
Focus Career Solutions Llc

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Evolved...Engaging People, Enhancing Success Apress
Using Focus Groups to Listen, Learn, and Lead in Higher Education presents an easy-to-use 6-step guide to help leaders in higher education listen to and learn from their stakeholders in order to enhance decision making. The big questions facing institutions today, especially those

surrounding access, affordability, and accountability, require more than dashboards. Metrics and quantitative data alone do not offer lasting solutions and improvements. Using qualitative methods to listen to the voices of those involved, especially students and staff, is critical. Focus groups constitute the most appropriate, rigorous, and relevant qualitative research tool for this purpose, and

one that is cost-effective and builds community when conducted using the ODU Method described in this book. Using Focus Groups is a single, comprehensive, and practical resource that describes why, when, and how to use focus groups. The authors provide detailed guidance for using focus groups, from developing the research questions with stakeholders, through training and recruiting

moderators, and identifying and recruiting participants, to the logistics of conducting focus groups, and ultimately analyzing data and developing final reports. Conversational vignettes illustrate the discussions that regularly occur in each step and help the reader better understand the process. Fifteen appendices provide templates and examples of every part of the process. Written particularly for

institutional research and assessment staff and upper-level administrators, this book will also appeal to deans, department and program chairs and directors, faculty leaders, and administrative unit directors, including those in auxiliary and student services, alumni associations, and university foundations. It also serves as an excellent resource for higher education research methods

courses. The authors are uniquely positioned to guide readers in this process. The team developed and refined this technique over two decades at Old Dominion University. They have conducted over 100 focus groups with campus, nonprofit, local, and international community organizations to assist them in assessing student learning, transition, and preparedness for the workforce, as well as evaluating

organizations work and planning future projects. *Using Focus Groups to Listen, Learn, and Lead in Higher Education* Kennedy Information Evolved will take you on a leadership journey from past to future. Concepts which were taught created Management rituals and myths that do not work in the 21st

century. Surrendering old rituals and then embracing innovative and effective methods align the organization today and well into the future. Jobs Penguin The work of student affairs professionals is demanding and unpredictable. This book addresses the particular challenges that it presents to women in mid-career. While much has been written about new graduate students, new professionals and

senior administrators in student affairs, scant attention has been paid to the issues of mid-career, and particularly as they impact women. Here are the stories of over twenty women, from widely different backgrounds, reflecting on their lives at mid-career. They describe the choices they made and share the lessons they have learned, particularly the ever-present concerns about reconciling the demands of work and responsibilities to family and partners . The volume focuses on issues that have particular and significant meaning

for women. The individual narratives are grouped into five sections, each beginning with a scholarly introduction to its topics. The sections deal with education and self development, such as the life implications of embarking on a doctorate; dual career couples and such decisions as relocation; choices about having children and responsibilities for the care of aging parents; arriving at mid-career; and alternatives to traditional, linear career progression in student affairs administration. This volume is a

particular gift to women currently in mid-career positions in student affairs, women embarking on their personal and professional journey in student affairs, the partners of such women, their colleagues, and the individuals who supervise them. LinkedIn for Business FOCUS on College and Career Success Please note that the content of this book primarily consists of articles available from Wikipedia or other free sources online. Pages: 23. Chapters: ARINC, Chelton Flight Systems, Data Link

Solutions LLC, Flight Focus, FLIR Systems, Garmin, Honeywell, L-3 Communications, L-Tronics, Lowrance Electronics, Ram Mounts, Rockwell Collins, S-TEC Corporation, Universal Avionics. Excerpt: Garmin Ltd., incorporated in Schaffhausen, Switzerland, is the parent company of a group of companies founded in 1989 by Gary Burrell and Min Kao (hence the name GarMin), that develops consumer, aviation, and

marine technologies for the Global Positioning System. Its subsidiary Garmin International, Inc. serves as headquarters for the Garmin Limited companies and is located in Olathe, Kansas in the United States. The largest operating subsidiary and primary production facility of Garmin Limited is Garmin (Asia) Corporation (Chinese: Garmin), located in Sijhih City, Taiwan, a district of New Taipei. Gary Burrell, born in 1937, earned a

