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Venture Labor Springer

Apply cloud design patterns to overcome real-world challenges by building scalable, secure, highly available, and cost-effective solutions Key Features Apply AWS Well-Architected Framework concepts to common real-world use cases Understand how to select AWS patterns and architectures that are best suited to your needs Ensure the security and stability of a solution without impacting cost or performance Book DescriptionOne of the most popular cloud platforms in the world, Amazon Web Services (AWS) offers hundreds of services with thousands of features to help you build scalable cloud solutions; however, it can be overwhelming to navigate the vast number of services and decide which ones best suit your requirements. Whether you are an application architect, enterprise architect, developer, or operations engineer, this book will take you through AWS architectural patterns and guide you in selecting the most appropriate services for your projects. AWS for Solutions Architects is a comprehensive guide that covers the essential concepts that you need to know for designing well-architected AWS solutions that solve the challenges organizations face daily. You'll get to grips with AWS architectural principles and patterns by implementing best practices and recommended techniques for real-world use cases. The book will show you how to enhance operational efficiency, security, reliability, performance, and cost-effectiveness using real-world examples. By the end of this AWS book, you'll have gained a clear understanding of how to design AWS architectures using the most appropriate services to meet your organization's technological and business requirements.What you will learn Rationalize the selection of AWS as the right cloud provider for your organization Choose the most appropriate service from AWS for a particular use case or project Implement change and operations management Find out the right resource type and size to balance performance and efficiency Discover how to mitigate risk and enforce security, authentication, and authorization Identify common business scenarios and select the right reference architectures for them Who this book is for This book is for application and enterprise architects, developers, and operations engineers who want to become well-versed with AWS architectural patterns, best practices, and advanced techniques to build scalable, secure, highly available, and cost-effective solutions in the cloud. Although existing AWS users will find this book most useful, it will also help potential users understand how leveraging AWS can benefit their organization.

Beginning Photo Retouching and Restoration Using GIMP John Wiley & Sons

According to a poll by Time Out New York, 80 percent of young people say they want to live in New York City. The vast majority of these people, however, don't know how to make this goal a reality. Those who do are often surprised at how difficult living and working can be in the city that never sleeps. Big Career in the Big City spotlights what to expect from life in New York, written in a hip, conversational tone that young people will appreciate and relate to. After completing worksheets to assess whether they're cut out for life in the Big Apple, readers will learn how to score great jobs, meet new people, and develop their career brand. Plus, readers are given advice straight from New York recruiters about how to overcome the distance barrier and stand out from native applicants. This one-of-a-kind guide also deals with the logistics of moving to a new city; reveals how to cope with unfamiliar and sometimes stressful living arrangements; and offers suggestions on how to stick to a budget and stretch the almighty dollar.

Retooling for an Aging America Crown

This ILT Series course give students an overview of inbound call centers, managerial roles, and technologies that affect call centers. The course teaches students how to establish a call center, identify the call center managers' typical responsibilities, and determine the necessary technologies needed to best serve the company's customers, identify customer expectations, reduce the percentage of lost calls, calculate staff levels, and identify the reports that are used to evaluate a call center's performance. Students will also learn about establishing service goals, identifying areas for attention, and communicating effectively with executives. Course activities also cover reducing turnover, training employees effectively, managing employee stress, motivating, and communicating with employees. Finally, students will learn how to evaluate employee performance and establish monitoring programs. The manual is designed for quick scanning in the classroom and filled with interactive exercises that help ensure student success.

