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Human Resource Information Systems: Basics, Applications, and Future Directions Cambridge University Press Developed as a comprehensive learning resource, this hands-on course for Integrated Electronic Health Records is offered through McGraw Hill's Connect. Connect uses the latest technology and learning techniques to better connect professors to their students, and students to the information and customized resources they need to master a subject. Both the worktext and the online course include coverage of EHRclinic, an education-based EHR solution for online electronic health records, practice management applications, and interoperable physician-based functionality. EHRclinic will be used to demonstrate the key applications of electronic health records. Attention is paid to providing the "why"behind each task, so that the reader can accumulate transferable skills. The coverage is focused on using an EHR program in a doctor's office, while providing additional information on how tasks might also be completed in a hospital setting.

Book Only Career Education "more opportunities for people who want to work in non-clinical health professions. From the front office staff to nurses, doctors, health information professionals, coders, and every worker in between, understanding how health information is transferred and how that information can improve the quality of healthcare is a valuable skill. Those working in healthcare settings will be impacted by electronic health records as they complete their daily tasks. Developed as a comprehensive learning resource, this hands-on course for Integrated Electronic Health Records is offered through McGraw-Hill's Connect. Connect uses the latest technology and learning techniques to better connect professors to their students, and students to the information and customized resources they need to master a subject. Integrated Electronic Health Records complements the online Connect course and is written by authors with extensive backgrounds in health information management/health information technology in the case of M. Beth Shanholtzer, MAEd, FAHIMA, RHIA, and clinical/administrative medical assisting in the case of Amy Ensign, MBA, BHSA, CMA (AAMA), RMA (AMT). Both the worktext and the online course include coverage of EHRclinic, an education-based EHR solution for online electronic health records, practice management applications, and interoperable physician-based functionality. EHRclinic will be used to demonstrate the key applications of electronic health records. Attention is paid to providing the "why" behind each task, so that the reader can accumulate transferable skills. The coverage is focused on using an HER program in a doctor's office, while providing additional information on how tasks might also be completed in a hospital setting. Electronic health records impact a variety of programs in the health professions; thus, this content will be relevant to health information management, health information technology, medical insurance, billing and coding, and medical assisting programs"--

Electronic Health Records National Academies Press

This open access book comprehensively covers the fundamentals of clinical data science, focusing on data collection, modelling and clinical applications. Topics covered in the first section on data collection include: data sources, data at scale (big data), data stewardship (FAIR data) and related privacy concerns. Aspects of predictive modelling using techniques such as classification, regression or clustering, and prediction model validation will be covered in the second section. The third section covers aspects of (mobile) clinical decision support systems, operational excellence and value-based healthcare. Fundamentals of Clinical Data Science is an essential resource for healthcare professionals and IT consultants intending to develop and refine their skills in personalized medicine, using solutions based on large datasets from electronic health records or telemonitoring programmes. The book 's promise is "no math, no code" and will explain the topics in a style that is optimized for a healthcare audience.

Widgets: The 12 New Rules for Managing Your Employees as if They're Real People Elsevier Health Sciences

This the first basic, comprehensive text on evidence-based practice for health care workers, providing an introductory perspective of evidence-based practice in nursing and health care. Introduction to Evidence-Based Practice also presents evidence to support infrastructure, organizational culture, caregiver competencies, staffing and scheduling systems, and evaluation of the outcomes of service.

Health Assessment for Nursing Practice - E-Book Jones & Bartlett Learning

Role Development for the Nurse Practitioner, Second Edition is an integral text that guides students in their transition from the role of registered nurse to nurse practitioner.

The Race Bomb SAGE

This hands-on course is offered as an online integrated EHR and practice management program through McGraw-Hill's Connect, an award-winning homework and assessment platform. Connect uses the latest technology to better connect professors to their students, and students to the information and customized resources they need to master a subject. It includes a variety of digital learning tools that enable professors to easily customize courses and allow students to learn and The Innovator's Prescription: A Disruptive Solution for Health Care F.A. Davis master content and succeed in the course. Students can read and study the content more effectively—spending more time on The Complete Healthcare Information Technology Reference and Exam Guide Gain the skills and knowledge topics they don't know and less time on the topics they do—by using LearnSmart and SmartBook, McGraw-Hill's

revolutionary adaptive learning technology, available for the first time with the third edition. The Worktext provides an introduction to Greenway Health Prime Suite, an ONC-ATCB-Certified online EHR and practice management interoperable physician-based solution. It covers the key topics for EHR including Meaningful Use, with simulated PrimeSUITE exercises in Connect as the vehicle to demonstrate these topics. Attention is paid to providing the "why" behind each task so that the reader can accumulate transferable skills. In this third edition of IEHR, ICD-10-CM is the coding system used in exercises. New key terms have been added to several of the chapters. Each chapter ends with a key feature, Applying Your Skills, to give yet another opportunity for students to use what they have learned in each chapter. Additional Prime Suite exercises have been added as well, bringing the total to 70 exercises. This product will be appealing to HIM programs, HIT programs, MIBC programs and more. All exercises are designated with PM, EHR, HIM tags, or some combination of those three. Electronic Health Records and Medical Big Data McGraw-Hill Higher Education

