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The McKinsey Way SAGE Publications
Two strengths distinguish this textbook from others. One is its presentation of subjects in the contexts wherein they occur. The other is its use of current events. Other improvements have shortened and simplified chapters, increased the numbers and types of pedagogical supplements, and expanded the international appeal of examples.
Leveraging the IBM BPM Coach Framework in Your Organization John Wiley & Sons
The first volume in The SAGE Handbook of Industrial, Organizational and Work Psychology introduces key concepts in personnel and employee performance from cognitive ability and the psychological predictors used in assessments to employee and team values. The editor and contributors present a clear overview of key research in the areas of behaviour change and how to assess individual job performance – making Volume I indispensable for anyone working in or studying Human Resource Management.
Recruiting, Interviewing, Selecting & Orienting New Employees How2become
This IBM Redbooks publication describes and demonstrates common, prescriptive scenarios for setting up disaster recovery for common workloads using IBM WebSphere Application Server, IBM DB2, and WebSphere MQ between two IBM PureApplication System racks using the features in PureApplication System V2. The intended audience for this book is pattern developers and operations team members who are setting up production systems using software patterns from IBM that must be highly available or able to recover from a disaster (defined as the complete loss of a data center).
Are You Smart Enough to Work at Google? IBM Redbooks
This second edition of the Handbook of Employee Selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection. In this volume, a diverse group of recognized scholars inside and outside the United States balance theory, research, and practice, often taking a global perspective. Divided into eight parts, chapters cover issues associated with measurement, such as validity and reliability, as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs. Several chapters discuss the measurement of various constructs commonly used as predictors, and other chapters confront criterion measures that are used in test validation. Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs (e.g., blue collar jobs). The second edition features a new section on technology and employee selection. The Handbook of Employee Selection, Second Edition provides an indispensable reference for scholars, researchers, graduate students, and professionals in industrial and organizational psychology, human resource management, and related fields.
IBM GDPS Active/Active Overview and Planning Springer Science & Business Media
Offering a new take on the LSAT logical reasoning section, Manhattan Prep's LSAT Logical Reasoning is a must-have resource for any student preparing to take the exam. Using Manhattan Prep's expert strategies, this book will teach you how to untangle the web of LSAT logical reasoning questions confidently and efficiently. LSAT Logical Reasoning encourages a streamlined method to engage and improve your natural critical thinking skills. Beginning with an effective approach to reading arguments and identifying answers, LSAT Logical Reasoning trains you to see through the clutter and recognize the core of an argument. It also arms you with the tools to pick apart the answer choices, offering in-depth explanations for every answer—both correct and incorrect—leading to a complex understanding of this subtle section. Each chapter in LSAT Logical Reasoning uses real LSAT questions in drills and practice sets, with explanations that take you inside the mind of an LSAT expert as they work through the problem. Additional practice and resources are available online through the Manhattan Prep website. Used by itself or with other Manhattan Prep materials, LSAT Logical Reasoning will push you to your top score.
Building Cognitive Applications with IBM Watson Services: Volume 1 Getting Started IBM Redbooks
Mometrix Test Preparation's Plant Operator Selection System Secrets Study Guide is the ideal prep solution for anyone who wants to pass their Plant Operator Selection System. The exam is extremely challenging, and thorough test preparation is essential for success. Our study guide includes: * Practice test questions with detailed answer explanations * Step-by-step video tutorials to help you master difficult concepts * Tips and strategies to help you get your best test performance * A complete review of all POSS test sections * Assembly * Mechanical Concepts * Tables and Graphs * Reading Comprehension * Mathematical Usage Mometrix Test Preparation is not affiliated with or endorsed by any official testing organization. All organizational and test names are trademarks of their respective owners. The Mometrix guide is filled with the critical information you will need in order to do well on your POSS exam: the concepts, procedures, principles, and vocabulary that the Edison Electric Institute (EEI) expects you to have mastered before sitting for your exam. The Assembly section covers: * Strategies * Movements of parts * Spatial intelligence exercise and practice The Mechanical Concepts section covers: * Kinematics * Kinetics * Work/Energy * Machines The Tables and Graphs section covers: * Parts of a table * Reading tables * Types of graphs * Parts of a graph The Reading Comprehension section covers: * Content areas of reading passages * Main idea type questions * Detail type questions * Questions regarding tone The Mathematical Usage section covers: * Fractions * Decimals * Exponents * Ratios ...and much more! Our guide is full of specific and detailed information that will be key to passing your exam. Concepts and principles aren't simply named or described in passing, but are explained in detail. The Mometrix POSS study guide is laid out in a logical and organized fashion so that one section naturally flows from the one preceding it. Because it's written with an eye for both technical accuracy and accessibility, you will not have to worry about getting lost in dense academic language. Any test prep guide is only as good as its practice questions and answer explanations, and that's another area where our guide stands out. The Mometrix test prep team has provided plenty of POSS practice test questions to prepare you for what to expect on the actual exam. Each answer is explained in depth, in order to make the principles and reasoning behind it crystal clear. Many concepts include links to online review videos where you can watch our instructors break down the topics so the material can be quickly grasped. Examples are worked step-by-step so you see exactly what to do. We've helped hundreds of thousands of people pass standardized tests and achieve their education and career goals. We've done this by setting high standards for Mometrix Test Preparation guides, and our Plant Operator Selection System Secrets Study Guide is no exception. It's an excellent investment in your future. Get the POSS review you need to be successful on your exam.
