

Eeoc Hiring Guidelines

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[The Equal Employment Opportunity Commission \(EEOC\): What ...](#)

EEOC-CVG-1983-3: CM-621 Height & Weight Requirements: 03-01-1983: This 1983 document addresses the application of EEO laws to employer rules setting a maximum height and/or weight for particular jobs. 02-26-2020: Race, Sex, National Origin : EEOC-CVG-1983-4: CM-601 Introduction: 03-01-1983

[Equal Employment Opportunity | U.S. Department of Labor](#)

The Equal Employment Opportunity Commission (EEOC) is an independent federal agency that promotes equal opportunity in employment through administrative and judicial enforcement of the federal civil rights laws and through education and technical assistance. Applicants and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations may be assisted by the EEOC.

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<http://www.employeescreen.com/>

[Compliant Background Screening Practices - FCRA, EEOC, and FACTA Guidance](#)[Revisions to EEO-1 Reporting: The Impact to Employers](#) [Top 10 Mistakes In Wrongful-Termination EEOC Cases - " I Got Fired! " Show From The Spiggle Law Firm](#) [Which Way to Go? EEOC v Federal Court](#) [TUSD HIRING PROTOCOLS AND WORKFORCE DIVERSITY 2018-2019](#)

The EEOC also enforces the Equal Pay Act of 1963 (EPA), which protects men and women who perform substantially equal work in the same establishment from sex-based wage discrimination. Employers are prohibited from offering a lower wage to women (or men) if another man (or woman) is doing the same work at a higher wage.

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The EEOC suggests that you should have a pool of candidates from which to choose rather than just one or two people. Objectivity: The guidelines suggest that your interview process must be objective rather than subjective. They point out that you can accomplish this by having more than one interviewer.

[How to Comply with EEOC Hiring Guidelines - Business 2 ...](#)

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These guidelines will be applied by the Equal Employment Opportunity Commission in the enforcement of title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972 (hereinafter "Title VII"); by the Department of Labor, and the contract compliance agencies until the transfer of authority contemplated by the President's Reorganization Plan No. 1 of 1978, in the administration and enforcement of Executive Order 11246, as amended by Executive Order 11375 ...

[Home | U.S. Equal Employment Opportunity Commission](#)

The law forbids discrimination in every aspect of employment. The laws enforced by EEOC prohibit an employer or other covered entity from using neutral employment policies and practices that have a disproportionately negative effect on applicants or employees of a particular race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), or national origin, or on an individual with a disability or class of individuals with disabilities, if the policies or practices ...

[Prohibited Employment Policies/Practices | U.S. Equal ...](#)

The Equal Employment Opportunity Commission (EEOC) released updated guidance on Sept. 8 clarifying that employers can screen workers for COVID-19 without violating the Americans with Disabilities...

[Back to Basics: Everything HR needs to know about the EEOC](#)

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[EEO guidelines: How can you become an equal opportunity ...](#)

It's a requirement of the U.S. Equal Employment Opportunity Commission (EEOC), the agency that enforces federal anti-discrimination laws. The EEOC obligates businesses to do much more than print...

[EEOC Updates Guidance on COVID-19 Testing](#)

The Equal Employment Opportunity Commission (EEOC) is tasked by the U.S. Congress with enforcing federal laws that prohibit workplace discrimination but a recent analysis of EEOC complaints from ...

[Laws Enforced by EEOC | U.S. Equal Employment Opportunity ...](#)

EEOC Guidance is available on the guidance portal and includes documents that were voted upon by the Commission (CVG), and also documents that do not require a Commission vote (NVT) because they explain existing guidance positions, such as brochures, fact sheets, and technical assistance documents.

[EEOC Guidance | U.S. Equal Employment Opportunity Commission](#)

The EEOC has made it mandatory for companies that meet certain criteria (mostly related to the number of employees and the company ' s operations) to fill out a compliance survey with employment data categorized by race/ethnicity, gender and job category. This is the EEO-1 report that must be submitted annually.

[3 steps to painless EEOC compliance \[2019 Update\] | Workable](#)

The EEOC provides base guidelines on a national level for employers to follow. However, some states offer tighter restrictions in the hiring process, such as prohibiting employers from researching...

[Compliance with EEOC Guidelines - Objective Management Group](#)

[Laws Enforced by EEOC Title VII of the Civil Rights Act of 1964 \(Title VII\)](#) This law makes it illegal to discriminate against someone on the basis of race, color, religion, national origin, or sex.

[EEO Policy Statement | U.S. Equal Employment Opportunity ...](#)

Establish neutral and objective criteria to avoid subjective employment decisions based on personal stereotypes or hidden biases. Recruitment, Hiring, and Promotion Recruit, hire, and promote with EEO principles in mind, by implementing practices designed to widen and diversify the pool of candidates considered for employment openings, including openings in upper level management.

[BEST PRACTICES FOR EMPLOYERS AND HUMAN RESOURCES/EEO ...](#)

[EEOC Uniform Employee Selection Guidelines Questions and ...](#)

[COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws. A Message from EEOC Chair Janet Dhillon on National Disability Employment Awareness Month October 2020. What You Should Know about the Defacement of EEOC ' s Public Portal . A Message from EEOC Chair Janet Dhillon on Hispanic Heritage Month 2020. The Chair's Priorities for 2020](#)

[Laws & Guidance | U.S. Equal Employment Opportunity Commission](#)

May 21, 2019. In the US, most businesses with 15 employees or more are legally required to meet the regulations enforced by the Equal Employment Opportunities Commission (EEOC). Born out of the Civil Rights Act of 1964, the sentiment fuelling these regulations is clear. But, with some job openings attracting hundreds of applicants, ensuring EEO compliance can be complex and overwhelming.

We must ensure that no applicant for employment or employee of the EEOC is denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political

affiliation, military service, or other non-merit based factors.