The Coaching Habit Morgan James Publishing

What is Mastering Upwork about? Mastering Upwork is not just another "how-to" book on how to be a successful freelancer. It is NOT just about getting clients on Upwork.-Yet the tips in this book will help you get clients on Upwork, more clients than you ever had before. It is NOT just about increasing your conversions from prospects on Upwork-Yet the tips in this book will help you convert more prospects into clients than ever before Mastering Upwork is a book about shortcuts. Many freelancers don't approach Upwork like they should. Upwork isn't about competing with the millions of other freelancers on the platform and it isn't about offering the lowest price possible to secure a job, it's about creating and showing your value. Mike Volkin has spent almost 2 decades successfully freelancing for over 400 companies. His background as a

scientist fueled his desire to test everything he could about getting high-paying clients on Upwork. He spent many years testing every aspect of Upwork, how the algorithm works, what converts prospects into clients, and what keeps them happy (and paying) longer. This book shows you the results of his validated research. You will learn-How to ATTRACT excellent clients on Upwork.-How to CONVERT excellent clients on Upwork.-How to KEEP excellent clients on Upwork. Mike Volkin is an Army veteran and successful entrepreneur who has built and sold several companies and authored several books. He is a contributing author at Forbes and has had hundreds of media appearances, including being featured on the homepage of Upwork. His teachings have inspired freelancers, consultants, and entrepreneurs throughout the world to empower their own careers and improve their lives.

Self-employment Tax Bookbaby

This book constitutes the proceedings of the 15th European Conference on Technology Enhanced Learning, EC-TEL 2020, held in Heidelberg, Germany, in September 2020. The 24 research papers and 20 demo and 5 poster papers presented in this volume were carefully reviewed and selected from 91 submissions. The European Conference on Technology-Enhance Learning, which celebrates its 15th anniversary this year, is committed to address global challenges and quality education. The papers deal with the Sustainable Development Goals, particularly SDG 4 and SDG 10, to help to reduce the existing gaps and inequalities between countries and regions from around the world in terms of inclusiveness, equity, access, and quality of education. The chapters: "Designing an Online Self-Assessment for Informed Study Decisions: The User Perspective"; "Living with Learning Difficulties: Two Case Studies Exploring the Relationship Between Emotion and Performance in Students With Learning Difficulties"; "Applying Instructional Design Principles on Augmented Reality Cards for Computer Science Education"; and "Teaching Simulation Literacy With Evacuations - Concept, Technology, and Material for a Novel Approach" are available open access under a Creative Commons Attribution 4.0 International License via link.springer.com. Due to the Corona pandemic EC-TEL 2020 was held as an virtual event.

Critical Perspectives on Work and Employment in Globalizing India National Academies Press

Looking for ways to handle the transition to a digital economy Robots, artificial intelligence, and driverless cars are no longer things of the distant future. They are with us today and will become increasingly common in coming years, along with virtual reality and digital personal assistants. As these tools advance deeper into everyday use, they raise the question—how will they transform society, the economy, and politics? If companies need fewer workers due to automation and robotics, what happens to those who once held those jobs and don't have the skills for new jobs? And since many social benefits are delivered through jobs, how are people outside the workforce for a lengthy period of time going to earn a living and get health care and social benefits? Looking past today's headlines, political scientist and cultural observer Darrell M. West argues that society needs to rethink the concept of jobs, reconfigure the social contract, move toward a system of lifetime learning, and develop a new kind of politics that can deal with economic dislocations. With the U.S. governance system in shambles because of political polarization and hyper-partisanship, dealing creatively with the transition to a fully digital economy will vex political leaders and complicate the adoption of remedies that could ease the transition pain. It is imperative that we make major adjustments in how we think about work and the social contract in order to prevent society from spiraling out of control. This book presents a number of proposals to help people deal with the transition from an industrial to a digital economy. We must broaden the concept of employment to include volunteering and parenting and pay greater attention to the opportunities for leisure time. New forms of identity will be possible when the "job" no longer defines people's sense of personal meaning, and they engage in a broader range of activities. Workers will need help throughout their lifetimes to acquire new skills and develop new job capabilities. Political reforms will be necessary to reduce polarization and restore civility so there can be open and healthy debate about where responsibility lies for economic well-being. This book is an important contribution to a discussion about tomorrow—one that needs to take place today.

