

Journal Articles Effective Leadership

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Developing Leadership Talent Harvard Business Press

In order for an organization to thrive, it is essential to develop key strategies for interaction, leadership, and management within diverse settings. Refining these skills ultimately aids in the arbitration of any potential conflicts that may arise during intra-organizational interactions. The Handbook of Research on Effective Communication, Leadership, and Conflict Resolution evaluates operational strategies and interpersonal skill development for the successful leadership and management of modern organizations. Highlighting various governance and interaction techniques that assist in mediating organizational controversies, this handbook of research is a vital source for professionals, leaders, managers, and human resource specialists interested in developing skills needed to efficiently communicate, collaborate, and negotiate across differences within an organization.

The Contrarian's Guide to Leadership Springer

The Encyclopedia of Leadership brings together for the first time everything that is known and truly matters about leadership as part of the human experience. Developed by the award-winning editorial team at Berkshire Publishing Group, the Encyclopedia includes hundreds of articles, written by 280 leading scholars and experts from 17 countries, exploring leadership theories and leadership practice. Entries and sidebars show leadership in action - in corporations and state houses, schools, churches, small businesses, and nonprofit organizations.

The Future of Leadership Development IGI Global

Leadership has never been more important – and divisive – than it is today. The idea and discourse of the leader remains a critical factor in organizational and societal performance, but there is evident tension between the persistent focus on the critical importance of individual leaders and the increasing emphasis on collective leadership. The Routledge Companion to Leadership provides a survey of the contentious and dynamic discipline of leadership. This collection covers key themes in the field, including advances in leadership theory, leadership in a range of contexts and geographies, leadership failure, leadership process, and leadership development. Topics range from micro studies to wider political analyses of leadership, taking in unusual but important aspects such as portrayals of leadership in architecture, media, and science fiction. Contributions from 61 internationally renowned authors from 16 countries make available the full range of perspectives, approaches, and insights on the idea of leadership.

Providing both a social sciences and a psychological approach, these go beyond common themes to offer diverse perspectives on such topics as emotion and leadership, portrayals of leadership. This volume situates leadership debates and evidence within contemporary leadership crises, while ensuring that the explorations of the issues are of enduring relevance. With wide and critical coverage of the key topics and potent contextualization of themes in current events, The Routledge Companion to Leadership is the ideal resource for graduate study in leadership.

Managing the Public Health Enterprise Effective Leadership

This book is about leadership in organizations. The primary focus is on managerial leadership, as opposed to parliamentary leadership, leadership of social movements, or informal leadership in peer groups. The book presents a broad survey of theory and research on leadership in formal organizations. The topic of leadership effectiveness is of special interest.

Strategic Leadership Across Cultures John Wiley & Sons

What constitutes quality schooling? What are the implications for educational practice and administration? The text looks at these questions and examines international research evidence and reform initiatives with particular emphasis on North America, UK, Australasia and the Third World. It offers a synopsis of the Third World School Effects Research (SER). The authors claim that the challenges now facing educational leaders is to find a balance between SER and the other school movements and to ask more demanding questions of our educational systems.

Positive Leadership Penguin

Deals with a different dimension of workplace psychology, which is the basis of fulfilling, productive work.

Good to Great Elsevier

The manager's must-have guide to excelling in all aspects of the job Mind Tools for Managers helps new and experienced leaders develop the skills they need to be more effective in everything they do. It brings together the 100 most important leadership skills—as voted for by 15,000 managers and professionals worldwide—into a single volume, providing an easy-access solutions manual for people wanting to be the best manager they can be. Each chapter details a related group of skills, providing links to additional resources as needed, plus the tools you need to put ideas into practice. Read beginning-to-end, this guide provides a crash course on the essential skills of any effective manager; used as a reference, its clear organization allows you to find the solution you need quickly and easily. Success in a leadership position comes from results, and results come from the effective coordination of often competing needs: your organization, your client, your team, and your projects. These all demand time, attention, and energy, and keeping everything running smoothly while making the important decisions is a lot to handle. This book shows you how to manage it all, and manage it well, with practical wisdom and expert guidance. Build your ideal team and keep them motivated Make better decisions and boost your strategy game Manage both time and stress to get more done with less Master effective communication, facilitate innovation, and much more Managers wear many hats and often operate under a tremendously diverse set of job duties. Delegation, prioritization, strategy, decision making, communication, problem solving, creativity, time management, project management and stress management are all part of your domain. Mind Tools for Managers helps you take control and get the best out of your team, your time, and yourself.

