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*International
Conflict and
Conflict
Management*
Lynne Rienner

Publishers
The Handbook
of Conflict
Resolution,
Second Edition
is written for
both the
seasoned
professional
and the
student who
wants to

deepen their
understanding
of the
processes
involved in
conflicts and
their knowledge
of how to
manage them
constructively.
It provides the
theoretical

underpinnings that throw light on the fundamental social psychological processes involved in understanding and managing conflicts at all levels—interpersonal, intergroup, organizational, and international. The Handbook covers a broad range of topics including information on cooperation and competition, justice, trust development and repair, resolving intractable conflict, and working with culture and conflict.

Comprehensive in scope, this new edition includes chapters that deal with language, emotion, gender, and personal implicit theories as they relate to conflict. The SAGE Handbook of Conflict Communication US Institute of Peace Press The SAGE Handbook of Conflict Communication: Integrating Theory, Research, and Practice is the first resource to synthesize key theories, research,

and practices of conflict communication in a variety of contexts. Editors John Oetzel and Stella Ting-Toomey, as well as expert researchers in the field, emphasize constructive conflict management from a communication perspective which places primacy in the message as the focus of conflict research and practice. Conflict Management and Intercultural Communication Taylor & Francis After much debate by business professionals,

<p>organizational conflict is now considered normal and legitimate; it may even be a positive indicator of effective organizational management. Within certain limits, conflict can be essential to productivity. This book contributes to the investigation of organizational conflict by analyzing its origins, forms, benefits, and consequences. Conflict has benefits: it may lead to solutions to problems, creativity, and innovation. In contrast, little or no conflict in organizations may lead to stagnation, poor decisions, and ineffectiveness. Managing Conflict in Organizations is a vigorous analysis of the rational</p>	<p>application of conflict theory in organizations. Conflict is inevitable among humans. It is a natural outcome of human interaction that begins when two or more social entities engage one another while striving to attain their own objectives. Relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply; when they do not share behavioral preferences regarding their joint action; or when they have different attitudes, values, beliefs, and skills. This book examines these root causes of organizational conflict and offers constructive</p>	<p>perspectives on its consequences. <i>Interdisciplinary Perspectives on Contemporary Conflict Resolution</i> Business Science Reference This collection of articles examines mediation in a range of situations including international relations, informal mediation by private individuals and by scholars and practitioners, as well as the superpowers as mediators. Conflict Management SAGE Publications An important contribution to the literature of</p>
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organizational behavior and communication, this volume explores the strategies and issues involved in conflict management. The contributors represent a variety of academic disciplines and their treatment of the subject is both comprehensive and multidisciplinary in nature. Taking as their focus the premise that certain types and levels of conflict can have positive consequences, the authors present an in-depth look at the techniques available to manage conflict within organizations and	groups, between individuals, and among nations. The volume is divided into five major sections, each addressing a particular aspect of conflict management. In Part One, the contributors look at organization conflict, examining issues such as interpersonal conflict on the job, the nature of destructive criticism, and different styles of handling conflict. The second section addresses the critical relationship between communication and conflict with separate chapters devoted to communications	theory, divorce mediation, the role of argumentation in bargaining, and bargaining strategies. Subsequent sections discuss negotiation and mediation, while the final section provides an integrated perspective on conflict management theory and practice. Each section begins an introductory essay that sets the following papers in context, making this an ideal set of readings for courses in organizational behavior, resources management, and communications.
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Managing
Conflict
Routledge
Conflict
management
and harmony
building are two
key issues of
intercultural
communication
research and
merit particular
attention in the
globally
interconnected
world. In the
expanded
second edition,
the book
explores the
effective ways
to manage
intercultural
conflict and
develop
intercultural
harmony, and
takes an
interdisciplinary
approach to

address the two
issues. The book
begins with the
theoretical
perspectives on
conflict
management and
harmony
building. It
examines
intercultural
communication
ethics, diversity
and inclusion,
conflict
resolution,
conflict face
negotiation, and
intercultural
competence. It
presents both
Western and non-
Western
perspectives.
The book then
addresses in its
second section
conflict
management and
harmony

building in
specific
contexts. These
include
communication
in
intergenerational
relationships,
multinational
corporations,
and virtual
spaces, and
covers a range
of national
cultures
including the
USA, Japan,
Germany, and
China. Drawing
on the current
research
findings, this
book covers the
major theoretical
perspectives and
provides for a
wide range of
discussions on
intercultural
conflict

management. It is a crucial reference for teachers, students, researchers, and practitioners alike.

Groups,
Teams, and
Conflict
Management
Routledge

This book asks scholars to reexamine international conflict and its management—in order to move the field toward directly theorizing about and examining the interdependence between conflict events

and conflict management attempts.

Despite decades of work, research on international conflict and its management remains siloed in three fundamental ways. First, scholars do not thoroughly address international conflict dynamics within studies of conflict management, even though the former give rise to the latter. Second, existing work generally

investigates one conflict management strategy (e.g., mediation) at the expense of others (e.g., adjudication).

