

# Job Satisfaction Among Bank Employees In Eastern Libya

Eventually, you will completely discover a additional experience and endowment by spending more cash. yet when? realize you understand that you require to acquire those all needs later than having significantly cash? Why dont you try to acquire something basic in the beginning? Thats something that will lead you to comprehend even more nearly the globe, experience, some places, taking into account history, amusement, and a lot more?

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**New Technology and Banks** Springer  
This is a descriptive-correlational study which aims to identify the relationship existing between organizational commitment and job satisfaction. This Study seeks to determine the following: the demographic profile of full time employees working in selected rural banks, their level of organizational commitment and job satisfaction and the significant relationship between organizational commitment and job satisfaction in terms of their demographic profile. The researcher employed purposive sampling method for the study. Participants were 107 full time employees of selected rural banks situated in the area of Lipa City, Batangas. Selected rural banks include four main offices operating in the said area and who are members of Federation of Batangas Rural Bankers Association. The Research instruments including TCM concepts utilized in this study.

**Transformational and Distributed Leadership : Research and Evidence** Brill Archive  
Job tenure -- Job satisfaction -- Banks.

**ECIIC 2019 10th European Conference on Intangibles and Intellectual Capital** LAP Lambert Academic Publishing  
Master's Thesis from the year 2016 in the subject Business economics - Business Management, Corporate Governance, grade: 67, , language: English, abstract: The research study has been intended to examine the relationship between employees' job satisfaction and their on job performance and its impact on retention, turnover and execution evaluation framework at the Business Universal Development Bank Ltd. in Kathmandu, Nepal. Because of new regulations being recommended by NRB (Central Bank) for expanding four times capital of the banks and financial institutions (BFIs) to make their capital base stronger, BUD Bank has been confronting difficulties of (i) expanding four times its paid capital and (ii) channelizing the credits all the more proficiently and effectively. In the request to adapt to these circumstances, the employees need to expect the basic role by taking a couple of profitable and capable drives. For

this, the management needs to review the employees' present job satisfaction, and its impact on their performance, retention, and turnover for taking appropriate measures for further change on upgrading their execution to extend profitability. It has been endeavoured to audit different articles/ international journals displayed by various specialists/researchers/scholars on the points i.e. job satisfaction, and its impacts on job performance, retention, turnover, and performance evaluation. It is found that JS has the significant relationship with JP, retention, turnover, and performance evaluation. As indicated by authors Locke (1976); Olusola, Funmilola and Sola (2013); and Velnampy and Sivesan (2012), there are six to ten variables of job satisfaction and these have positive impacts on job performance, retention, turnover, and execution assessment. In any case, there are considered six variables (work assigned, salary, promotion, supervision, colleagues, and working environment) of job satisfaction proposed by Locke (1976) for this study. These variables are regular to all types of organisations. Olusola, Funmilola and Sola (2013) find in their study that these six variables of JS have significant positive effect on JP demonstrating the entirely great relationship between JS and JP.

**Professional Satisfaction Among Swedish Bank Employees** Zenon Academic Publishing  
**A Study of Job Satisfaction Among Bank Employees** Independent Study Determinants of Job Satisfaction Among Employees : A Case Study of International Trade Department, The Siam Commercial Bank Public Company Limited Goldtouch Press, LLC  
Globalization has proliferated business with numerous challenges and opportunities, and simultaneously at other end the growth in economy, population, income and standard of living has redefined the scope of business and thus the business houses approaches. A highly competitive environment, knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes. Today marketing and its concepts have become key for survival of any business entity. The unique cultural characteristics, tradition and dynamics of consumer, demand an innovative marketing strategy to achieve success. Effective Marketing has become an increasingly vital ingredient for business success and it profoundly affects our day-to-day life. Today, the role of a business houses has changed from merely selling products and

services to transforming lives and nurturing lifestyles. The Indian business is changing and so do the marketing strategies. These changing scenarios in the context of globalization will bestow ample issues, prospects and challenges which need to be explored. The practitioners, academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus, these changing scenarios emphasize the need of a broad-based research in the field of marketing also reflecting in marketing education. This book is an attempt in that direction. We sincerely hope that this book will provide insights into the subject to faculty members, researchers and students from the management institutes, consultants, practicing managers from industry and government officers.