App Empire CreateSpace

The essential kitchen and bath design reference, updated with the latest codes NKBA Kitchen & Bathroom Planning Guidelines with Access Standards is the industry standard reference, written by the National Kitchen and Bath Association and updated with the latest codes and standards. This new second edition features revised guidelines for cooking surface clearance, electrical receptacles, and ventilation for kitchens, as well as ceiling height, shower size, electrical receptacles, and ventilation for bathrooms. Revised to reflect the 2015 International Residential Code and the ICC A117.1-2009, all illustrations have been expertly redrawn using 2020 Design and Chief Architect Software to provide clearer visual reference for real-world application. With thirty-one kitchen guidelines and twenty-seven bathroom guidelines, this book provides full planning recommendations, code references, and access standards for today's kitchen and bath design professional. Kitchens and bathrooms are the two most functional rooms in the house, and also the most code-intensive. It is imperative that design professionals stay up to speed on the latest guidelines to ensure the safety and efficiency of their projects. Get up to date on the latest kitchen and bath codes Reference a new range of standards for clearance, ventilation, and more Design for storage based on the results of university research Examine illustrative and descriptive plans, sections, and perspective views The NKBA guidelines are based on a composite of historical review, current industry environment and practices, emerging trends, consumer lifestyles, research, and building codes. These factors combine to help kitchen and bath professionals create designs that are beautiful, functional, accessible, and safe. The NKBA Kitchen & Bathroom Planning Guidelines with Access Standards is the complete reference professionals turn to for the latest in kitchen and bath design.

The Freelance Way Brookings Institution Press

Now in the 5th edition, Cracking the Coding Interview gives you the interview preparation you need to get the top software developer jobs. This book provides: 150 Programming Interview Questions and Solutions: From binary trees to binary search, this list of 150 questions includes the most common and most useful questions in data structures, algorithms, and knowledge based questions. 5 Algorithm Approaches: Stop being blind-sided by tough algorithm questions, and learn these five approaches to tackle the trickiest problems. Behind the Scenes of the interview processes at Google, Amazon, Microsoft, Facebook, Yahoo, and Apple: Learn what really goes on during your interview day and how decisions get made. Ten Mistakes Candidates Make -- And How to Avoid Them: Don't lose your dream job by making these common mistakes. Learn what many candidates do wrong, and how to avoid these issues. Steps to Prepare for Behavioral and Technical Questions: Stop meandering through an endless set of questions, while missing some of the most important preparation techniques. Follow these steps to more thoroughly prepare in less time.

Mastering Upwork: The Ultimate Guide To Attracting, Converting, And Keeping Excellent

Clients On Upwork Volkinator Enterprises

A pair of technology experts describe how humans will have to keep pace with machines in order to become prosperous in the future and identify strategies and policies for business and individuals to use to combine digital processing power with human ingenuity.

AWS for Solutions Architects. John Wiley & Sons

Coaching is an essential skill for leaders. But for most busy, overworked managers, coaching employees is done badly, or not at all. They're just too busy, and it's too hard to change. But what if managers could coach their people in 10 minutes or less? In Michael Bungay Stanier's The Coaching Habit, coaching becomes a regular, informal part of your day so managers and their teams can work less hard and have more impact. Coaching is an art and it's far easier said than done. It takes courage to ask a question rather than offer up advice, provide an answer, or unleash a solution. Giving another person the opportunity to find their own way, make their own mistakes, and create their own wisdom is both brave and vulnerable. It can also mean unlearning our "fix it" habits. In this practical and inspiring book, Michael shares seven transformative questions that can make a difference in how we lead and support. And, he guides us through the tricky part - how to take this new information and turn it into habits and a daily practice. -Brené Brown, author of Rising Strong and Daring Greatly Drawing on years of experience training more than 10,000 busy managers from around the globe in practical, everyday coaching skills, Bungay Stanier reveals how to unlock your peoples' potential. He unpacks seven essential coaching questions to demonstrate how---by saying less and asking more--you can develop coaching methods that produce great results. - Get straight to the point in any conversation with The Kickstart Question - Stay on track during any interaction with The AWE Question - Save hours of time for yourself with The Lazy Question, and hours of time for others with The Strategic Question - Get to the heart of any interpersonal or external challenge with The Focus Question and The Foundation Question - Finally, ensure others find your coaching as beneficial as you do with The Learning Question A fresh, innovative take on the traditional how-to manual, the book combines insider information with research based in neuroscience and behavioural economics, together with interactive training tools to turn practical advice into practiced habits. Dynamic question-and-answer sections help identify old habits and kick-start new behaviour, making sure you get the most out of all seven chapters. Witty and conversational, The Coaching Habit takes your work--and your workplace--from good to great.