The Wisdom of Teams SAGE Publications

The #1 New York Times bestseller. Over 4 million copies sold! Tiny Changes, Remarkable Results No matter your goals, Atomic Habits offers a proven framework for improving--every day. James Clear, one of the

world's leading experts on habit formation, reveals practical strategies that will teach you exactly how to form good habits, break bad ones, and master the tiny behaviors that lead to remarkable results. If you're having trouble changing your habits, the problem isn't you. The problem is your system. Bad habits repeat themselves again and again not because you don't want to change, but because you have the wrong system for change. You do not rise to the level of your goals. You fall to the level of your systems. Here, you'll get a proven system that can take you to new heights. Clear is known for his ability to distill complex topics into simple behaviors that can be easily applied to daily life and work. Here, he draws on the most proven ideas from biology, psychology, and neuroscience to create an easy-to-understand guide for making good habits inevitable and bad habits impossible. Along the way, readers will be inspired and entertained with true stories from Olympic gold medalists, award-winning artists, business leaders, life-saving physicians, and star comedians who have used the science of small habits to master their craft and vault to the top of their field. Learn how to: make time for new habits (even when life gets crazy); overcome a lack of motivation and willpower; design your environment to make success easier; get back on track when you fall off course; ...and much more. Atomic Habits will reshape the way you think about progress and success, and give you the tools and strategies you need to transform your habits--whether you are a team looking to win a championship, an organization hoping to redefine an industry, or simply an individual who wishes to quit smoking, lose weight, reduce stress, or achieve any other goal.

Leadership That Gets Results (Harvard Business Review Classics)

John Wiley & Sons

A searching examination of leadership as it is practiced, or malpracticed, in America today. Includes the elements of motivation, shared values, social cohesion, and institutional renewal.

Research in Organizational Behavior National Academies Press

Effective LeadershipSAGE Publications

The Trusted Leader Routledge

Much has been written about leaders and leadership. Journal articles, blogs and books try to home in on the essence of an effective leader. While there is common agreement that a executive's performance can make or break company, defining that essence of effective leadership remains the Holy Grail for those who find themselves at the top, for those who are responsible for carrying out the strategies and dictates of their managers, and for the shareholders who want to see commitment, action and positive financial return. Breaking the Leadership Mold is designed to help senior executives and managers respond to the challenges of today and shed the vestiges of days gone by. In so doing they will better lead and enable their staff, and create a work environment that is healthy, engaging, productive and sustainable. Based on the author's extensive research and 35 years' experience in working with local, national and international companies, Breaking the Leadership Mold offers 20 principles--such as Principle #10: Recognize How Executive Team Dynamics Promote Mediocrity and Principle #14: Get Other Executives On Board (or Out of the Way)--that when implemented will ensure that not only is there effective communication throughout the organization, from top to bottom and bottom to top, but also that employees and executives alike contribute to their full potential. The net result -- the organization wins on every measure. The 20 principles are built on the pillars of case studies, experience and research. Effective leadership is an absolute in any business environment, but becomes even more critical in times when businesses face unprecedented challenges and need to be nimble and responsive to change. Breaking the Mold has proven strategies to empower, unite and galvanize managers and employees -- and their organization - to enable them to prosper and adapt in a swift-changing environment.

The New Psychology of Leadership Routledge

As new technology continues to emerge, the training and education of learning new skills and strategies become important for professional development. Therefore, technology leadership plays a vital role for the use of technology in organizations by providing guidance in the many aspects of using technologies. Technology Integration and Foundations for Effective Leadership provides detailed information on the aspects of effective technology leadership, highlighting instructions on creating a technology plan as well as the successful integration of technology into the educational environment. This reference source aims to offer a sense of structure and basic information on designing,

developing, and evaluating technology projects to ensure maximum success.

Work Engagement IGI Global

Taking its theme from the fifth annual Studying Leadership conference held at Cranfield School of Management, this work offers new formulations of the concept of leadership. Making a clear link between research and practice, it explores how new ideas about leadership will lead to new approaches to leadership practice.

Breaking the Leadership Mold Routledge

"A compilation of both new articles and articles previously published in the popular "Management Moment" column from the Journal of Public Health Management and Practice, this collection of short essays explores the challenges related to managing people, partners, information, and finances in the public health setting." -- publisher.