**A STUDY OF VARIOUS FACTORS ASSOCIATED WITH JOB SATISFACTION AMONG LIBRARIANS** MDPI  
Study of the commercial banks in Patna. **Job Quality and Employer Behaviour** Academic Conferences and publishing limited  
This book presents the latest on the theoretical approach of the contemporary issues evolved in strategic marketing and the integration of theory and practice. It seeks to make advancements in the discipline by promoting strategic research and innovative activities in marketing. The book highlights the use of data analytics, intelligence and knowledge-based systems in this area. In the era of knowledge-based economy, marketing has a lot to gain from collecting and analyzing data associated with customers, business processes, market economics or even data related to social activities. The contributed chapters are concerned with using modern qualitative and quantitative techniques based on information technology used to manage and analyze business data, to discover hidden knowledge and to introduce intelligence into marketing processes. This allows for a focus on innovative applications in all aspects of marketing, of computerized technologies related to data analytics, predictive analytics and modeling, business intelligence and knowledge engineering, in order to demonstrate new ways of uncovering hidden knowledge and supporting marketing decisions with evidence-based intelligent tools. Among the topics covered include innovative tourism marketing strategies, marketing communications in small and medium-sized enterprises (SMEs), the use of business

modeling, as well as reflecting on the marketing trends and outlook for all transportation industry segments. The papers in this proceedings has been written by scientists, researchers, practitioners and students that demonstrate a special orientation in strategic marketing, all of whom aspire to be ahead of the curve based on the pillars of innovation. This proceedings volume compiles their contributions to the field, highlighting the exchange of insights on strategic issues in the science of innovation marketing.

#### a basis for a proposed enhancement

program A Study of Job Satisfaction Among Bank Employees "The purpose of this study was to examine the attitudes of local bank employees toward the satisfaction they have with various aspects of their job"--from introduction. Job Tenure as Correlate of Jobs Satisfaction Among Selected Bank Employees in Mafikeng Job tenure -- Job satisfaction -- Banks. The Role of Trust in Job Satisfaction and Work Engagement Among Bank Employees Job satisfaction -- Workplace trust -- Work engagement -- Indirect effect -- Banking sector -- Werkstevredenheid -- Werksplekvertroue -- Werksbetrokkenheid -- Indirekte effek -- Banksektor. Job Quality and Employer Behaviour

This book takes a fresh look at the issue of job quality, analyzing employer behaviour and discussing the agenda for policy intervention. Between 1997 and 2002, more than twelve million new jobs were created in the European Union and labour market participation increased by more than eight million. Whilst a good deal of these new jobs have been created in high-tech and/or knowledge-intensive sectors providing workers with decent pay, job security, training and career development prospects, a significant share of jobs, particularly in labour-intensive service sector industries fail to do so. This volume provides new perspectives on this highly debated and policy relevant issue.

#### A Comparative Study Between the Netherlands and Iran... Reza Najafbagy

LAP Lambert Academic Publishing This book contains selected papers presented at the 4th International Seminar of Contemporary Research on Business and Management (ISCRBM 2020). This seminar brought together participants on the future development of management disciplines: human resources, marketing, operations, finance, strategic management and entrepreneurship.

#### Employee-supervisor Attitudes in Banks

Lulu.com

The exit of top performers, including leaders from banks, is a problem leaders of

banks experience after mergers and acquisitions (M&A). The goal of M&A is to make the merged banks strategically stronger, but the exit of valuable employees from the merged banks makes the realization of this goal difficult. The exit of valuable bank employees after an M&A disrupts the social identity formed by the employees from working together. The disruption of the social identity could become a de-motivator and create job dissatisfaction. Seventy percent of top executives leave within years of the M&A. Good employees leave the merged banks because of dissatisfaction and anxiety over the merger. Bank executives and other business managers could use the information from the current book to manage future mergers in manners that will minimize or eliminate employee anxieties, turnover, and job losses; thereby increasing the chances of accomplishing the stated goals of the M&A.