NKBA Kitchen and Bathroom Planning Guidelines with Access Standards Currency

The New York Times bestseller from CNN Political Commentator and 2020 former Democratic presidential candidate Andrew Yang, this thought-provoking and prescient call-to-action outlines the urgent steps America must take, including Universal Basic Income (UBI), to stabilize our economy amid rapid technological change and automation. The shift toward automation is about to create a tsunami of unemployment. Not in the distant future--now. One recent estimate predicts 45 million American workers will lose their jobs within the next twelve years--jobs that won't be replaced. In a future marked by restlessness and chronic unemployment, what will happen to American society? In The War on Normal People, Andrew Yang paints a dire portrait of the American economy. Rapidly advancing technologies like artificial intelligence, robotics and automation software are making millions of Americans' livelihoods irrelevant. The consequences of these trends are already being felt across our communities in the form of political unrest, drug use, and other social ills. The future looks dire-but is it unavoidable? In The War on Normal People, Yang imagines a different future--one in which having a job is distinct from the capacity to prosper and seek fulfillment. At this vision's core is Universal Basic Income, the concept of providing all citizens with a guaranteed income-and one that is rapidly gaining popularity among forward-thinking politicians and economists. Yang proposes that UBI is an essential step toward a new, more durable kind of economy, one he calls "human capitalism."

Engineering DevOps John Wiley & Sons

This book showcases issues of work and employment in contemporary India through a critical lens, serving as a systematic, scholarly and rigorous resource which provides an alternate view to the glowing metanarrative of the subcontinent's ongoing economic growth in today's globalized world. Critical approaches ensure that divergent and marginalized voices are highlighted, promoting a more measured perspective of entrenched standpoints. In casting social reality differently, a quest for solutions that reshape current dynamics is triggered. The volume spans five thematic areas, subsuming a range of economic sectors. India is a pre-eminent destination for offshoring, underscoring the relevance of global production networks (Theme 1). Yet, the creation of jobs has not transformed employment patterns in the country but rather accentuated informalization and casualization (Theme 2). Indeed, even India's ICT-related sectors, perceived as mascots of modernity and vehicles for upward mobility, raise questions about the extent of social upgrading (Theme 3). Nonetheless, these various developments have not been accompanied by collective action – instead, there is growing evidence of diminished pluralistic employment relations strategies (Theme 4). Emergent concerns about work and employment such as gestational surrogacy and expatriate experiences attest to the evolving complexities associated with offshoring (Theme 5).

Software Engineering Methods in Intelligent Algorithms Gallery Books

"Building a second brain is getting things done for the digital age. It's a ... productivity method for consuming, synthesizing, and remembering the vast amount of information we take in, allowing us to become more effective and creative and harness the unprecedented amount of technology we have at our disposal"--

Distributed Teams Simon and Schuster

Work is constantly reshaped by technological progress. New ways of production are adopted, markets expand, and societies evolve. But some changes provoke more attention than others, in part due to the vast uncertainty involved in making predictions about the future. The 2019 World Development Report will study how the nature of work is changing as a result of advances in technology today. Technological progress disrupts existing systems. A new social contract is needed to smooth the transition and guard against rising inequality. Significant investments in human capital throughout a person's lifecycle are vital to this effort. If workers are to stay competitive against machines they need to train or retool existing skills. A social protection system that includes a minimum basic level of protection for workers and citizens can complement new forms of employment. Improved private sector policies to encourage startup activity and competition can help countries compete in the digital age. Governments also need to ensure that firms pay their fair share of taxes, in part to fund this new social contract. The 2019 World Development Report presents an analysis of these issues based upon the available evidence.