degree in Electrical Engineering from Wichita State University and a graduate degree from the Rensselaer Polytechnic Institute. He went to work for King Radio, a manufacturer of aviation radios in 1963 just six years after that company was started by Edward King, Jr. in a farmhouse in Olathe. A certificated pilot, Burrell led development on some of King's most successful navigation and communications products. The King Radio

company went on to supply Boeing with aircraft radio equipment starting in 1969. By 1989, Burrell had spent nearly his entire professional career - with the exception of a brief stint at Lowrance Electronics - working for King Radio. During these years the company went through many corporate changes. In 1983 King was acquired by the Allied Corporation and combined with the former Bendix Corporation to form Bendix-King. Allied later went on to merge with the Signal

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start-up guidance the need to identify approaches
for aspiring or and develop necessary for
new leaders, and leadership talent is professionals at all
pragmatic at the top of every stages of the
recommendations organization's leadership lifecycle
for leaders who strategy plan. to understand their
want to develop Tomorrow's role, establish
strong teams and knowledge worker fundamental
drive outstanding will face pressure practices, integrate
results. Practical to lead teams, their actions with
Lessons is geared projects and the organization's
for leaders at all companies, but strategy, motivate
stages of the will lack the and inspire their
leadership lifecycle experience and teams, and drive
(new, early career guidance for great results. In the
or experienced) management that opening portion of
struggling to cope the boomers take Practical Lessons,
with a with them into the aspiring

professional gains a culture of clear vision of the role and responsibilities of a leader, as well as helpful tools to assess whether this difficult role fits with their interests and skills. The remainder and majority of the book arms the new or experienced leader with practical approaches for important topics, including building credibility, starting with a new team, integrating activities with organizational strategy, identifying and developing talent, and creating a

innovation and operational excellence. For the early career professional, aspiring leader or experienced manager, Practical Lessons offers a wealth of insight and direction for succeeding in this most challenging of professions during a period in time when leadership talent is increasingly viewed as a strategic asset. Java 7 Recipes Apress Kaye and Giulioni identify three broad types of conversations that have the power to motivate employees more deeply than any well-

intentioned development event or process to help with career development. A Spectrum of Solutions for Clients with Autism Createspace Independent Publishing Platform Goes beyond traditional "job hunt strategies" to provide innovative solutions targeted to specific populations This graduate text for courses in career counseling is distinguished by its emphasis on creative interventions tailored to the unique needs of diverse populations. With a focus on career as a cornerstone of personal identity,

the book explores the specific meaning of careers within different cultures and examines the challenges faced by individuals with diverse backgrounds and needs. It describes unique interventions that allow counseling students to visualize and actualize career counseling with a wide range of clients and demonstrates techniques targeted to each population that can be put into practice immediately. The text provides demographic information regarding specific job-seeking groups including such

"traditional" populations as college graduates and working parents, as well as groups that encounter special challenges such as stay-at-home parents returning to work, formerly incarcerated individuals, people with disabilities, teen mothers, African American, Hispanic and Asian males and females, older adults, LGBT individuals, and many others. Over fifty creative, innovative interventions that have been successfully applied help counselors to provide effective career development strategies with each

population. Chapters include a vignette representing each population, group demographics, a history of career paths and obstacles, unique needs of the group, supports already in place, and specific career counseling assessment and interventions. The book also provides abundant resources for additional study. In addition to its value to career counselors, the text will also be useful to personal counselors who often deal with their client's career issues during treatment. Key Features: Provides in-depth exploration of underserved populations who

hold unique career development needs Includes innovative career counseling interventions that move beyond standard "job hunt strategies" or "resume preparation tips" Explores life stage concerns related to career development across multiple diverse identities Gives readers step-by-step details on implementing over 40 innovative career counseling techniques Presents case studies that provide clear examples of the application of relevant interventions Win at Work and Succeed at Life Cengage Learning

