ranking in the top quartile of executive-board diversity were 53% higher than for those in the bottom quartile.

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Abstract This research paper examines the ethical dimension of cultural diversity and its challenges in relation to disagreements about social policy in medicine and biotechnology. It presents key normative ideas concerning social con flicts arising from cultural diversity and three approaches to culture based reasons in public deliberation of bioethical issues: exclusive, inclusive, and critical-inclusive.