#### **Job Motivation, Satisfaction, and Performance Among Bank Employees**

Cambridge University Press

"The purpose of this study was to examine the attitudes of local bank employees toward the satisfaction they have with various aspects of their job"--from introduction.

#### 4th IC-SIM, Mykonos, Greece 2015

Springer

This book, which is part of the Institute of Educational Leadership (IEL), University of Malaya book publication series, is written to help students better understand their research in Transformational and Distributed Leadership. The first objective is to provide access and visibility on past Transformational and Distributed Leadership Dissertations and Thesis at IEL to the public and other Higher Education Institutions, local and international. The second objective is to provide quick facts and information to postgraduate students in their quest for past dissertations and thesis. Thus, this will save time spent searching for each dissertation and thesis separately. The structure of the book is based on the students' interest and need. The original full text of these dissertations and thesis can be accessed through the QR code provided at the end of each chapter. Future postgraduate students interested in Transformational and Distributed Leadership will also find this book useful. The book highlights what sort of research was done before, what kind of research is expected on Transformational and Distributed Leadership and finally how can they write a research proposal with a clear goal in mind.

#### A Case Study of Affin Bank Berhad

RED'SHINE Publication. Pvt. Ltd

Human Resource Management in Sport and Recreation, Third Edition, provides current and future practitioners with a solid foundation in research and application of human resource management in the sport and recreation industries. The third edition prepares students for success by bringing into focus the three divergent groups of people who constitute human resources in sport and recreation organizations: paid professional workers, volunteers, and the clients themselves. Dr. Packianathan Chelladurai, pioneer in the field of sport management, continues to bring his expertise to this edition; he is joined by new coauthor Dr. Shannon Kerwin, an active researcher in organizational behavior and human resource management in sport. With more than 50 collective years of experience in teaching management of human resources, Chelladurai and Kerwin synthesize the core dynamics of human resources and the management of these resources as well as the role of the sport and recreation manager. The third edition's updated references, examples, and studies reflect the increased growth, interest, and complexity in human resource management in recreation and sport in recent years. Additional enhancements of the third edition include the following: • A new opening chapter on the significance of human resources describes consumer services, professional services, and human services and provides a model for the subsequent chapters. • A greater emphasis is placed on recruitment and training as an essential component of success. • New "Technology in Human Resource Management" and "Diversity Management of Human Resources" sidebars connect theory to practice for sport managers as they confront contemporary issues in the workplace. • Case studies at the end of each chapter help students apply concepts from the chapter to real-world scenarios. • Instructor ancillaries help instructors prepare for class with the use of an instructor guide with a syllabus, tips for teaching, and additional resources, as well as an image bank. In addition, updated pedagogical aids include learning objectives, summaries, lists of key terms, comprehension questions, and discussion questions to guide student learning through each chapter. Sidebars throughout the text provide applied concepts, highlight relevant research, and offer digestible takeaways. Organized into four parts, the text begins by outlining the unique and common characteristics of the three groups of human resources in sport and recreation. Part II focuses on differences in people and how the differences affect behavior in sport and recreation organizations. In part III, readers explore significant organizational processes in the management of human resources. Part IV discusses two significant outcomes expected of human resource practices: satisfaction and commitment.

Finally, a conclusion synthesizes information and presents a set of founding and guiding themes. Human Resource Management in Sport and Recreation, Third Edition, explains essential concepts in human resources in the sport and recreation industries. The authors present a clear and concise treatise on the critical aspects of management of human resources within sport and recreational organizations to help aspiring and current professionals maximize their potential in the field.

*OCCUPATIONAL STRESS, JOB PERFORMANCE AND JOB SATISFACTION*  
CRC Press

Job satisfaction -- Workplace trust -- Work engagement -- Indirect effect -- Banking sector -- Werkstevredenheid -- Werksplekvertroue -- Werksbetrokkenheid -- Indirekte effek -- Banksektor.

