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Evolve the Monolith to Microservices with Java and Node Sigma Theta Tau  
Microservices is an architectural style in which large, complex software applications are composed of one or more smaller services. Each of these microservices focuses on completing one task that represents a small business capability. These microservices can be developed in any programming language. This IBM® Redbooks® publication shows how to break out a traditional Java EE application into separate microservices and provides a set of code projects that illustrate the various steps along the way. These code projects use the IBM WebSphere® Application Server Liberty, IBM API Connect™, IBM Bluemix®, and

other Open Source Frameworks in the microservices ecosystem. The sample projects highlight the evolution of monoliths to microservices with Java and Node. **Introduction to the New Mainframe: z/VM Basics** Arcadia Publishing  
The Building Cognitive Applications with IBM Watson Services series is a seven-volume collection that introduces IBM® Watson™ cognitive computing services. The series includes an overview of specific IBM Watson® services with their associated architectures and simple code examples. Each volume describes how you can use and implement these services in your applications through practical use cases. The series includes the following volumes: Volume 1 Getting Started, SG24-8387 Volume 2 Conversation, SG24-8394 Volume 3 Visual Recognition, SG24-8393 Volume 4 Natural Language Classifier, SG24-8391 Volume 5 Language Translator, SG24-8392 Volume 6 Speech to Text and Text to Speech, SG24-8388 Volume 7 Natural Language Understanding, SG24-8398 Whether you are a beginner or an experienced developer, this collection

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provides the information you need to start your research on Watson services. If your goal is to become more familiar with Watson in relation to your current environment, or if you are evaluating cognitive computing, this collection can serve as a powerful learning tool. This IBM Redbooks® publication, Volume 1, introduces cognitive computing, its motivating factors, history, and basic concepts. This volume describes the industry landscape for cognitive computing and introduces Watson, the cognitive computing offering from IBM. It also describes the nature of the question-answering (QA) challenge that is represented by the Jeopardy! quiz game and it provides a high-level overview of the QA system architecture (DeepQA), developed for Watson to play the game. This volume charts the evolution of the Watson Developer Cloud, from the initial DeepQA implementation. This book also introduces the concept of domain adaptation and the processes that must be followed to adapt the various Watson services to specific domains.

### Psychometric Tests For Graduates Morgan Kaufmann

This IBM® Redpaper™ publication describes the adapter-based virtualization capabilities that are being deployed in high-end IBM POWER7+™ processor-based servers. Peripheral Component Interconnect Express (PCIe) single root I/O virtualization (SR-IOV) is a virtualization technology on IBM Power Systems servers. SR-IOV allows multiple logical partitions (LPARs) to share a PCIe adapter with little or no run time involvement of a hypervisor or other virtualization intermediary. SR-IOV does not replace the existing virtualization capabilities that are offered as part of the IBM

PowerVM® offerings. Rather, SR-IOV compliments them with additional capabilities. This paper describes many aspects of the SR-IOV technology, including: A comparison of SR-IOV with standard virtualization technology Overall benefits of SR-IOV Architectural overview of SR-IOV Planning requirements SR-IOV deployment models that use standard I/O virtualization Configuring the adapter for dedicated or shared modes Tips for maintaining and troubleshooting your system Scenarios for configuring your system This paper is directed to clients, IBM Business Partners, and system administrators who are involved with planning, deploying, configuring, and maintaining key virtualization technologies.

### **Leveraging the IBM BPM Coach Framework in Your Organization** How2Become Ltd

This textbook provides students with the background knowledge and skills necessary to begin using the basic functions and features of z/VM Version 5, Release 3. It is part of a series of textbooks designed to introduce students to mainframe concepts and help prepare them for a career in large systems computing. For optimal learning, students are assumed to be literate in personal computing and have some computer science or information systems background. Others who will benefit from this textbook include z/OS professionals who would like to expand their knowledge of other aspects of the mainframe computing environment. This course can be used as a prerequisite to understanding Linux on System z. After reading this textbook and working through the exercises, the student will have received a basic understanding of the following topics: The Series z Hardware concept and the history of the mainframe Virtualization technology in general and how it is exploited by z/VM Operating systems that can run as guest systems under z/VM z/VM components The z/VM control program and commands The interactive environment under z/VM, CMS and its commands z/VM planning and administration Implementing the networking capabilities of z/VM Tools to monitor the performance of z/VM systems and

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guest operating systems The REXX programming language and CMS pipelines Security issues when running z/VM *CICS and DevOps: What You Need to Know* IBM Redbooks

This IBM® Redbooks® publication provides an example approach of an agile IT team that implements development and operations (DevOps) capabilities into an IBM CICS® application. Several tools are used to show how teams can achieve transparency, traceability, and automation in their application lifecycle with the assistance of all the stakeholders to deliver high-quality application changes that meet the requirements. The application changes that are built highlight the composable and dynamic nature of using CICS, the Liberty JVM runtime server, and IBM UrbanCode™ Deploy, which allows developers to get their applications running quickly by using only the programming model features that are required for their applications. The target audience for this publication is IT developers, managers, and architects, and project managers, test managers and developers, and operations managers and developers.