The Cambridge Handbook of the Changing Nature of Work McGraw Hill Professional
KEY CONTENTS OF THIS GUIDE INCLUDE: - Contains invaluable tips on how to prepare for abstract reasoning tests; - Written by an expert in this field in conjunction with recruitment experts; - Contains lots of sample test questions and answers.
Implementing High Availability and Disaster Recovery in IBM PureApplication Systems IBM Redbooks
William Rothwell honored with the ASTD Distinguished Contribution Award in Workplace Learning and Performance. The definitive guide to a timely and timeless topic-- now fully revised and updated. As baby boomers continue to retire en masse from executive suites, managerial offices, and specialized or technical jobs, the question is—who will take their places? This loss of valuable institutional memory has made it apparent that no organization can afford to be without a strong succession program. Now in its fourth edition, Effective Succession Planning provides the tools organizations need to establish, revitalize, or revise their own succession planning and management (SP&M) programs. The book has been fully updated to address challenges brought on by sea changes such as globalization, recession, technology, and the aftereffects of the terror attacks. It features new sections on identifying and assessing competencies and future needs; management vs. technical succession planning; and ethics and conduct; and new chapters on integrating recruitment and retention strategies with succession planning programs. This edition incorporates the results of two extensive new surveys, and includes a Quick Start guide to help begin immediate implementation as well as a CD-ROM packed with assessments, checklists, customizable guides, and other practical tools.
IBM Information Governance Solutions Pearson UK
Human Resource Information Systems: Basics, Applications, and Future Directions is a one-of-a-kind book that provides a thorough introduction to the field of Human Resource Information Systems (HRIS) and shows how organizations today can leverage HRIS to make better people decisions and manage talent more effectively. Unlike other texts that overwhelm students with technical information and jargon, this revised Fourth Edition offers a balanced approach in dealing with HR issues and IT/IS issues by drawing from experts in both areas. It includes the latest research and developments in the areas of information security, privacy, cloud computing, social media, and HR analytics. Numerous examples, best practices, discussion questions, and case studies, make this book the most student-friendly and current text on the market.
Master The Mechanical Aptitude and Spatial Relations Test IBM Redbooks
The Situational Judgement Test at a Glance provides a sound introduction to the SJT and details ways you can prepare before the assessment. It includes worked case examples based on real-life scenarios which have been reviewed by experienced clinicians and examiners. The book draws out key aspects of professional practice relevant to the role of a junior doctor. This is based on the nine domains as outlined by the ISFP (Improving Selection to Foundation Programme), who detailed the behaviours necessary to be a competent Foundation Doctor. The overall aim of The Situational Judgement Test at a Glance is not to spoon feed hundreds of practice questions or reams of guidelines, but to steer you towards a logical way of approaching best medical practice – and therefore the SJT – with many examples of doctors' personal experiences along the way. Challenging scenarios are analysed using guidelines from the General Medical Council and research interviews with patients, lab staff and healthcare professionals. All examples in the book are worked in a test-style apparatus, with questions on one side and detailed answers over the page so you can understand the reasoning behind the material.
Systems of Insight for Digital Transformation: Using IBM Operational Decision Manager Advanced and Predictive Analytics Peterson's
With ever-increasing workloads on production systems from transaction, batch, online query and reporting applications, the challenges of high availability and workload balancing are more important than ever. This IBM® Redbooks® publication provides descriptions and scenarios for high availability solutions using the Q Replication technology of the IBM InfoSphere® Data Replication product on the IBM z/OS® platform. Also included are key considerations for designing, implementing, and managing solutions for the typical business scenarios that rely on Q Replication for their high availability solution. This publication also includes sections on latency analysis, managing Q Replication in the IBM DB2® for z/OS environment, and recovery procedures. These are topics of particular interest to clients who implement the Q Replication solution on the z/OS platform. Q Replication is a high-volume, low-latency replication solution that uses IBM WebSphere® MQ message queues to replicate transactions between source and target databases or subsystems. A major business benefit of the low latency and high throughput solution is timely availability of the data where the data is needed. High availability solutions are implemented to minimize the impact of planned and unplanned disruptions of service to the applications. Disruption of service can be caused by software maintenance and upgrades or by software and hardware outages. As applications' high availability requirements evolve towards continuous availability, that is availability of the data 24 hours a day and 7 days a week, so does the Q Replication solution, to meet these challenges. If you are interested in the Q Replication solution and how it can be used to implement some of the high availability requirements of your business scenarios, this book is for you.
IBM SAN Survival Guide IBM Redbooks
This IBM® Redbooks® publication describes how the IBM Big Data Platform provides the integrated capabilities that are required for the adoption of Information Governance in the big data landscape. As organizations embark on new use cases, such as Big Data Exploration, an enhanced 360 view of customers, or Data Warehouse modernization, and absorb ever growing volumes and variety of data with accelerating velocity, the principles and practices of Information Governance become ever more critical to ensure trust in data and help organizations overcome the inherent risks and achieve the wanted value. The introduction of big data changes the information landscape. Data arrives faster than humans can react to it, and issues can quickly escalate into significant events. The variety of data now poses new privacy and security