Digital Labour Platforms and the Future of Work Lorena Jones Books

Make Freelancing More Stable Freelancing is difficult. It's tough to plan for growth (in client volume and revenue) when current income is too unstable to even consider anything beyond the here and now. This book dives deep on making freelancing more stable, beating "treading water" cycles, repelling 'bad apple' clients, multiplying online exposure and follows the journey of Liam, with honest, clear advice and guidance from laptop and rented desk to $1m web agency. Achieve the freedom you're looking for A perennial business builder who 'finally got something to work', Liam Veitch has many strings to his bow along with many failures to learn from. Web designer and now founder at UK based web agency Tone (tone.co.uk) as well as freelancer community Freelancelift (freelancelift.com) this book comprises everything he wished he knew first time around. In his own words, he did freelancing 'right this time' and this book comes from a realisation that in the three years which passed - this second time round as a freelancer - the business has generated over $1.1M. This debut, feature length book lays out the key

mindset fixes which made this possible. Who's it for? This book exists to help freelancers earn more this month than they did last month, by leveraging big-business thinking and creating a state of constant evolutionary improvement. "My intention is to describe my experiences and provide inspiration and practical advice for putting them to work in your business. These experiences have led to an enormous amount of financial freedom and professional predictability for me...something I could only dream about before." What's inside? 226 pages of honest, actionable advice to help you build something incredible from your tiny freelance business. Make freelancing more stable Beat "treading water" cycles Repel 'bad apple' clients Multiply online exposure Build income predictability Have dream clients find you Leverage recurring revenue Work less while earning more Let's do this The purpose of this book is not to show you how to build an agency, nor is it to improve the actual service you're providing (I'm making the assumption this is already the best it can be). This book is here to help give a fresh perspective in a space dominated by mediocrity. Your time is now. As a one-person business, it's easy to think that you're somehow exempt from that word... 'business'. I'm here to tell you this is what keeps most freelancers thinking like, well, freelancers. Screw that! This book serves to lay out everything I wish I'd have known first time around. It's been exhausting, a blast, and I can't wait to show you what I came up with.

Take the Leap Osborne Publishing

Why employees of pioneering Internet companies chose to invest their time, energy, hopes, and human capital in start-up ventures. In the dot-com boom of the late 1990s, employees of Internet startups took risks—left well-paying jobs for the chance of striking it rich through stock options (only to end up unemployed a year later), relocated to areas that were epicenters of a booming industry (that shortly went bust), chose the opportunity to be creative over the stability of a set schedule. In Venture Labor, Gina Neff investigates choices like these made by high-tech workers in New York City's "Silicon Alley" in the 1990s. Why did these workers exhibit entrepreneurial behavior in their jobs—investing time, energy, and other personal resources that Neff terms "venture labor"—when they themselves were employees and not entrepreneurs? Neff argues that this behavior was part of a broader shift in society in which economic risk shifted away from collective responsibility toward individual responsibility. In the new economy, risk and reward took the place of job loyalty, and the dot-com boom helped glorify risks. Company flexibility was gained at the expense of employee security. Through extensive interviews, Neff finds not the triumph of the entrepreneurial spirit but a mixture of motivations and strategies, informed variously by bravado, naïveté, and cold calculation. She connects these individual choices with larger social and economic structures, making it clear that understanding venture labor is of paramount importance for encouraging innovation and, even more important, for creating sustainable work environments that support workers.