**Determinants of Job Satisfaction Among Commercial Bank's Employee** GRIN Verlag

Doctoral Thesis / Dissertation from the year 2014 in the subject Business economics - Personnel and Organisation, , course: Ph.D, language: English, abstract: Today the competitive ability of a healthcare sector gets defined by its ability to manage its healthcare workers. Health workers management and its usage has become a crucial function of healthcare organizations. In such a scenario, people who are engaged in health sector have become more sought after and are likely to stay in demand in near future too.

Healthcare is undergoing major changes as a result of a multitude of factors, including rapidly changing technology, unprecedented access to information, cost pressures, globalization and global changes, changing demographics and new levels and forms of competition among healthcare organizations. Our society has seen repeated examples of the impact of natural and man-made threats, and we recognize that we will face severe staffing shortages with the confluence of the aging of the population and of the healthcare workforce. The present study started as an exploration based upon secondary data, collected from research papers and various articles from academicians working on similar subject. The inferences have been drawn from purposive conversation held with the people engaged in delivering healthcare services ranging from medical professionals to paramedical staff working in different public and private hospitals of select district of Punjab.

In Business Universal Development Bank LTD., Nepal LAP Lambert Academic Publishing  
Using a correlational research design, this quantitative research study examined the relationship between job motivation and job

satisfaction on job performance in bank employees. The results of this study suggest that by applying managerial strategies to increase job motivation and job satisfaction, job performance can be potentially improved in bank employees. Future research is needed to re-test whether such correlations can be found in other types of business in the interest of finding industry specific variance.

The Relationship Between Job Satisfaction and Life Satisfaction Among Panamanian Bank Employees Lulu.com

Developing sustainable organic agriculture and resilient agribusiness sector is fundamental, keeping in mind the value of the opportunity presented by the growing demand for healthy and safe food globally, with the expectation for the global population to reach 9.8 billion by 2050, and 11 billion by 2100. Lately, the main threats in Europe, and worldwide, are the increasingly dynamic climate change and economic factors related to currency fluctuations. While the current environmental policy provides several mechanisms to support agribusinesses in mitigating organic food for daily increasing human population and stability of the currency, it does not contemplate the relative readiness of individuals and businesses to act correctly. Organic farming is the practice that relies more on using sustainable methods to cultivate crops and produce food animals, avoiding chemicals and dietary synthetic drug inputs that do not belong to the natural ecosystem. Organic agriculture can also contribute to meaningful socioeconomic, ecologically sustainable development, and significantly in the development of the agribusiness sector, especially in developing countries.

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The International Journal of Indian Psychology (e-ISSN 2348-5396 | P-ISSN 2349-3429) is an psychological peer-reviewed, academic journal that examines the intersection of Psychology, Education, and Home science. The journal is an international electronic and print journal published in quarterly.

*Contemporary Research on Business and Management* Human Kinetics  
Is it true that satisfied employees demonstrate a higher level of service performance? What can raise employees' job satisfaction and what aspects of job are valuable for staff? In contemporary competitive environment these questions are of current interest of researchers and businesses. This book incorporates theoretical background covering this issue and presents a research conducted in a Russian Bank. Due to their constant contact with customers, front-line employees have been selected for survey. Firstly, employees' job satisfaction was studied with focus to intrinsic and extrinsic factors that affect the general job satisfaction.

Secondly, service performance was measured by combination of self-assessed method and the company's reports. And, finally, the relationship between job satisfaction and performance was explored. The book can have value for students, researchers and business people.  
*A Psychological Study* Springer  
This monograph is a modest attempt to understand the hard realities regarding employees' perception and the success of merger & Acquisition. The major objectives of the study are to study the general awareness level of the employees about the merger, to identify the factors, which are responsible for changes in attitude of employees after merger, to assess the employee satisfaction level (pre and post merger) and to study employees' perception towards work culture after merger. This study added value to the body of existing literature on bank M&As by examining the level of job satisfaction among bank employees who have experienced the M&A. The study clearly communicate that the banks pursuing M&As as growth strategy must consider the Human Resources or more precisely employees as a main factor for the success of the M&A process. In absence of proper attention it may lead to unwanted consequences like the high rate of attrition, poor morale, and negative attitudes that can affect the customer service, and decrease in efficiency and productivity.