These strategies, however, are not independent of one another; they exist on a single menu from which potential third parties choose. Third parties therefore implicitly—if not explicitly—consider and select among the various strategies when deciding

how to manage a conflict, thereby inviting influence and incorporating comparisons. Finally, researchers tend to treat conflict management efforts—even within the same conflict—as independent events, even though some efforts (e.g., adjudication or arbitration) follow and explicitly relate to other, earlier efforts (e.g., an earlier negotiation or mediation). In short, elements of sequencing and interaction influence conflict management, even as scholars rarely consider such elements. This book will be of great value to scholars and researchers of Political Science, International Relations and Conflict Management and Resolution. The chapters in this book were originally published as a special issue of *International Interactions*. Leadership, Innovation and Entrepreneurship as Driving Forces of the Global Economy BoD – Books on Demand This second edition of the award-winning *The SAGE Handbook of Conflict Communication* emphasizes constructive conflict management from a communication perspective, identifying the message as the focus of conflict research and practice. Editors John G. Oetzel and Stella Ting-Toomey, along with expert researchers in the discipline, have assembled in one resource the knowledge

<p>base of the field of conflict communication; identified the best theories, ideas, and practices of conflict communication; and provided the opportunity for scholars and practitioners to link theoretical frameworks and application tools.</p> <p><u>Strategic Approaches for Conflict Resolution in Organizations</u></p> <p>Springer</p> <p>Rising Powers in International Conflict Management locates rising powers in the international conflict management tableau and decrypts their main motives and</p>	<p>limitations in the enactment of their peacebuilding role. The book sheds light on commonalities and divergences in a selected group of rising powers ' (namely Brazil, India, China, and Turkey) understanding and applications of conflict management and explains the priorities in their conflict management strategies from conceptual/theoretical and empirical aspects. The case studies point to the evolving nature of conflict management policies of rising powers as a result of their changing priorities in foreign and</p>	<p>security policy and the shifts observed in the international order since the end of the Cold War. The country-specific perspectives provided in this study have also proven right the potentialities of rising powers in managing conflicts, as well as their past and ongoing challenges in envisaging crises in both their own regions and extra-regional territories. Improving the understanding of the strengths and weaknesses of rising powers as conflict management actors and peacebuilders at</p>
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regional and international levels, Rising Powers in International Conflict Management will be of great interest to scholars of international relations, conflict studies, and peacebuilding. The chapters were originally published as a special issue of Third World Quarterly. Organizational Conflict Routledge Conflict Management and Resolution provides students with an overview of the main theories of conflict management

and conflict resolution, and will equip them to respond to the complex phenomena of international conflict. The book covers these four key concepts in detail: negotiation, mediation, facilitation, and reconciliation. It examines how to prevent, manage and eventually resolve various types of conflict that originate from inter-state and inter-group competition, and expands the existing scope of conflict. Managing Conflict in Organizations Springer

This textbook chronicles the logic, evolution, application, and outcomes of the five major approaches to international conflict management Conflict and Conflict Management Polity The Handbook of Conflict Resolution, Second Edition is written for both the seasoned professional and the student who wants to deepen their understanding of the processes involved in conflicts and

their knowledge of how to manage them constructively. It provides the theoretical underpinnings that throw light on the fundamental social psychological processes involved in understanding and managing conflicts at all levels—interpersonal, intergroup, organizational, and international. The Handbook covers a broad range of topics including information on cooperation and competition, justice, trust development and repair, resolving intractable conflict, and working with culture and conflict. Comprehensive in scope, this new edition includes chapters that deal with language, emotion, gender, and personal implicit theories as they relate to conflict. The International Journal of Conflict Management (majalah). Routledge This unique book draws together current thoughts and research in conflict management. Specifically, it brings a wealth of knowledge from authorities in the field on emerging issues such as power in conflict, cognition and emotions in conflict, leading Managing Intercultural Conflict Effectively Rowman & Littlefield In this book, we learn about organizational conflict, highlighting different

<p>perspectives of conflict resolution and conflict management in different settings and areas, as well as different theoretical views on this subject. The authors from Norway, Estonia, Nigeria, Israel, USA, Slovakia, Turkey, Finland, Uruguay, and Italy bring ideas, studies, findings, and experiences to enhance our knowledge in the field of organizational conflict. The book is divided into two sections, and their respective chapters refer to two different perspectives of study. The first section covers Conceptual Frameworks on</p>	<p>Organizational Conflict, considering management and conflict resolution, conflict in organizations as an indicator for organizational values, organizational trust as a conflict management tool, conflicts and social capital, and team conflict in complex adaptive systems. The second section deals with Empirical Studies on Organizational Conflict, emphasizing research on conflict resolution from the perspective of managers and project teams, resistance to change and</p>	<p>conflict of interest, conflicts as a springboard for Metallica's success, drivers of innovation deployment affecting marketing relationships, and impacts of national culture on the use of bonuses for teamwork. Thus, we consider this book will be of interest to readers with a diverse group of interests in different specialties such as management, social psychology, education, law, and sociology. <u>International Conflict Management</u> Transaction Publishers</p>
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The SAGE Handbook of Conflict Resolution demonstrates the range of themes that constitute modern conflict resolution. It brings out its key issues, methods and dilemmas through original contributions by leading scholars in a dynamic and expanding field of inquiry. This handbook is exactly what it sets out to be: an indispensable tool for teaching, research and practice in conflict resolution - Peter