Do you need to make changes in your career, business or life? Would you like to become a better leader, build a solid brand, reach new markets, uplevel your career and "stand out" from the competition? Would you like to have blueprints, assessments and step-by-step formulas to achieve a true breakthrough and take it to a whole new level? This book is a fresh approach on the process for attaining a fantastic professional career, rapid business growth, a healthy lifestyle and a richly textured life by your own design. Learn how the method to Re-Imagine, Re-Invent and Re-Emerge can take you from just being average to becoming great, from functioning in an

ordinary way to being perceived as extraordinary and from always performing at "meets expectations" to mastering stellar performance. Gain knowledge on how those small daily choices can renew your life, help you find your personal inspiration, and provide opportunities to rediscover your motivation. Beginning Groovy, Grails and Griffon Ramsey Press Whether an executive is seeking a position at a microbrewery or SAP software consulting firm, The Directory of Executive Recruiters has the

contacts who can make or break a job search. Known to insiders since 1971 as the Red Book, the 2003 edition contains detailed information on over 14,700 recruiters at more than 7,800 offices in North America. HR Focus Stylus Publishing, LLC. The paperback edition of The Directory of Executive Recruiters is a quick but thorough reference for career changers and job-seekers to contact search firms that match their areas of

expertise. Using the same database as the Corporate Edition above, it concentrates on North American firms. Internal information such as firm revenues, number of recruiters, etc., is not included. Introductory material helps guide job-seeker expectations with strategies for using recruiters as part of overall career management. "Anyone looking to turn headhunters' heads should have a copy of the Directory."
--William Flanagan, Senior

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"Global electro-optic technology and markets."
"Photonics technologies & solutions for technical professionals worldwide."
Laser Focus World
Everest Media LLC
Web frameworks are playing a major role in the creation of today's most compelling web applications, because they automate many of the tedious tasks, allowing developers to instead focus on providing users with creative and powerful features. Java developers have been particularly fortunate in this area, having been able to take

advantage of Grails, an open source framework that supercharges productivity when building Java – driven web sites. Grails is based on Groovy, which is a very popular and growing dynamic scripting language for Java developers and was inspired by Python, Ruby, and Smalltalk. Beginning Groovy, Grails and Griffon is the first introductory book on the Groovy language and its primary web framework, Grails. Griffon is also covered. While Grails is the Web framework for building Groovy Web applications, Griffon is the desktop framework for building desktop Groovy applications. Could Groovy be the new Java? It's light,

fast and free (open source). This book gets you started with Groovy, Grails and Griffon, and culminates in the example and possible application of some real – world projects. You follow along with the development of each project, implementing and running each application while learning new features along the way. Storytelling with Data Berrett-Koehler Publishers FOCUS on College and Career SuccessCengage Learning Bring Inner Greatness Out: Personal Brand Baker Books

Web frameworks are playing a major role in the creation of today's most compelling web applications, because they automate many of the tedious tasks, allowing developers to instead focus on providing users with creative and powerful features. Java developers have been particularly fortunate in this area, having been able to take advantage of Grails, an open source framework that supercharges productivity when building Java – driven web

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the development of each project, implementing and running each application while learning new features along the way.

Criminal Drone Evolution: Cartel Weaponization of Aerial Ieds Jones & Bartlett Publishers

Move toward personal and professional success with the tools and strategies in 3.6 Leadership. Unlike most other self-help books, this one takes a balanced approach, with the author positing that if your personal life is not driving your compass, your chances of achieving

professional success are slim. The last thing you want to do is embark on a career that leaves your family behind physically or emotionally while you are pursuing professional accomplishments. By following the strategies in this book, you'll learn how to: define, prioritize, and fulfill personal goals; determine if you're in the right job or not; boost performance on job interviews; and avoid toxic traps in the workplace. You'll also gain insights on making connections in person and online, cultivating rich friendships, creating resumes

that capture attention, and telling your personal story. Moreover, you'll learn why it's important to write a personal mission statement and what you need to include to improve your chances of accomplishing your goals. Take ownership of your life and your career now, and enjoy dividends down the road by applying the lessons in this book.

