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Laurie J. Mullins was formerly principal lecturer at The Business School, University of Portsmouth. Before taking early retirement, Laurie specialised in managerial and organisational behaviour, and managing people at work, and was subject leader for the behavioural and human resource

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Contributor Jacqueline McLean is a Senior Lecturer in Human Resource Management in the

Department of Business and Management at Manchester Metropolitan University Contributor Peter Scott is a Senior Lecturer at the University of Portsmouth Business School, specialising in organisational behaviour and employee relations.

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