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Human Resource Management Questions and Answers
(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control
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Answer: b. 14. Who laid the foundation of HRM practice? a. Elton Mayo. b. Roethlisberger and Dickinson. c. Peter Drucker and Douglas McGregor. d. David C. McClelland. Answer: c. 15. How HRM has become a highly specialised job? a. It is concerned with obtaining and maintaining a satisfied work force. b. It maximises the output and satisfaction of the employees.
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Human resource management is known by different names, e.g. personal management, manpower management personal administration, staff management etc. ” The basic objectives of human resource management effectiveness may be explained as follows: 1. To maintain high morale and good human relations within the organisation. 2.

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