*IBM z15 (8561) Technical Guide* Hachette+ORM This IBM® Redbooks® publication describes the features and functions the latest member of the IBM Z® platform, the IBM z15™ (machine type 8561). It includes information about the IBM z15 processor design, I/O innovations, security features, and supported operating systems. The z15 is a state-of-the-art data and transaction system that delivers advanced capabilities, which are vital to any digital transformation. The z15 is designed for enhanced modularity, which is in an industry standard footprint. This system excels at the following tasks: Making use of multicloud integration services Securing data with pervasive encryption Accelerating digital transformation with agile service delivery Transforming a transactional platform into a data powerhouse Getting more out of the platform with IT Operational Analytics Accelerating digital transformation with agile service delivery Revolutionizing business processes Blending open source and Z technologies This book explains how this system uses new innovations and traditional Z strengths to satisfy growing demand for cloud, analytics, and open

source technologies. With the z15 as the base, applications can run in a trusted, reliable, and secure environment that improves operations and lessens business risk.

**Psychometric Tests (the Ultimate Guide)** IBM Redbooks

You are shrunk to the height of a nickel and thrown in a blender. The blades start moving in 60 seconds. What do you do? If you want to work at Google, or any of America's best companies, you need to have an answer to this and other puzzling questions. *Are You Smart Enough to Work at Google?* guides readers through the surprising solutions to dozens of the most challenging interview questions. The book covers the importance of creative thinking, ways to get a leg up on the competition, what your Facebook page says about you, and much more. *Are You Smart Enough to Work at Google?* is a must-read for anyone who wants to succeed in today's job market.

[How to Pass Verbal Reasoning Tests](#)

AMACOM

*Talent Management Systems* addresses the transformation Web-based technologies have brought to workforce acquisition and management. It examines proven and leading-edge best practices, and what tactics and strategies organizations should employ to remain competitive in this arena. The book is part practical, offering advice on how to institute best practices in e-recruitment and talent management, and strategic, discussing trends and state of the art technology and practices that should be adopted or avoided. "We're at the brink of the next global battle in the war for talent, and companies with a firm grasp on today's technologies, and the best view over the horizon, are positioned to win. No one understands the intersection of talent and technology better than Allan Schweyer and, as this book demonstrates, no one tells us the story as clearly as he. This is an essential read and an important work in the now-critical discipline of human capital

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management." —Michael Foster, CEO, AIRS Journey." —John Chaisson, CEO, Global and Author of Recruiting on the Web "Allan Schweyer has been on the leading edge of recruitment technology since the dawn of the Internet. In many ways the Internet has created more confusion than solutions for the world of recruiting and talent management. It has certainly made things more complex. HR professionals and even company presidents have become desperate for clarity on the future of talent management-Allan Schweyer's book provides that clarity and establishes him as the authority on web-based hiring and talent management. No major implementation decision should be made without this invaluable guide." —Graham Donald, President, Brainstorm Consulting "Talent management has suddenly gone from being a nice idea to a core business function. No one knows more about this new function, and the technologies that make it possible, than Allan Schweyer." —David Creelman, Senior Contributing Editor, HR.com, and Independent Human Capital Analyst "Once again, Schweyer has produced the best writing in North America on this subject, which I've covered for fifteen years." —Bill Kutik, Technology Columnist, Human Resource Executive "As corporate executives quickly come to the shocking realization that the global workforce-and how that talent is managed and developed both locally and globally—will almost unilaterally determine their future success in global markets, few workforce experts have bothered to provide business leaders with a useful compass and map for the next chapter of workforce management. Mr. Schweyer generously and eloquently provides the talent compass and workforce map for the first pragmatic steps of the new global

