

Leadership Pq How Political Intelligence Sets Successful Leaders Apart

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The Art of Political Leadership Nicholas Brealey
IQ and EQ (Emotional Intelligence) are not enough. Creating profit, growth and a better future for society is the new leadership challenge. In a shared power world, no single organization is in control or can deliver alone. Leadership PQ is for leaders working with multiple stakeholders to achieve more together. Shortlisted for the CMI Management Book of the Year 2014/15, Leadership PQ introduces a new leadership requirement, PQ (political intelligence) that will allow governments and businesses to build relationships and work together in a new and more effective way. Successful leaders have built the capability to interact strategically in a world where government and business share power to shape the future. Leadership PQ explains why political intelligence is now a critical leadership requirement, presents exclusive case studies and interview material to demonstrate the impact of PQ in action, and provides practical advice to on how to develop it by effectively navigating the Golden Triangle of business, government and society. Leadership PQ is targeted at: business leaders at a multinational and local level; leaders involved in public policy and delivery; leaders of non-profit organizations; executive teams; and aspiring leaders in all sections. While each sector features different challenges, PQ can give them greater reach and impact.

The Psychological Assessment of Political Leaders De Gruyter Oldenbourg
THE LEADERSHIP MASTERCLASS is business advice at its very best. Insightful, intelligent, thought-provoking and counter-intuitive, it will force you to rethink all aspects of your approach to leading your team or your company. There are five sections to chew over, which cover how to develop your very own leadership style, what the expected behaviours of the finest leaders are, the all-important strategy and how to initiate turnaround, change and set a vision, managing the reputation of yourself and your company and finally some lessons from those that have been there and done it. THE LEADERSHIP MASTERCLASS provides practical, no-nonsense advice for the incumbent or aspiring leader, particularly if you are eager to use fresh ideas to stake your claim as one of the next generation of great leaders. If you want to inspire those around you, stand out from the crowd and make a positive contribution, you need to read THE LEADERSHIP MASTERCLASS.

Rise Above Greenleaf Book Group
One theme that has emerged from the recent literature on political economy concerns the transition to democracy: why would dominant elites give up oligarchic power? This book addresses the fundamental question of democratic stability and the collapse of tyranny by considering a formal model of democracy and tyranny. The formal model is used to study elections in developed polities such as the United States, the United Kingdom, the Netherlands, Canada, and Israel, as well as complex developing polities such as Turkey. The key idea is that activist groups may offer resources to political candidates if they in turn adjust their polities in favor of the interest group. In polities that use a "first past the post" electoral system, such as the US, the bargaining between interest groups and candidates creates a tendency for activist groups to coalesce; in polities such as Israel and the Netherlands, where the electoral system is very proportional, there may be little tendency for activist coalescence. A further feature of the model is that candidates, or political leaders, like Barack Obama, with high intrinsic charisma, or valence, will be attracted to the electoral center, while less charismatic leaders will move to the electoral periphery. This aspect of the model is used to compare the position taking and exercise of power of authoritarian leaders in Portugal, Argentina and the Soviet Union. The final chapter of the book suggests that the chaos that may be induced by climate change and rapid population growth can only be addressed by concerted action directed by a charismatic leader of the Atlantic democracies.

The Rhetoric of Political Leadership Kogan Page Publishers
In times of constant change, adaptive leadership is critical. This Harvard Business Review collection brings together the seminal ideas on how to adapt and thrive in challenging environments, from leading thinkers on the topic—most notably Ronald A. Heifetz of the Harvard Kennedy School and Cambridge Leadership Associates. The Heifetz Collection includes two classic books: Leadership on the Line, by Ron Heifetz and Marty Linsky, and The Practice of Adaptive Leadership, by Heifetz, Linsky, and Alexander Grashow. Also included is the popular Harvard

Business Review article, “ Leadership in a (Permanent) Crisis, ” written by all three authors. Available together for the first time, this collection includes full digital editions of each work. Adaptive leadership is a practical framework for dealing with today ’ s mix of urgency, high stakes, and uncertainty. It has been used by individuals, organizations, businesses, and governments worldwide. In a world of challenging environments, adaptive leadership serves as a guide to distinguishing the essential from the expendable, beginning the meaningful process of adaption, and changing the status quo. Ronald A. Heifetz is a cofounder of the international leadership and consulting practice Cambridge Leadership Associates (CLA) and the founding director of the Center for Public Leadership at the Harvard Kennedy School. He is renowned worldwide for his innovative work on the practice and teaching of leadership. Marty Linsky is a cofounder of CLA and has taught at the Kennedy School for more than twenty-five years. Alexander Grashow is a Senior Advisor to CLA, having previously held the position of CEO.