Wallensteen, Professor of Peace and Conflict Research, Uppsala University and Notre Dame Bercovitch, Kremenjuk and Zartman are among the most important figures in the conflict resolution field. They have pieced together, with the help of more than 35 colleagues from numerous countries, a state-of-the-art review of the sources of international conflict, available

methods of conflict management, and the most difficult challenges facing the individuals and organizations trying to guide us through these conflict-ridden times. The collection is brimming with penetrating insights, trenchant analyses, compelling cases, and disciplined speculation. They help us understand both the promise of as well as the obstacles to theory-building in the new field

<p>of conflict resolution - Lawrence Susskind, Professor and Director of the MIT - Harvard Public Disputes Program The last three sentences of this persuasive book: "We conclude this volume more than ever convinced that conflict resolution is not just possible or desirable in the current international environment. It is absolutely necessary. Resolving conflicts and making peace is no longer an option; it is an</p>	<p>intellectual and practical skill that we must all possess." If you are part of that "we," intellectually or professionally, you will find this book a superb companion - Thomas C Schelling, Professor Emeritus, Harvard University and University of Maryland Conflict resolution is one of the fastest-growing academic fields in the world today. Although it is a relatively young discipline, having emerged as a specialized</p>	<p>field in the 1950 s, it has rapidly grown into a self-contained, vibrant, interdisciplinary field. The SAGE Handbook of Conflict Resolution brings together all the conceptual, methodological and substantive elements of conflict resolution into one volume of over 35 specially commissioned chapters. The Handbook is designed to reflect where the field is today by drawing on the contributions</p>
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of experts from different fields presenting, in a systematic way, the most recent research and practice. Jacob Bercovitch is Professor of International Relations, and Fellow of the Royal Society, at the University of Canterbury in Christchurch, New Zealand. Victor Kremenyuk is deputy director of the Institute for USA and Canada Studies, Russian Academy of Sciences, Moscow. He is also a research associate at IIASA. I. William

Zartman is Jacob Blaustein Professor of Conflict Resolution and International Organization at the Nitze School of Advanced International Studies of Johns Hopkins University of Conflict Intervention and Transformation IGI Global This updated and expanded edition of the highly popular volume originally published in 1997 describes the tools and skills of peacemaking that are currently available and critically assesses their usefulness and

limitations. Conflict Management and Resolution Cambridge University Press ""This book examines emerging approaches for conflict resolution in organizations"- -Provided by publisher"-- Handbook of Conflict Management Research SAGE This book draws on a wide range of practical examples to describe how conflicts within organisations are traditionally managed and

the	concise terms.	developments in
complementary	The	different parts of
conflict	International	global economy.
management	Journal of	Aust & NZ
methods that	Conflict	content.
can be	Management	Diversity,
employed.	(majalah).	Conflict, and
Stephan	Springer	Leadership
Proksch clearly	New ways of	Routledge
explains these	managing	This volume
innovative	conflict are	contains a
methods and	important	selection of the
their potential	features of work	most notable
applications.	& employment	contributions
The central	in organizations.	delivered at the
focus is on	World's leading	research
mediation as an	scholars	conference
effective form	examine range	"Industrial
of conflict	of innovative	Relations and
resolution.	alternative	Conflict
Discussion and	dispute	Management:
questioning	resolution	Different Ways
techniques as	practices,	of Managing
conflict	drawing on	Conflict," which
management	international	was hosted by
tools are	research,	the Nether lands
explained in	scholarship,	School of
simple and	covering case	Business in July
	studies of major	1980. Held at
	exemplars &	Nijenrode

Castle, the conference brought together an international gathering of thirty-five of the most distinguished scholars in these fields to present research papers and to engage in round-table discussions. One of the principal aims of the conference was to explore cross-links and differences between the areas of conflict management and industrial relations in an international context. The book opens with a chapter by George Strauss, who provides an introduction to and an overall view of the subject matter covered. The chapters that follow in Part I deal with differing conflict conditions and definitions and their implications for managing conflict. The manifestations of conflict and different modes of conflict management are the subject of the chapters in Part II. In Part III, three empirical studies of conflict are discussed. Part IV is concerned with comparative industrial relations, while value issues and conflict are the focus of Part V. Finally, in the Epilogue the participant feedback regarding the conference is reviewed.