Cracking the Coding Interview W. W. Norton & Company

World-renowned economist Klaus Schwab, Founder and Executive Chairman of the World Economic Forum, explains that we have an opportunity to shape the fourth industrial revolution, which will fundamentally alter how we live and work. Schwab argues that this revolution is different in scale, scope and complexity from any that have come before. Characterized by a range of new technologies that are fusing the physical, digital and biological worlds, the developments are affecting all disciplines, economies, industries and governments, and even challenging ideas about what it means to be human. Artificial intelligence is already all around us, from supercomputers, drones and virtual assistants to 3D printing, DNA sequencing, smart thermostats, wearable sensors and microchips smaller than a grain of sand. But this is just the beginning: nanomaterials 200 times stronger than steel and a million times thinner than a strand of hair and the first transplant of a 3D printed liver are already in development. Imagine "smart factories" in which global systems of manufacturing are coordinated virtually, or implantable

mobile phones made of biosynthetic materials. The fourth industrial revolution, says Schwab, is more significant, and its ramifications more profound, than in any prior period of human history. He outlines the key technologies driving this revolution and discusses the major impacts expected on government, business, civil society and individuals. Schwab also offers bold ideas on how to harness these changes and shape a better future—one in which technology empowers people rather than replaces them; progress serves society rather than disrupts it; and in which innovators respect moral and ethical boundaries rather than cross them. We all have the opportunity to contribute to developing new frameworks that advance progress.

The War on Normal People National Academies Press

Have you noticed that some people in infosec simply have more success than others, however they may define success? Some people are simply more listened too, more prominent, make more of a difference, have more flexibility with work, more freedom, choices of the best projects; and yes, make more money. They are not just lucky. They make their luck. The most successful are not necessarily the most technical, although technical or "geek" skills are essential. They are an absolute must, and we naturally build technical skills through experience. They are essential, but not for Rock Star level success. The most successful, the Infosec Rock Stars, have a slew of other equally valuable skills, ones most people never develop nor even understand. They include skills such as self direction, communication, business understanding, leadership, time management, project management, influence, negotiation, results orientation, and lots more . . . Infosec Rock Star will start you on your journey of mastering these skills and the journey of moving toward Rock Star status and all its benefits. Maybe you think you can't be a Rock Star, but everyone can MOVE towards it and reap the benefits of vastly increased success. Remember, "Geek" will only get you so far . . .

Building a Second Brain Packt Publishing Ltd

As the first of the nation's 78 million baby boomers begin reaching age 65 in 2011, they will face a health care workforce that is too small and woefully unprepared to meet their specific health needs. Retooling for an Aging America calls for bold initiatives starting immediately to train all health care providers in the basics of geriatric care and to prepare family members and other informal caregivers, who currently receive little or no training in how to tend to their aging loved ones. The book also recommends that Medicare, Medicaid, and other health plans pay higher rates to boost recruitment and retention of geriatric specialists and care aides. Educators and health professional groups can use Retooling for an Aging America to institute or increase formal education and training in geriatrics. Consumer groups can use the book to advocate for improving the care for older adults. Health care professional and occupational groups can use it to improve the quality of health care jobs.

Infosec Rock Star Apress

This book is an engineering reference manual that explains "How to do DevOps?". It is targeted to people and organizations that are "doing DevOps" but not satisfied with the results that they are getting. There are plenty of books that describe different aspects of DevOps and customer user stories, but up until now there has not been a book that frames DevOps as an engineering problem with a step-by-step engineering solution and a clear list of recommended engineering practices to guide implementors. The step-by-step engineering prescriptions can be followed by leaders and practitioners to understand, assess, define, implement, operationalize, and evolve DevOps for their organization. The book provides a unique collection of engineering practices and solutions for DevOps. By confining the scope of the content of the book to the level of engineering practices, the content is applicable to the widest possible range of implementations. This book was born out of the author's desire to help others do DevOps, combined with a burning personal frustration. The frustration comes from hearing leaders and practitioners say, "We think we are doing DevOps, but we are not getting the business results we had expected." Engineering DevOps describes a strategic approach, applies engineering implementation discipline, and focuses operational expertise to define and accomplish specific goals for each leg of an organization's unique DevOps journey. This book guides the reader through a journey from defining an engineering strategy for DevOps to implementing The Three Ways of DevOps maturity using engineering practices: The First Way (called "Continuous Flow") to The Second Way (called "Continuous Feedback") and finally The Third Way

(called "Continuous Improvement"). This book is intended to be a guide that will continue to be relevant over time as your specific DevOps and DevOps more generally evolves.