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Leadership mentoring enables mentees to see what great leadership looks like, as the mentor is technically leading them; using soft leadership skills to effectively communicate; leadership skills to encourage them and drive them forward; and hard leadership skills to hold them accountability for real progress.
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Mentor The mentor’s role is to share experience, insights and feedback that will guide the mentor in the achievement of his or her learning objectives. Listening plays an important part in the mentoring role – listening to understand the mentee’s goals and to uncover key learning opportunities that support those goals.
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Harvard Management Mentor Team Leadership
Define a clear, common goal. Define metrics for the goal. Foster commitment to success. Ensure all members contribute and benefit. Cultivate a supportive environment. Align behavior through rewards. Forming a Team. Consider different selection methods. Review motivations for selection.
Team Management: Harvard ManageMentor - HBR Store
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