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Gomez-Mejia et al. focuses on providing management students with the information they need to be effective managers, regardless of the size of their company and the department they work within. Throughout the book the authors emphasize using human resources as a source of competitive advantage for all companies, large and small.

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Mejia

One of his publications (coauthored with Luis R. Gomez-Mejia) was selected as the best article published in 1992 in the

Academy of Management Journal.

Professor Balkin has written or edited several books on human resources, the management of innovation, compensation, and other topics.

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