

International Journal Of Project Organisation And Management

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Cambridge Handbook of Organizational Project Management SAGE

Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals. But, effective human resource management also contains an element of risk management for an organization which, as a minimum, ensures legislative compliance. *Human Resources Management: Concepts, Methodologies, Tools, and Applications* compiles the most sought after case studies, architectures, frameworks, methodologies, and research related to human resources management. Including over 100 chapters from professional, this three-volume collection presents an in-depth analysis on the fundamental aspects, tools and technologies, methods and design, applications, managerial impact, social/behavioral perspectives, critical issues, and emerging trends in the field, touching on effective and ineffective management practices when it comes to human resources. This multi-volume work is vital and highly accessible across the hybrid domain of business and management, essential for any library collection.

Contemporary Theory and Practice of Organizations, Part I Emerald Group Publishing

"This book presents the latest research, case studies, best practices, and methodologies within the field of IT project management, offering research from top experts around the world in a variety of IT project management applications and job sectors"--Provided by publisher.

Concepts, Methodologies, Tools, and Applications John Wiley & Sons

The Oxford Handbook of Megaproject Management provides state-of-the-art scholarship in the emerging field of megaproject management. Megaprojects are large, complex projects which typically cost billions of dollars and impact millions of people, like building a high-speed rail line, a megadam, a national health or pensions IT system, a new wide-body aircraft, or staging the Olympics. The book contains 25 chapters written especially for this volume, covering all aspects of megaproject management, from front-end planning to actual project delivery, including how to deal with stakeholders, risk, finance, complexity, innovation, governance, ethics, project breakdowns, and scale itself. Individual chapters cover the history of the field and relevant theory, from behavioral economics to lock-in and escalation to systems integration and theories of agency and power. All geographies are covered - from the US to China, Europe to Africa, South America to Australia - as are a wide range of project types, from "hard" infrastructure to "soft" change projects. In-depth case studies illustrate salient points. The Handbook offers a rigorous, research-oriented, up-to-date academic view of the

discipline, based on high-quality data and strong theory. It will be an indispensable resource for students, academics, policy makers, and practitioners.

Perspectives and Techniques for Improving Information Technology Project Management Routledge

While corporate culture plays a significant role in the success of any corporation, governance and "governmentality" not only determine how business should be conducted, but also define the policies and procedures organizations follow to achieve business functions and goals. In their book, *Organizational Enablers for Project Governance*, Ralf Müller, Jingting Shao, and Sofia Pemsel examine the interaction of governance and governmentality in various types of companies and demonstrate how these factors drive business success and influence project work, efficiency, and profitability. The data for the studies was collected through interviews with six companies in Sweden and China and a global web-based questionnaire that garnered 208 responses. Using this data the authors conducted four studies, employing various research methodologies, to investigate the different systems of governance and their relationships to organizational success. Based on these results, the authors discovered that organizational enablers (including key factors such as leadership, governance, and influence of project managers) have a critical impact on how organizations operate, adapt to market fluctuations and forces, and make essential changes over time.

Project Risk and Opportunity Management CRC Press

Contextualization of Project Management Practice and Best Practice contributes to a better understanding of project management practice by investigating the use and usefulness of project management practices, tools, and techniques. The study examines practice variations among organizational, project management, and project contexts and performance. The use of project management practices, tools, and techniques is seen here as an indicator of the realities of practice. A clear understanding of the state of professional practice is particularly important to future development in the field of project management. Directly observing what project practitioners do and how they put into action their knowledge and competencies is a means to understand their practice.

Human Resources Management: Concepts, Methodologies, Tools, and Applications Routledge

This book argues that by integrating effective knowledge management (KM) with project management (PM), the overall project success rate can be improved significantly. It brings together the latest ideas and research on shared approaches to improve performance based on the research and experience of academics and practitioners. The structured collection of articles presents novel theoretical approaches and clear empirical evidence of the value of integrating the two distinct fields. It enables readers to better understand the need to merge KM with PM and appreciate the benefits. It

also offers researchers an idea of what lies ahead and how to get there, and helps practitioners develop more suitable KM solutions for successful project outcomes.

AI in Fashion Industry Routledge

Effective risk and opportunity management is key to the successful delivery of any major engineering and construction project. This book looks at how all those involved can manage risk and capitalise on the opportunities that uncertainty present. The authors of this book highlight that uncertainties should be managed rather than avoided. This book will look at simple projects with a small team, to megaprojects where some hundreds of people are involved, and the consequences of delays or unforeseen costs. However, while the obvious risks can be planned for, the authors argue that it is often the opportunities in these situations that can have unexploited potential. This book is about opportunity management seen from the owner's perspective. It will be an invaluable resource for those studying Engineering both undergraduate and postgraduate and set out ways in which projects should be managed from planning to completion. This book is also a great tool for those working in project management and the construction industry. While there are many books that demonstrate effective construction management, this book is the first of its kind to emphasise that there is opportunity in uncertainty, and possibility in the unexpected.

