

Human Resource Management Gary Dessler 13th Edition

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Human Resource Management, 15e Prentice Hall

Fundamentals of Human Resource Management, by Noe, Hollenbeck, Gerhart and Wright is specifically written to provide a brief introduction to human resource management. While it doesn't cover the depths of human resource management theory, the book is rich with examples and engages students through application. This first edition takes on a different approach than the hardback text by the same team. Instead of a higher level of theory that's geared towards the HRM professional, this book focuses on the uses of human resources for the general population. Issues such as strategy are reduced to give a greater focus on how human resources is used in the every day work environment. Much like this author team's first project, Fundamentals of Human Resource Management provides instructors with a robust ancillary package. A comprehensive instructor's manual, test bank, PowerPoint presentation and a complete Online Learning Center make course preparation easy.

Dessler Pearson Education India

"This definitive work on HR competencies provides ideas and tools that help HR professionals develop their career and make their organization effective." –Edward E. Lawler III, Professor, University of Southern California "This book is a crucial blueprint of what it takes to succeed. A must have for every HR professional." –Lynda Gratton, Professor, London Business School "One single concept changed the HR world forever: 'HR business partner'. Through consistent cycles of research and practical application, Dave and his team have produced and update the most comprehensive set of HR competencies ever." –Horacio Quiros, President, World Federation of People Management Associations "Packed with facts, evidence, and prescriptive advice. It is about being a business leader first, and an HR professional second." –Randy MacDonald, Senior Vice President, Human Resources, IBM Corporation "The concepts and competencies presented in this book provide HR leaders with new insights." –Gina Qiao, Senior Vice President, HR Lenovo "Powerful, relevant and timely! Defines "new HR" in a pragmatic way. This book is a must for leaders and HR folks who seek to create sustainable competitive advantage." –Satish Pradhan,

Chief, Group Human Resources, Tata Sons Limited "You can't argue with the data! This book is a definitive and practical guide to learning the HR competencies for success." –John Lynch, Senior Vice President, HR, General Electric "A must read for any HR executive. This research-based competency model is particularly compelling because it is informed by the perspective of non-HR executives and stakeholders." –Sue Meisinger, Distinguished speaker and author, former CEO of SHRM "Read this book for a unique long-term perspective on where HR competencies have brought us and must take us in future." –John Boudreau, Professor, University of Southern California and Research Director, Center for Effective Organizations

Human Resource Management SAGE Publications

Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals. But, effective human resource management also contains an element of risk management for an organization which, as a minimum, ensures legislative compliance. Human Resources Management: Concepts, Methodologies, Tools, and Applications compiles the most sought after case studies, architectures, frameworks, methodologies, and research related to human resources management. Including over 100 chapters from professional, this three-volume collection presents an in-depth analysis on the fundamental aspects, tools and technologies, methods and design, applications, managerial impact, social/behavioral perspectives, critical issues, and emerging trends in the field, touching on effective and ineffective management practices when it comes to human resources. This multi-volume work is vital and highly accessible across the hybrid domain of business and management, essential for any library collection.

A Framework for Human Resource Management Nicholas Brealey

Human Resource Management teaches HRM strategies and theories that any manager--not just those in HR--needs to know about recruiting, selecting, training, and compensating people.

Budget Tools Prentice Hall

Packed with experiential exercises, self-assessments, and group activities, Management Fundamentals: Concepts, Applications, and Skill Development, Tenth Edition develops essential management skills students can use in their personal and professional lives. Bestselling author Robert N. Lussier uses the most current cases and examples to illustrate management concepts in today's ever-changing business world. This fully updated new edition provides in-depth coverage of key AACSB topics such as diversity, ethics, technology, and globalization. New to this Edition: New Cases New and expanded coverage of important topics like generational differences, sexual harassment, AI, cybersecurity, entrepreneurial mindset, managing change, and emotional intelligence Fully updated Trends and Issues in Management sections in each chapter Hundreds of new examples, statistics, and references so your

students are exposed to the latest thinking in management Key Features: Case studies highlight contemporary challenges and opportunities facing managers at well-known organizations such as IKEA, LG, Alibaba, and Buc-ees. Trends and Issues section explore timely topics such as the changing nature of work, managing multiple generations, and virtual teams. Self-Assessments help readers gain personal knowledge of management functions in the real world and provide opportunities for readers to learn about their personal management styles and apply chapter concepts. Skill Builder Exercises develop skills readers can use in their personal and professional lives. Ideas on Management chapter-opening cases highlight real companies and people and are revisited throughout the chapter to illustrate and reinforce chapter concepts. Case studies ask readers to put themselves in the role of a manager to apply chapter concepts and consider issues facing real organizations.