## Workforce Solutions

*Princeton Review ASVAB Prep, 5th Edition* Oxford University Press

As we all know, large ocean going ships never collide with icebergs. However, occasionally life deals out some unexpected pleasures for us to cope with. Surviving any disaster in life is usually a lot easier if you have prepared adequately by taking into account the likely problems, solutions, and their implementation. In this IBM Redbooks publication, we limit ourselves to those situations in which it is likely that a SAN will be deployed. We present the IBM SAN portfolio of products, going a little under the surface to show the fault tolerant features that they utilize, and then describe solutions with all these features taken into account. Each of these solutions was built on practical experience, in some cases with cost in mind, in some cases with no cost in mind. Any well-thought-out SAN design will have taken every single one of these concerns into account, and either formulated a solution for it, or ignored it, but nonetheless understanding the potential exposure. With these points in mind, in this book we have two objectives: to position the IBM SAN products that are currently in our portfolio; and to show how those products can be configured together to build a SAN that not only allows you to survive most forms of disaster, but also provides performance benefits. So, make sure that you know what to do if you hit an iceberg!

## *JES3 to JES2 Migration Considerations*

### How2become

William Rothwell honored with the ASTD Distinguished Contribution Award in Workplace Learning and Performance. The definitive guide to a timely and timeless topic-- now fully revised and updated. As baby boomers continue to retire en masse from executive suites, managerial offices, and specialized or technical jobs, the question is—who will take their places? This loss of valuable institutional memory has made it apparent that no organization can afford to be without a strong succession program. Now in its fourth edition, *Effective Succession*

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Planning provides the tools organizations need to establish, revitalize, or revise their own succession planning and management (SP&M) programs. The book has been fully updated to address challenges brought on by sea changes such as globalization, recession, technology, and the aftereffects of the terror attacks. It features new sections on identifying and assessing competencies and future needs; management vs. technical succession planning; and ethics and conduct; and new chapters on integrating recruitment and retention strategies with succession planning programs. This edition incorporates the results of two extensive new surveys, and includes a Quick Start guide to help begin immediate implementation as well as a CD-ROM packed with assessments, checklists, customizable guides, and other practical tools.

### Talent Management Systems IBM

Redbooks

Human Resource Information Systems: Basics, Applications, and Future Directions is a one-of-a-kind book that provides a thorough introduction to the field of Human Resource Information Systems (HRIS) and shows how organizations today can leverage HRIS to make better people decisions and manage talent more effectively. Unlike other texts that overwhelm students with technical information and jargon, this revised Fourth Edition offers a balanced approach in dealing with HR issues and IT/IS issues by drawing from experts in both areas. It includes the latest research and developments in the areas of information security, privacy, cloud computing, social media, and HR analytics. Numerous examples, best practices, discussion questions, and case studies, make this book the most student-friendly and current text on the market.

### IBM Cloudant: Database as a Service Advanced Topics Vikas Publishing House

IF IT'S ON THE ASVAB, WE'VE GOT IT COVERED IN THIS BOOK. The Princeton Review's ASVAB Prep, 5th Edition brings you everything you need to do well on the Armed Services Vocational Aptitude Battery (ASVAB) set of exams—a.k.a., the test you'll need to take to join the U.S. military. Your ASVAB score is important: It's used not only to ensure you qualify to enlist, but also to determine how qualified you are for specific Military Occupational Specialities and even some enlistment bonuses. Scoring well on the ASVAB can increase your chances of getting the speciality job you want. Inside ASVAB Prep, you'll find easy-to-understand, thorough reviews of the topics the tests will cover, straightforward strategies for working through tough questions, and all the practice you need to get put your best foot forward with a high ASVAB score. This 5th Edition includes:

- 4 full-length practice ASVAB tests with detailed answer explanations
- Tried-and-true strategies to help you avoid traps and beat the test
- Diagrams, charts, and visual aids to simplify memorization
- An extensive vocabulary list to help you prepare for the Word Knowledge and Paragraph Comprehension sections of the test
- 200+ additional practice questions with step-by-step answers and explanations

### *Cultural Sensibility in Healthcare: A Personal & Professional Guidebook* IBM Redbooks

The third edition of Organizational Behaviour: Text and Cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations. The relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation. With the help of necessary concepts, tools and techniques necessary for understanding behaviour in organizations, this book attempts to unfold human behaviour at four levels; starting from

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the individual processes and moving on to the interpersonal, organizational, and change processes. It encourages active learning through exercises, field projects and case studies, and develops competencies that are essential for becoming successful managers and effective employees in organizations. The three new chapters—Career, Planning and Management; Performance and Reward Management; and Gender Issues in Management—help readers understand organizational behaviour in the current Indian business scenario better. **KEY FEATURES** • Classroom-tested case studies pertaining to actual incidents from the workplace • Several examples from BPCL, HCL Technologies, Wipro, Infosys and SAP highlighting the best practices in the industry • Caselets focusing on behavioural issues in organizations • Field projects involving students in data collection and analysis • Marginalia summarizing crucial points and serving as quick references • A companion website featuring multiple-choice questions, learning objectives, an instructor’s manual, and PowerPoint lecture slides enabling effective presentation of concepts