risks. The high volume of information in all places makes it harder to find where these issues, risks, and even useful information to drive new value and revenue are. Information Governance provides an organization with a framework that can align their wanted outcomes with their strategic management principles, the people who can implement those principles, and the architecture and platform that are needed to support the big data use cases. The IBM Big Data Platform, coupled with a framework for Information Governance, provides an approach to build, manage, and gain significant value from the big data landscape.

The SAGE Handbook of Industrial, Work & Organizational Psychology Cambridge University Press

This volume examines the EU's changing educational context and its challenges. Based on an extensive survey of more than 2000 European Studies courses in 30 European countries, it maps and analyses the features of teaching methodologies as they emerge from both disciplinary as well as interdisciplinary curricula. It presents a series of case studies on some of the most-used innovative teaching tools emerging in the field such as simulation games, e-learning, problem based learning, blended learning, and learning through the use of social networks. Based on the contributors' own experiences and academic research, the book examines both strengths and possible pitfalls of these increasingly popular methods. The book's critical approach will inspire educators and scholars committed to improving the teaching methods and tools in the area of European Studies and other programmes of higher education facing similar challenges.

LSAT Logical Reasoning Mometrix Media LLC

Practical Business Statistics, 5/e was written in response to instructors not wanting a formula driven, mathematically encyclopedic book. The use of computer applications means some topics no longer require coverage in detail. This allows future managers to know how to use and understand statistics. The text does this by using examples with real data that relate to the functional areas of business such as finance, accounting, and marketing. It de-emphasizes the theoretical, and presents the material in a well-written, easy style designed to motivate students. The emphasis is on understanding and applications as opposed to mathematical precision and formula detail.

Social Media in Employee Selection and Recruitment IBM Redbooks

This volume examines what positive psychology offers to our understanding of key issues in working life today. The chapters focus on such topics as strengths, leadership, human resource management, employee engagement, communications, well-being, and work-life balance.

Abstract Reasoning Tests John Wiley & Sons

As the industry's foremost voice for human resources certification, the HR Certification Institute has brought together the world's leading HR experts to share insights on our profession through this inaugural Institute-sponsored publication that is being distributed globally in an effort to advance the HR profession. Seventy-three human resources thought leaders from across the globe volunteered to contribute their expertise to this compilation of wisdom regarding the HR profession. Together, their contributions offer a comprehensive look into the critical issues transforming human resources-one of the fastest-growing professions in the workplace and one that is being influenced by many factors, including technological developments and globalization.