Effective Leadership South Western Educational Publishing

A leader's singular job is to get results. But even with all the leadership training programs and "expert" advice available, effective leadership still eludes many people and organizations. One reason, says Daniel Goleman, is that such experts offer advice based on inference, experience, and instinct, not on quantitative data. Now, drawing on research of more than 3,000 executives, Goleman explores which precise leadership behaviors yield positive results. He outlines six distinct leadership styles, each one springing from different components of emotional intelligence. Each style has a distinct effect on the working atmosphere of a company, division, or team, and, in turn, on its financial performance. Coercive leaders demand immediate compliance. Authoritative leaders mobilize people toward a vision. Affiliative leaders create emotional bonds and harmony. Democratic leaders build consensus through participation. Pacesetting leaders expect excellence and self-direction. And coaching leaders develop people for the future. The research indicates that leaders who get the best results don't rely on just one leadership style; they use most of the styles in any given week. Goleman details the types of business situations each style is best suited for, and he explains how leaders who lack one or more of these styles can expand their repertoires. He maintains that with practice leaders can switch among leadership styles to produce powerful results, thus turning the art of leadership into a science. The Harvard Business Review Classics series offers you the opportunity to make seminal Harvard Business Review articles a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world—and will have a direct impact on you today and for years to come.

Resources in Education Anthem Press

For hundreds of years, different leadership theories have been explored to try to explain exactly how and why certain people become great leaders. Research spans a discussion of personality traits, the characteristics of the situation at hand, and qualifications of the leader to try to determine what causes people to become more likely than others to take charge. This can be in various settings: CEOs, presidents and prime ministers, managing directors, governors, senators, head coaches, and more. Through the examination of first-time leadership, new theories and ideas on leadership are explored. The Handbook of Research on Innate Leadership Characteristics and Examinations of Successful First-Time Leaders is a comprehensive reference source that focuses on what qualities distinguish first-time leadership from traditional leaders, while furthering leadership theories that look at other variables such as situational factors, knowledge base, skill levels, etc. It reviews the various approaches used by first-time leadership and how each of them uniquely approaches effective leadership, key outcomes, and the strengths and weaknesses of each approach. Furthermore, it distinguishes between the traditional route for

leadership, the gradual moving up of an individual over time to higher positions, and a first-time leadership in which an individual begins right away in a position without climbing the professional ladder. This book will attempt to draw lessons from existing first-time leadership experience and provide evidence for the appropriateness of such a route to leadership. Topics highlighted include transformational leadership, political leaders, ethical and unethical leadership, and leadership development. This book is ideal for young professionals, leaders, executives, managers, graduate students, practitioners, government officials, researchers, academicians, and students.

How to Grow Leaders Simon and Schuster

This is a guide to positive climate, positive relationships, positive communication, and positive meaning and how to apply each of them in work.

Handbook of Research on Innate Leadership Characteristics and Examinations of Successful First-Time Leaders SAGE

This twenty-sixth volume of Research in Organizational Behavior presents a set of well-crafted and thoughtful essays on a series of research topics. They range from efforts to redirect the study of leadership, to analyses of interpersonal relationships, to considerations of cross-cultural issues in organizing work, to discussions of institutional and environmental forces on organizational outcomes. Each of these essays includes a thorough review of the relevant literature, and more importantly, pushes that literature forward with new conceptual analysis and theory. In short, these essays continue the spirit of "rigorous eclecticism" that has exemplified the annual publication of ROB. As a collection, this year's set of essays provides a healthy advance for the field of organizational behavior. They are examples of serious scholarship that extend and challenge our current thinking about organizations and the behavior of its participants. Many of these chapters will take their place among the best presented by the Research in Organizational Behavior series.

- Revisiting the Meaning of Leadership
- When and How Team Leaders Matter
- Normal Act of Irrational Trust: Motivated Attributions and the Trust Development Process
- Gender Stereotypes and Negotiation Performance: An Examination of Theory and Research
- Third-Party Reactions to Employee (Mis)treatment: A Justice Perspective
- Subgroup Dynamics in Internationally Distributed Teams: Ethnocentrism or Cross-National Learning?
- Protestant Relational Ideology: The Cognitive Underpinnings and Organizational Implications of an American Anomaly
- Isomorphism In Reverse: Institutional Theory as an Explanation For Recent Increases in Intraindustry Heterogeneity and Managerial Discretion
- The Red Queen: History-Dependent Competition Among Organizations

Leadership in Organizations SAGE Publications

First Published in 2003. Routledge is an imprint of Taylor & Francis, an informa company.

Handbook of Research on Effective Communication, Leadership, and Conflict Resolution CQ Press

Based on the popular Developing Leadership Talent program offered by the acclaimed Center for Creative Leadership, this important resource offers a nuts-and-bolts framework for putting in place a leadership development system that will attract and retain the best and brightest talent. Step by step, the authors explain how alignment with strategic goals and organizational purpose and effective developmental experiences are the backbone of a successful leadership program. An authoritative and useful book, Developing Leadership Talent is an essential tool for any leadership program.