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## **TOWARD A THEORY OF MANAGING ORGANIZATIONAL CONFLICT**

The International Journal of Conflict Engagement and Resolution (IJCER) is produced by the Graduate Program on Conflict Resolution, Management and Negotiation at Bar-Ilan University.

**International Journal of Conflict**

## Management

International Journal of Conflict Management. ISSN: 1044-4068. Publication date: 1 May 2006. Abstract. Purpose – This paper aims to investigate the definition of conflict, and argue that conflict is not always destructive.

Design/methodology/approach – This commentary centers on re-evaluating past research into the definition and nature of conflict. It proposes that more thought is ...  
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### **International Journal of Conflict Management - v2.sherpa**

The International Journal of Conflict Management, Vol. 13, No. 3, 2002 3. There is no clear set of rules to indicate how conflict involving different situations can be managed effectively. This paper addresses these issues at a macro level and provides a design for managing interpersonal, intragroup, and intergroup conflicts.

**International Journal of Conflict Management** Journal abbreviation: International journal of conflict management. The abbreviation of the journal title "International journal of conflict management" is "Int. J. Confl.Manag.". It is the recommended abbreviation to be used for abstracting, indexing and referencing purposes and meets all criteria of the ISO 4 standard for abbreviating names of scientific journals.

Any attempt to define conflict management is not an easy feat. It is a dynamic concept with blurry boundaries. In its most simple form, as Dennis Sandole says, conflict management is about ways in which parties try to deal with conflict. The simplistic view of conflict management obscures its processual and power dynamisms.