A Framework for Human Resource Management Oxford University Press, USA

"Fundamentals of Human Resource Management" is the first human resource management text that is built from the ground up to address the new guidelines set forth by the Society for Human Resource Management (SHRM). The book has a modular approach, with an emphasis on integrating HR Content, Personal Competencies, and relevant Business Applications.

Human Resource Management IGI Global

"Fundamentals of Human Resource Management covers a wide range of HR topics and shows students the importance of human resource management within the restraints of a compact semester. Offering a wealth of functional examples and applications, this text emphasizes the notion that all managers need basic human resource management skills."--Publisher's website.

Becoming the Evidence-Based Manager, 2nd Edition Prentice Hall

Co-written by an HR lecturer and an HR practitioner, this introductory textbook provides academic and practical insights which convey the reality of human resource management. The range of real life cases and learning features enables students to quickly understand the issues in practice as well as theory, and brings the subject to life.

Personnel Management Prentice Hall

Human Resource Management introduces you to the daily tools and skills you'll need to function as successful managers, in both HR and business in general. Using a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms. With a heavy focus on emerging industry trends and the positive impacts of technology on HR, the 17th Edition prepares you with everything you need to be effective managers and HR personnel in the 21st century.

Human Resources Management in Canada Harvard Business Press

Human Resources topics are gaining more and more strategic importance in modern business management. Only those companies that find the right answers to the following questions have a sustainable basis for their future success: - How can we attract and select the right talent for our teams? - How can we develop the skills and behaviors which are key for our business? - How can we engage and retain the talent we need for our future? While most other management disciplines have their standards and procedures, Human Resources still lacks a broadly accepted basis for its work. - operational perspective Both the structured collection of reflected real-life experience and the multi-perspective view support readers in making informed and well-balanced decisions. With this handbook, Springer provides a landmark reference work on today's HR management, based on the combined experience of more than 50 globally selected HR leaders and HR experts. Rather than theoretical discussions about definitions, the handbook focuses on

sharing practical experience and lessons learned from the most relevant business perspectives: - cultural / emotional perspective - economic perspective - risk perspective

HR from the Outside In: Six Competencies for the Future of Human Resources Pearson Education India Human Resource Management provides students with the daily tools and skills they need to function as successful managers—in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing. The fifteenth edition focuses on the positive impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavours for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century.

Fundamentals of Human Resource Management Pearson Education India

The authors provide vivid, detailed case studies of several organizations to illustrate how long-term success comes from value-driven, inter-related systems that align good people management with corporate strategy.

Human Resource Management McGraw-Hill Companies

Whether you are a newly promoted manager, a seasoned business owner, or a human resources professional, knowing the ins and outs of dealing with HR issues is critical to your success. The *Essential HR Handbook* is a quick-reference guide that sheds light on the issues that keep managers up at night. It is filled with information, tools, tips, checklists, and road maps to guide managers and HR professionals through the maze of people and legal issues, from recruiting and retaining the best employees to terminating poor performers. With this book, You'll learn how to effectively and efficiently: Individually manage each employee, starting on his or her first day. Manage a multi-generational workforce. Appraise job performance. Coach and counsel. Provide equitable pay, benefits, and total rewards strategies. Identify legal pitfalls and stay out of court. The *Essential HR Handbook* is the one HR guide every manager needs on his or her desk!

