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One of his publications (coauthored with Luis R. Gomez-Mejia) was selected as the best article published in the Academy of Management Journal.

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He received his Ph.D. and M.A. in industrial relations from the University of Minnesota and a B.A. in economics from the University of Minnesota. Prior to entering academia, Professor Gomez-Mejia worked for eight years in human resources for the City of Minneapolis and Control Data Corporation.

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