Leadership Intelligence Springer
Chamine exposes how your mind is sabotaging you and keeping your from achieving your true potential. He shows you how to take concrete steps to unleash the vast, untapped powers of your mind.
Leadership Intelligence Bloomsbury Publishing
Using the "compass of the intelligences", a unique device developed by the authors, Change Management Excellence shows the reader how to lead and navigate change by employing business, political, spiritual and emotional intelligence. The Ashgate Research Companion to Political Leadership R & L Education

For women over fifty, this invaluable guide combines practical advice, and exercises, and no shortage of sass that will inspire readers to beat ageist limitations and own their careers. Despite advances made by women in the workplace, pay inequity and underrepresentation in top positions are still a reality. And, unfortunately, the situation looks worse for older women, who face what acclaimed author, podcast host, and sought-after coach Bonnie Marcus calls "the double whammy of gendered ageism." As a woman over fifty, you may be wondering if there is anything you can do as you face down diminished responsibilities, decreasing visibility, and the looming specter of being "aged out." In this revelatory, inspiring, and savvy new book, Marcus is out to convince you that, in fact, you can do a whole lot. You can keep your job, advance your career, do the work you love and need to do--and defy all the ageist assumptions that suggest otherwise. In Not Done Yet! the realities of ageing in the workplace are not sugar-coated. Straight-talking and savvy, Marcus tells it like it is, and doing so, empowers you to navigate the challenges. She begins by laying out the fears and assumptions that hold women back. Then she shares tips and exercises to stop staying small and stay in the game. Finally, she teaches you how to move from being a sadass to a badass, with practical advice about caring for yourself and fueling your confidence to flourish at work. You are a woman over fifty, and you deserve a seat at the table. You have a wealth of wisdom and experience to offer your workplace. It may feel like the odds are stacked against you, but Bonnie Marcus is here to show you how you can overcome the challenges of gendered ageism. You are not done yet! It is up to you to prove it.

Leadership: All You Need To Know 2nd edition Bloomsbury Publishing
Valenty, Feldman, and their contributors challenge the current state of political leadership studies by offering a variety of analytical methods from scholars around the world. While focused on American political leadership, the different approaches and vantage points offer fresh insights of the roles of cultural and political context, including the historical circumstance, environmental factors, and socialization agents that affect and shape American political leadership and performance. The highly unusual and valuable approach includes multidisciplinary perspectives with contributors from the fields of political science, political psychology, philosophy, sociology, and economics. Scholars, students, and researchers from a variety of disciplines will find the evaluations of the interaction between personality, leadership, decision making, and context invaluable.

Political Leadership IT Governance Ltd
This book seeks to re-examine John Major's leadership using techniques developed through Presidential studies: namely using Fred Greenstein's seminal study of Presidential leadership, The Presidential Difference, and its six criteria for leadership (public communicator, organisational capacity, political skill, public policy vision, cognitive style, and, finally, emotional intelligence). It is through Greenstein's model that a fresh look can be taken at not only Major's time in office, but equally the man himself, which proves to be

just as revealing. Major's tenure has often been characterised as being weak and incompetent, as he presided over a sleaze-ridden and divided party on the issue of Europe. With almost a quarter of a century having passed since Major left office, it looks to be an appropriate moment to re-assess his premiership and important role in the recent seismic events surrounding the 2016 Brexit referendum and its outcome. Thomas McMeeking is a researcher and teaching assistant at University of Leeds, UK. His interests include: Political Parties, Prime Ministerial and Presidential Leadership studies, and UK and International Politics. .