Fundamentals of Human Resource Management LAP Lambert Academic Publishing

The thoroughly updated and expanded Second Edition of Greg G. Chen, Lynne A. Weikart, and Daniel W. Williams' *Budget Tools: Financial Methods in the Public Sector* brings together scores of exercises that will take students through the process of public budgeting, from organizing data through analysis and presentation. This thoroughly revised text has been restructured – it now has 30 compact modules to focus on individual skills and enhance flexibility, and is reorganized to cover more straightforward skills early in the book and more complex tools later on. Using budgets from all levels of government as well as from nonprofit organizations, the authors give students the opportunity to work with real budgeting data to cover a range of topics and skills. *Budget Tools* provides instruction in the techniques and implementation of budgeting skills at a granular level to support a wide range of approaches to teaching the subject.

Management of Human Resources Pearson Education India

Offers select, condensed, and thoroughly updated coverage rewritten from the authors' best-selling 'big' book *Human Resource Management, 7/e*. *Offers an intensive, concise and succinct overview of human resource management - perfect for 'modular' courses* Provides users with the essential working vocabulary and knowledge they will need for the human resources parts of their management jobs *'Global Issues in HR' sections in every chapter emphasize the importance of knowing how the practices may apply in different parts of the world

The SHRM Essential Guide to Employment Law Pearson Educación

The Present Book Provides A Comprehensive View On Human Resource Management. It Would Be An Ideal Textbook For Mba/M.Com./Pgdm And Other Postgraduate Courses. Beginning

With Introductory Perspectives Of Hrm And Its Evolutive Aspects, The Book Elucidates In An Easily Comprehensible Manner The Concepts Of Human Resource Planning; Job Analysis And Collection Of Job Data; Job Design; Recruitment; Selection And Barriers To Effective Selection; Psychological Testing And Interviews; Placement And Induction Procedure; Training And Management Development; Techniques And Problems Associated With Performance Appraisal; Career Planning; Promotions, Transfer And Demotions; Employee Compensation; Incentives, Benefits And Services; Industrial Relations And Disputes; Employee Grievances; Employee Welfare, Safety And Health; Collective Bargaining; And Global Human Resource Management. The Book Is The First Of Its Kind As It Provides: " Learning Objectives In The Beginning Of Every Chapter." Numerous Exhibits And Examples That Would Help Sustain The Interest Of Readers." Key Terms And Questions Following Each Chapter." A Small Hr Dictionary In The End Of The Book.Surely, The Book Will Provide A Rewarding And Refreshing Experience To Its Readers.

Human Resource Management Red Wheel/Weiser

Over 50-years of management science distilled for everyday practice. The essential information you need to become an evidence-based manager from hiring to retention. Information is presented within 10 general lessons of management, a new case-study featuring two evidence-based managers in action, and thought-provoking questions at the end of each chapter. NEW to this edition: NEW Material on the importance of emotional intelligence NEW Chapter 5: on ways to engage your employees in their work NEW Chapter 6: on ways to ensure your career success NEW Chapter 7: on how to create a psychologically healthy workplace NEW Chapter 9: on the pitfalls to avoid when making decisions NEW Chapter 10: two leading-edge ways to coach and appraise the people on your team NEW End of chapter questions to reinforce learning

Human Resource Management McGraw Hill Professional

Appropriate for Human Resource Management and Personnel courses. This comprehensive review of essential HRM concepts and techniques is complemented by the authors' highly readable style. The text provides extensive coverage of all essential HRM topics such as job analysis, recruitment, selection, orientation, training, compensation and benefits, performance appraisal, health and safety, and union-management relations.

Fundamentals of Human Resource Management Atlantic Publishers & Dist

Dessler's book is written with the general manager in mind who wants to understand fundamental HR practices, methods, topics and relevant legal findings that would be helpful in making future HR decisions and solving multi-faceted problems. Topics include personnel planning and recruitment, training and developing employees, performance management and appraisal, compensation, and corporate ethics. Intended for practicing human resource and line managers who want to update their HR skills.

Essentials of Human Resource Management Pearson Higher Ed

Dessler: Preparing today's students to be tomorrow's HR Professionals Management of Human Resources: The Essentials, Fourth Canadian Edition, brings both human resources and non-human resources students into the current and comprehensive discussion on the ways in which human resources are among the most important assets in organizations today. The Canadian fourth edition provides extensive coverage of all HRM topics, such as job analysis, HR planning, recruitment, selection, orientation and training, career development, compensation and benefits, performance appraisal, health and safety, and labour relations. Note: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133807339 / ISBN 13: 9780133807332.