Management of Knowledge in Project Environments Routledge

This edited book is a compilation of research studies conducted in the areas of business, management and economics. These cutting-edge articles will be of interest to researchers, academics, and business managers.

The Practitioner's Handbook of Project Performance Routledge

Large projects, especially in the construction and infrastructure sectors, involve collaborations of many different types, such as built-own-operate, public-private partnership, or competitive dialogue. This monograph details the authors' research on the types of collaborative projects. The research undertaken for this book responds to the need for a taxonomy of relationship-based procurement approaches, a particular type of project alliancing in need of standardization. Recommendations are made based on interviews with 36 subject matter experts from several countries, as well as an extensive literature review

Evolving Toolbox for Complex Project Management IGI Global

Organizational Learning and Knowledge: Concepts, Methodologies, Tools and Applications demonstrates exhaustively the many applications, issues, and techniques applied to the science of recording, categorizing, using and learning from the experiences and expertise acquired by the modern organization. A much needed collection, this multi-volume reference presents the theoretical foundations, research results, practical case studies, and future trends to both inform the decisions facing today's organizations and the establish fruitful organizational practices for the future. Practitioners, researchers, and academics involved in leading organizations of all types will find useful, grounded resources for navigating the ever-changing organizational landscape.

Concepts, Methodologies, Tools, and Applications Springer Science & Business Media

In these competitive and turbulent times, project organisations face severe challenges. Despite the advancement of project management tools and techniques, the rate of project failure exceeds that of success. Regardless of calls for further empirical studies on the role of project leadership, researchers struggle to find the best leadership styles for project success. New digital transformation phenomena have forced organisations to offer more autonomy and decision-making authority to those at lower hierarchical levels. In this scenario, top management support plays a facilitator role. To the best of the researcher's knowledge, no past studies have examined these critical project success factors simultaneously in a project environment. Embedded in the theories of contingency, goal-setting, and social cognition, this study raised the hypothesis that project managers' leadership styles impact project success via the mediation of goal clarity, empowerment, and self-leadership as well as the moderation of top management support. Data was collected by administering a cross-sectional survey to 289 project organisations in the IT sector. The results demonstrated that project managers' transactional leadership style does not impact project success because goal clarity has an insignificant

association with project success. However, the transformational leadership style showed a positive impact on project success because empowerment significantly and positively relates to project success. The project manager's empowering leadership style was also found to positively influence project success through followers' self-leadership. Additionally, top management support revealed a significant moderating role by strengthening the relationship between empowerment and project success. This study successfully fills theoretical gaps by introducing a novel moderated mediation model. The findings also offer useful insights to practitioners by revealing that project managers' transformational leadership and empowering leadership are needed to enhance and encourage employee empowerment and self-leadership, and ultimately secure project success.

Understanding the Organization Oxford University Press

Civil and environmental engineers work together to develop, build, and maintain the man-made and natural environments that make up the infrastructures and ecosystems in which we live and thrive.

Civil and Environmental Engineering: Concepts, Methodologies, Tools, and Applications is a comprehensive multi-volume publication showcasing the best research on topics pertaining to road design, building maintenance and construction, transportation, earthquake engineering, waste and pollution management, and water resources management and engineering. Through its broad and extensive coverage on a variety of crucial concepts in the field of civil engineering, and its subfield of environmental engineering, this multi-volume work is an essential addition to the library collections of academic and government institutions and appropriately meets the research needs of engineers, environmental specialists, researchers, and graduate-level students.

A Relational Model IGI Global

This book examines the effective and appropriate integration of project customers in intercultural settings. It first presents the theoretical background and the state of the art in intercultural project stakeholder management. The book then describes the use of qualitative and quantitative (Delphi survey) methods to produce a dataset, and the development of a relational model for customer engagement in intercultural projects based on this dataset. The book can be used to inform future research in the area of international project management, while also serving as a guide for project management practitioners who need to engage culturally diverse users, sponsors and customers.