Adaptive Leadership: The Heifetz Collection (3 Items) Linus Learning
"Political leaders are the most universal, recognized, and talked about element of political life. However, the general analysis of political leadership has been little advanced. In this book Professor Blondel provides a general framework for the systematic study of leadership to make possible future empirical study and comparative analysis of political leadership. After examining the current state of political leadership studies, Professor Blondel categorizes the leaders of the world taking into account both their goals and the constraints and opportunities resulting from the environment. Important features and influences on leadership are identified: the sources of personal power, the role of leaders' own psychology and perspective, the instruments of power available to leaders, their relationship with subordinates and citizens, the influence of institutions on leadership and the impact of leaders"--Provided by publisher.

Working in teams Lexington, Mass : Lexington Books
In an age when world affairs are powerfully driven by personality, politics require an understanding of what motivates political leaders such as Hussein, Bush, Blair, and bin Laden. Through exacting case studies and the careful sifting of evidence, Jerrold Post and his team of contributors lay out an effective system of at-a-distance evaluation. Observations from political psychology, psycholinguistics and a range of other disciplines join forces to produce comprehensive political and psychological profiles, and a deeper understanding of the volatile influences of personality on global affairs. Even in this age of free-flowing global information, capital, and people, sovereign states and boundaries remain the hallmark of the international order -- a fact which is especially clear from the events of September 11th and the War on Terrorism. Jerrold M. Post, M.D., is Professor of Psychiatry, Political Psychology, and International Affairs, and Director of the Political Psychology Program at George Washington University. He is the founder of the CIA's Center for the Analysis of Personality and Political Behavior.

Leading for Success Wilfrid Laurier Univ. Press
The Politically Intelligent Leader will help leaders at all levels understand how to operate ethically during politically volatile times and how to deal with the special groups that are unique to the educational setting elected boards, citizen groups, unions, and volunteers. And when a political crisis arises, there's some advice on how to come out of it "alive."
Change Management Excellence Bloomsbury Publishing USA

Fred I. Greenstein has long been one of our keenest observers of the modern presidency. In The Presidential Difference, he provides a fascinating and instructive account of the presidential qualities that have served well and poorly in the Oval Office, beginning with Franklin D. Roosevelt's first hundred days. He surveys each president's political skill, vision, cognitive style, organizational capacity, ability to communicate, and emotional intelligence--and argues that the last is the most important in predicting presidential success. Throughout, Greenstein offers a series of bottom-line judgments on each of his thirteen subjects as well as an overarching theory of why presidents succeed or fail. In this new edition, Greenstein assesses President George W. Bush in the wake of his two terms. The book also includes a new chapter on the leadership style of President Obama and how we can expect it to affect his presidency and legacy.
The President as Leader Edward Elgar Publishing
This timely book details the theoretical and practical elements of political rhetoric and their effects on the interactions between politicians and the public. Expert contributors explore the issues associated with political rhetoric from a range of disciplinary perspectives, including political science, linguistics, social psychology and

communication studies. Chapters examine what makes a speech effective, politicians ’ use of moral appeals in political advertising, political attacks on social media, and gender and emotion in political discourse.

Organization Development Pearson UK

Insights from professionals in the fields of organizational development and diversity provide practical tools to help employees and managers—regardless of race or gender—collaborate in reaching their workplace potential. The contributions of more than 30 experts reframe the discussion on gender, race, and ethnicity in the U.S. workforce, examining the complex identity concerns facing workers who fall within minority groups and recommending practical solutions for dealing with workplace inequities. Through focused essays, experts explore new perspectives to persistent challenges and discuss progress made in addressing unequal treatment based on race and gender in the past eight years. This detailed reference explores every aspect of the issue, including mentoring, family leaves, pay inequity, multiracial and transgender identities, community involvement, and illegal harassment. The first part of the book identifies employment discrimination based on multiracial identity, appearance, and transgender status. The second section unveils the psychology behind harassment on the job; the third section provides strategies for overcoming traditional obstacles for the disenfranchised. The final section discusses updates on laws dealing with the Family and Medical Leave Act. The book closes with success stories of women of color in U.S. leadership roles as well as others achieving success in their professions outside of the country. Accompanying tables, charts, and graphs illustrate the field's most poignant research, such as the relationship between organizational effectiveness and diversity and the characteristics of those taking family and medical leave.