Mergers, Acquisitions, and Other Restructuring Activities IBM Redbooks

The IBM® Coach Framework is a key element of the IBM Business Process Manager (BPM) product suite. With the Coach Framework, process authors can create and maintain custom web-based user interfaces that are embedded within their business process solutions. This ability to create and maintain custom user interfaces is a key factor in the successful deployment of business process solutions. Coaches have proven to be an extremely powerful element of IBM BPM solutions, and with the release of IBM BPM version 8.0 they were rejuvenated to incorporate the recent advances in browser-based user interfaces. This IBM Redbooks® publication focuses on the capabilities that Coach Framework delivers with IBM BPM version 8.5, but much of what is shared in these pages continues to be of value as IBM evolves coaches in the future. This book has been produced to help you fully benefit from the power of the Coach Framework.

Brilliant Passing Verbal Reasoning Tests Little, Brown Spark

This joint publication of the OECD and the EU gives policy makers practical tools to tackle weaknesses in many countries' career guidance systems including limited access, particularly for adults; failure to develop career management skills; inappropriate training; and poor service coordination.

Emotions of Normal People Academic Press

Managing information within the enterprise has always been a vital and important task to support the day-to-day business operations and to enable analysis of that data for decision making to better manage and grow the business for improved profitability. To do all that, clearly the data must be accurate and organized so it is accessible and understandable to all who need it. That task has grown in importance as the volume of enterprise data has been growing significantly (analyst estimates of 40- 50% growth per year are not uncommon) over the years. However, most of that data has been what we call "structured" data, which is the type that can fit neatly into rows and columns and be more easily analyzed. Now we are in the era of "big data." This significantly increases the volume of data available, but it is in a form called "unstructured" data. That is, data from sources that are not as easily organized, such as data from emails, spreadsheets, sensors, video, audio, and social media sites. There is valuable information in all that data but it calls for new processes to enable it to be analyzed. All this has brought with it a renewed and critical need to manage and organize that data with clarity of meaning, understandability, and interoperability. That is, you must be able to integrate this data when it is from within an enterprise but also importantly when it is from many different external sources. What is described here has been and is being done to varying extents. It is called "information governance." Governing this information however has proven to be challenging. But without governance, much of the data can be less useful and perhaps even used incorrectly, significantly impacting enterprise decision making. So we must also respect the needs for information security, consistency, and validity or else suffer the potential economic and legal consequences. Implementing sound governance practices needs to be an integral part of the information control in our organizations. This IBM® Redbooks® publication focuses on the building blocks of a solid governance program. It examines some familiar governance initiative scenarios, identifying how they underpin key governance initiatives, such as Master Data Management, Quality Management, Security and Privacy, and Information Lifecycle Management. IBM Information Management and Governance solutions provide a comprehensive suite to help organizations better understand and build their governance solutions. The book also identifies new and innovative approaches that are developed by IBM practice leaders that can help as you implement the foundation capabilities in your organizations.

Passing the UKCAT and BMAT IBM Redbooks

The organization pursuing digital transformation must embrace new ways to use and deploy integration technologies, so they can move quickly in a manner appropriate to the goals of multicloud, decentralization, and microservices. The integration layer must transform to allow organizations to move boldly in building new customer experiences, rather than forcing models for architecture and development that pull away from maximizing the organization's productivity. Many organizations have started embracing agile application techniques, such as microservice architecture, and are now seeing the benefits of that shift. This approach complements and accelerates an enterprise's API strategy. Businesses should also seek to use this approach to modernize their existing integration and messaging infrastructure to achieve more effective ways to manage and operate their integration services in their private or public cloud. This IBM® Redbooks® publication explores the merits of what we refer to

as agile integration; a container-based, decentralized, and microservice-aligned approach for integration solutions that meets the demands of agility, scalability, and resilience required by digital transformation. It also discusses how the IBM Cloud Pak for Integration marks a significant leap forward in integration technology by embracing both a cloud-native approach and container technology to achieve the goals of agile integration. The target audiences for this book are cloud integration architects, IT specialists, and application developers.