#### Producing Worship IBM Redbooks

This IBM® Redbooks® publication describes how the IBM Big Data Platform provides the integrated capabilities that are required for the adoption of Information Governance in the big data landscape. As organizations embark on new use cases, such as Big Data Exploration, an enhanced 360 view of customers, or Data Warehouse modernization, and absorb ever growing volumes and variety of data with accelerating velocity, the principles and practices of Information Governance become ever more critical to ensure trust in data and help organizations overcome the inherent risks and achieve the wanted value. The introduction of big data changes the information landscape. Data arrives faster than humans can react to it, and issues can quickly escalate into significant events. The variety of data now poses new

privacy and security risks. The high volume of information in all places makes it harder to find where these issues, risks, and even useful information to drive new value and revenue are. Information Governance provides an organization with a framework that can align their wanted outcomes with their strategic management principles, the people who can implement those principles, and the architecture and platform that are needed to support the big data use cases. The IBM Big Data Platform, coupled with a framework for Information Governance, provides an approach to build, manage, and gain significant value from the big data landscape.

#### **Developing Serious Games** IBM Redbooks

This book provides a non-mathematical introduction to the theory and application of Exploratory Factor Analysis. Among the issues discussed are the use of confirmatory versus exploratory factor analysis, the use of principal components analysis versus common factor analysis, and procedures for determining the appropriate number of factors.

#### IBM z/OS V2R2 Communications Server TCP/IP Implementation: Volume 2 Standard Applications IBM Redbooks

The first volume in The SAGE Handbook of Industrial, Organizational and Work Psychology introduces key concepts in personnel and employee performance from cognitive ability and the psychological predictors used in assessments to employee and team values. The editor and contributors present a clear overview of key research in the areas of behaviour change and how to assess individual job performance – making Volume I indispensable for anyone working in or studying Human Resource Management.

#### Building Cognitive Applications with IBM Watson Services: Volume 1 Getting Started How2Become Ltd

Mechanical comprehension tests are used widely during technical selection tests within the careers sector. Mechanical

comprehension and reasoning tests combine many different elements. The test itself is usually formed of various pictures and diagrams that illustrate different mechanical concepts and principles. Mechanical comprehension and reasoning tests are normally highly predictive of performance in manufacturing, technical and production jobs. This comprehensive guide will provide you with sample test questions and answers to help you prepare for your mechanical comprehension test. An explanation of the tests and what they involve; Sample timed-tests to assist you during your preparation; Advice on how to tackle the tests; Understanding mechanical advantage; Answers and explanations to the questions; An introduction chapter for fault diagnosis.

**Lakeland: IBM Redbooks**

The IBM® Coach Framework is a key element of the IBM Business Process Manager (BPM) product suite. With the Coach Framework, process authors can create and maintain custom web-based user interfaces that are embedded within their business process solutions. This ability to create and maintain custom user interfaces is a key factor in the successful deployment of business process solutions. Coaches have proven to be an extremely powerful element of IBM BPM solutions, and with the release of IBM BPM version 8.0 they were rejuvenated to incorporate the recent advances in browser-based user interfaces. This IBM Redbooks® publication focuses on the capabilities that Coach Framework delivers with IBM BPM version 8.5, but much of what is shared in these pages continues to be of value as IBM evolves coaches in the future. This book has been produced to help you fully benefit from the power of the Coach Framework.

**IBM Power Systems SR-IOV: Technical Overview and Introduction SAGE**

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The Theatre of the Real John Wiley & Sons  
Lakeland, the historical African American

community of College Park, was formed around 1890 on the doorstep of the Maryland Agricultural College, now the University of Maryland, in northern Prince George's County. Located less than 10 miles from Washington, D.C., the community began when the area was largely rural and overwhelmingly populated by European Americans. Lakeland is one of several small, African American communities along the U.S. Route 1 corridor between Washington, D.C., and Laurel, Maryland. With Lakeland's central geographic location and easy access to train and trolley transportation, it became a natural gathering place for African American social and recreational activities, and it thrived until its self-contained uniqueness was undermined by the federal government's urban renewal program and by societal change. The story of Lakeland is the tale of a community that was established and flourished in a segregated society and developed its own institutions and traditions, including the area's only high school for African Americans, built in 1928.