Help Them Grow Or Watch Them Go

John Wiley & Sons
From bestselling author and mental toughness expert Jason Selk comes a mind-training regimen for reframing every problem into an opportunity for

productive action. The most common cause of failing to reach our professional and personal goals is hardwired in us: Humans instinctively focus on problems. Over millennia, our very survival relied on our ability to be alert to any potential dangers that could threaten our existence. But today this negativity bias significantly limits our potential and increases stress, pressure, and underperformance. The one characteristic all phenomenally successful people share is mental toughness. Mentally tough people are better at making decisions more quickly and with better results. They possess the uncanny ability to control what

goes on between their ears. Instead of allowing their minds to focus on their problems when adversity strikes, the most successful people have learned to direct their thoughts in a systematic manner that produces positive emotions and productive actions: they have a Relentless Solution Focus. In this book, top performance coach Dr. Jason Selk—former Director of Mental Training for the World Series champions St. Louis Cardinals—and his colleague Dr. Ellen Reed provide the insight, tools, and proven step-by-step framework for you to do the same. When you have Relentless Solution Focus, you think better. Your

decisions garner positive results. You take action and follow through—every time. And when you do get off track, you get back on with less effort and less drama. Weakness shrinks and strength grows, creating confidence and momentum, taking you and your team to higher levels of performance and achievement.

Practical Lessons in Leadership
Everest Media LLC

Great leaders are driven to win. Yet career wins can come at great cost to your health, relationships, and personal well-being. Why does it seem impossible to both win at work

and succeed at life? Michael Hyatt and Megan Hyatt Miller know we can do better because he's seen it in his more than four decades as a successful executive and a loving and present husband and father. Today Michael and his daughter, Megan Hyatt Miller, coach leaders to live the double win. Backed by scholarly research from organizational science and psychology, and illustrated with eye-opening case studies from across the business

spectrum and their own coaching clients, *Win at Work and Succeed at Life* is their manifesto on how you can achieve work-life balance and restore your sanity. With clarity, humor, and plenty of motivation, *Win at Work and Succeed at Life* gives you - an understanding of the historical and cultural forces that have led to overworking - 5 principles to rethink work and productivity from the ground up - simple but proven practices that enable you to slow down and reclaim

your life - and more Refuse the false choice of career versus family. You can achieve the double win in life. The Proximity Principle Springer Publishing Company PMBOK® Guide is the go-to resource for project management practitioners. The project management profession has significantly evolved due to emerging technology, new approaches and rapid market changes. Reflecting this

evolution, The Standard for Project Management enumerates 12 principles of project management and the PMBOK® Guide & – Seventh Edition is structured around eight project performance domains. This edition is designed to address practitioners' current and future needs and to help them be more proactive, innovative and nimble in enabling desired project outcomes. This edition of the PMBOK®

Guide: • Reflects the full range of development approaches (predictive, adaptive, hybrid, etc.); • Provides an entire section devoted to tailoring the development approach and processes; • Includes an expanded list of models, methods, and artifacts; • Focuses on not just delivering project outputs but also enabling outcomes; and • Integrates with PM standards+™ for information and standards application content based on project

type, development approach, and industry sector.

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money on advertising? How can I be better at marketing and branding? How can I use social media for marketing and sales? How can I publish and market my books independently and be paid more for my work? How do I publish audiobooks or narrate for others? How do I create multiple streams of income? Gain better job security? Create my own success? How can I prepare for and survive layoffs? How should I negotiate salary? How can I get fair pay? How do I prepare for job interviews? Write a good resume? Why am I the best candidate for this job? How can I justify my salary requirements? How can I be more effective at professional

networking? How do I search for jobs that are not even advertised? Why are less qualified people always getting that job or promotion I wanted? What is my life purpose? How do I find it? If any of these questions are swirling in your mind, this book has your answers. In one book, you get a completely new perspective to improve your life by building a valuable personal brand and gaining confidence, just as it has for countless others globally. Follow the easy step-by-step process and be amazed at the rapid results. Greatness is truly a choice. You do not need to be perfect; you need to perfect your uniqueness. Greatness is a choice, and it has no end.

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career to rise and stay
at the top of their
chosen field or passion
and compete on the
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