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For instance, a nurse leader responsible for overseeing and executing new care policies will focus on strategic planning and collaborating with nursing staff, while a nurse manager will focus on carrying out the initiative and managing nursing teams and departments in implementing care

strategies with patients.

The 4 Essential Roles of Leadership

to create an urge in them to be led. To be a successful leader, a manager must possess the qualities of foresight, drive, initiative, self-confidence and Four Functions of Management Planning, Organizing, Leading Controlling personal integrity. Different situations may demand different types of leadership.

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Firestone (1996) argued that the vital leadership functions include (a) providing and selling a vision, (b) obtaining resources, (c) providing encouragement and recognition, (d) adapting standard...

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Management and leadership are important for the delivery of good health services. Although the two are similar in some respects, they may involve diff erent types of outlook, skills, and behaviours. Good managers should strive to be good leaders and good leaders, need management skills to be eff ective.

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Leadership and Management as Functions

No manager stays in any one role all of the time, but shifts back and forth. These roles are leadership (or interpersonal), informational, and decision making. They were written about in detail in the 1970s by Henry Mintzberg, a professor at McGill University in Canada.

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