Concepts, Methodologies, Tools and Applications CRC Press

Electronic Inspection Copy available for instructors here With project management becoming an increasingly global endeavour, a comprehensive and international student text that reflects this reality is essential. International Project Management does just that, systematically linking the key elements of cross-cultural management and the particularities of an international context, with the tools and techniques of project management. Key features include: - A wide variety of examples and illustrations, including an in-depth, end-of-chapter case study with case questions; - Student exercises and review questions; - Detailed further reading - The full support of a Companion Website, featuring a Teacher's Manual Visit the Companion Website at www.sagepub.co.uk/koster

International Project Management Oxford University Press

This book enhances the reader's understanding of the nature and presence of risk by raising the organisation's awareness of the risks it faces, and formalising the systems needed to deal with and learn from those risks. While based on the experience of the construction industry, the book also acts as a broader project management text, meeting the needs of project managers and students in many disciplines and professions from architecture and construction through engineering and commerce

to IT, finance and banking. Essential for anyone studying or involved in organisational decision-making for projects, this book will help readers to develop confidence in dealing with risk in a systematic manner.

Civil and Environmental Engineering: Concepts, Methodologies, Tools, and Applications Emerald Group Publishing
This hugely informative and wide-ranging analysis on the management of projects, past, present and future, is written both for practitioners and scholars. Beginning with a history of the discipline's development, *Reconstructing Project Management* provides an extensive commentary on its practices and theoretical underpinnings, and concludes with proposals to improve its relevancy and value. Written not without a hint of attitude, this is by no means simply another project management textbook. The thesis of the book is that 'it all depends on how you define the subject'; that much of our present thinking about project management as traditionally defined is sometimes boring, conceptually weak, and of limited application, whereas in reality it can be exciting, challenging and enormously important. The book draws on leading scholarship and case studies to explore this thesis. The book is divided into three major parts. Following an Introduction setting the scene, Part 1 covers the origins of modern project management – how the discipline has come to be what it is typically said to be; how it has been constructed – and the limitations of this traditional model. Part 2 presents an enlarged view of the discipline and then deconstructs this into its principal elements. Part 3 then reconstructs these elements to address the challenges facing society, and the implications for the discipline, in the years ahead. A final section reprises the sweep of the discipline's development and summarises the principal insights from the book. This thoughtful commentary on project (and program, and portfolio) management as it has developed and has been practiced over the last 60-plus years, and as it may be over the next 20 to 40, draws on examples from many industry sectors around the world. It is a seminal work, required reading for everyone interested in projects and their management.

Managing and Working in Project Society Project Management Institute

Project management as a discipline has experienced near-exponential growth in its application across the business and not-for-profit sectors. This original, authoritative guide provides both practitioner and student researchers with a complete guide to research practice on project management. In *Designs, Methods and Practices for Research of Project Management*, Beverly Pasian has brought together original chapters from a veritable who's who of project management research including authors such as Harvey Maylor, Christophe Bredillet, Derek Walker, Miles Shepherd, Janice Thomas, Naomi Brookes and Darren Dalcher. The collection looks at research strategy, management, methodology, techniques as well as emerging topics such as social network analysis. The 38 chapters offer an international perspective with examples from a wide range of project management applications; engineering, construction, mega-projects, high-risk environments and social transformation. Each chapter includes tips and exercises for the research student, as well as a complete set of further references.

Managing Technology-Based Projects IGI Global

The development of the Agile Movement, whatever the area of application or discipline, comes from the famous "faster, cheaper, better" maxim. As such, the agile manufacturing paradigm rests on four principles: response to change and uncertainty, supplying highly customized products, synthesis of diverse technologies, and intra-enterprise and inter-enterprise integration. For the reader interested in agile project management applications, response to changes, and transformations and its impact on managing projects, this book is a must-read. Various insights are covered, including: how to master complexity and changes in projects, economy, and society; how interaction between the project management team and project owners can influence risk management; how to move beyond the traditional mechanistic project management approach; how to include agile principles into an improved Logical Framework Analysis structure; what the impact is of agile principles on project management organizations what kind of innovative project management practice

supports agile principles; and much more.

Essentials from the Project Management Journal Columbia University Press

In recent years, organizational project management (OPM) has emerged as a field focused on how project, program and portfolio management practices strategically help firms realize organizational goals. There is a compelling need to address the totality of project-related work at the organizational level, providing a view of organizations as a network of projects to be coordinated among themselves, integrated by the more permanent organization, and to move away from a focus on individual projects. This comprehensive volume provides views from a wide range of international scholars researching OPM at a cross-disciplinary level. It covers concepts, theories and practices from disciplines allied to management, such as strategic management, organization sciences and behavioural science. It will be a valuable read for scholars and practitioners alike, who are looking to enrich their understanding of OPM and further investigate this new phenomenon.

Knowledge Science, Engineering and Management Project Management Institute

A selection of leading authorities on project organizing explore the effects, opportunities and challenges of a project society.