The Political Leadership of Prime Minister John Major Policy Press

Having led change successfully at three sprawling, monumental organizations—the CIA, Texas A&M University, and the Department of Defense—Robert M. Gates offers the ultimate insider's look at how leaders can transform large organizations and companies. For many Americans, bureaucracy and corporate structure are code words for inertia. Gates knows that it doesn't have to be that way. With stunning clarity, he shares how simple plans, faithfully executed, can cut through the mire of bureaucracy to reform organizational culture. And he shows that great leaders listen and respond to their teams and embrace the power of compromise. Using the full weight of his wisdom, candor, and devotion to duty, he empowers leaders at any level to effectively implement his leadership strategies.

Positive Intelligence Princeton University Press

The aim of this book is to explore the contribution HR can make to how organizations enact change within the context of an environment of increasing complexity driven by global forces for change. In particular the book focuses on the role of HR in creating value for organizations and engaging stakeholders during transformations. This aim is achieved in several distinct ways. First, a critical perspective is provided of the role of HR in organizational change by examining evidence-based theories, models and frameworks. Second, the book is grounded in empirical evidence from a study conducted by the authors amongst managers and HR professionals across the globe. This provides unique data on the challenges and opportunities which the practice of HR faces within the context of organizational change. Third, consideration is given as to how HR can play an active and constructive role in co-creating sustainable change with managers, employees and other stakeholders. Fourth, the book identifies the capabilities required by HR professionals in order to engage effectively with organizational change. Finally, aware of the dangers of prescriptive lists, the HR practices offered in this book are provided as a basis for amendment, as necessary, by readers depending upon the context of individual organizations. The book will be of value to practising HR professionals as well as students studying HRM and change and development in organizations. Our proposal in this book is that since people are of significant importance to the success of change, and HR knowledge and expertise is vital to the experience and engagement of individuals and teams, internal and external to the organization, there needs to be clarity about the role of HR in transformations. We

suggest that HR ’ s raison d ’ être is to focus on the people aspect of organizational change and that this needs to be done within the context of improving organizational effectiveness and wellbeing.

The Language of Canadian Politics Rowman & Littlefield

If you only read one book on leadership this year, make it this one! Leadership experts David Pendleton and Adrian Furnham present an innovative model for leadership success in a turbulent world. When times are hard, leadership makes the greatest difference. This thoroughly updated second edition shows how to make the kind of difference that all organizations, both public and private sector, want and need. Early chapters show the powerful effect leadership can have on organizations; subsequent chapters present new ideas that are elegantly simple, conceptually coherent and radically different, based on the best research in the field. The ideas in this book have also been tested in major multinational organizations over recent years. The aim is to provide leaders and those who work with them with a practical guide to how to increase the effectiveness of leadership in any organization.

100 Things Successful Leaders Do Sourcebooks, Inc.

A powerful investigation into a grisly political murder and the authoritarian regime behind it: Do Not Disturb upends the narrative that Rwanda sold the world after one of the deadliest genocides of the twentieth century. We think we know the story of Africa ’ s Great Lakes region. Following the Rwandan genocide, an idealistic group of young rebels overthrew the brutal regime in Kigali, ushering in an era of peace and stability that made Rwanda the donor darling of the West, winning comparisons with Switzerland and Singapore. But the truth was considerably more sinister. Vividly sourcing her story with direct testimony from key participants, Wrong uses the story of the murder of Patrick Karegeya, once Rwanda ’ s head of external intelligence and a quicksilver operator of supple charm, to paint the portrait of a modern African dictatorship created in the chilling likeness of Paul Kagame, the president who sanctioned his former friend ’ s assassination.

Gender, Race, and Ethnicity in the Workplace Harvard Business Review Press

The report analyzes the Laotian revolutionary movement commonly known as the Pathet Lao--its leaders, commanding party (People's Party of Laos), the Lao Patriotic Front, its political and administrative organization, and its military forces. The document also presents biographical information on 12 'founding fathers' who are probably among the leading policymakers, and discusses their characteristics. Leadership continuity is remarkable, having lasted through 20 years of intermittent war and coalition with no evidence of major purges or defections. Eight appendixes include biographies, policy statements, a list of fronts, and brief profiles of 53 informants.