Getting the right diagnosis is a key aspect of health care - it provides an explanation of a patient's health problem and informs subsequent health care decisions. The diagnostic process is a complex, collaborative activity that involves clinical reasoning and information gathering to determine a patient's health problem. According to Improving Diagnosis in Health Care, diagnostic errors-inaccurate or delayed diagnoses-persist throughout all settings of care and continue to harm an unacceptable number of patients. It is likely that most people will experience at least one diagnostic error in their lifetime, sometimes with devastating consequences. Diagnostic errors may cause harm to patients by preventing or delaying appropriate treatment, providing unnecessary or harmful treatment, or resulting in psychological or financial repercussions. The committee concluded that improving the diagnostic process is not only possible, but also represents a moral, professional, and public health imperative. Improving Diagnosis in Health Care, a continuation of the landmark Institute of Medicine reports To Err Is Human (2000) and Crossing the Quality Chasm (2001), finds that diagnosis-and, in particular, the occurrence of diagnostic errors â € "has been largely unappreciated in efforts to improve the quality and safety of health care. Without a dedicated focus on improving diagnosis, diagnostic errors will likely worsen as the delivery of health care and the diagnostic process continue to increase in complexity. Just as the diagnostic process is a collaborative activity, improving diagnosis will require collaboration and a widespread commitment to change among health care professionals, health care organizations, patients and their families, researchers, and policy makers. The recommendations of Improving Diagnosis in Health Care contribute to the growing momentum for change in this crucial area of health care quality and safety.

Fundamentals of Clinical Data Science McGraw-Hill Medical

Experts estimate that as many as 98,000 people die in any given year from medical errors that occur in hospitals. That's more than die from motor vehicle accidents, breast cancer, or AIDS â €"three causes that receive far more public attention. Indeed, more people die annually from medication errors than from workplace injuries. Add the financial cost to the human tragedy, and medical error easily rises to the top ranks of urgent, widespread public problems. To Err Is Human breaks the silence that has surrounded medical errors and their consequence â € "but not by pointing fingers at caring health care professionals who make honest mistakes. After all, to err is human. Instead, this book sets forth a national agenda â €"with state and local implications â €"for reducing medical errors and improving patient safety through the design of a safer health system. This volume reveals the often startling statistics of medical error and the disparity between the incidence of error and public perception of it, given many patients' expectations that the medical profession always performs perfectly. A careful examination is made of how the surrounding forces of legislation, regulation, and market activity influence the quality of care provided by health care organizations and then looks at their handling of medical mistakes. Using a detailed case study, the book reviews the current understanding of why these mistakes happen. A key theme is that legitimate liability concerns discourage reporting of errors â € "which begs the question, "How can we learn from our mistakes?" Balancing regulatory versus market-based initiatives and public versus private efforts, the Institute of Medicine presents wide-ranging recommendations for improving patient safety, in the areas of leadership, improved data collection and analysis, and development of effective systems at the level of direct patient care. To Err Is Human asserts that the problem is not bad people in health care â €"it is that good people are working in bad systems that need to be made safer. Comprehensive and straightforward, this book offers a clear prescription for raising the level of patient safety in American health care. It also explains how patients themselves can influence the quality of care that they receive once they check into the hospital. This book will be vitally important to federal, state, and local health policy makers and regulators, health professional licensing officials, hospital administrators, medical educators and students, health caregivers, health journalists, patient advocates â € "as well as patients themselves. First in a series of publications from the Quality of Health Care in America, a project initiated by the Institute of Medicine The Art and Science of Physician Wellbeing McGraw-Hill Education

We used the first edition and it is the most thorough review of HR Technology on the market.

required to implement and support healthcare IT (HIT) systems in various clinical and healthcare business

settings. Healthcare Information Technology Exam Guide for CompTIA Healthcare IT Technician and HIT Pro Certifications prepares IT professionals to transition into HIT with coverage of topics ranging from health data standards to project management. This valuable resource also serves as a study tool for the CompTIA Healthcare IT Technician exam (Exam HIT-001) and for any of the six Healthcare Information Technology Professional (HIT Pro) exams offered by the Office of the National Coordinator for Health Information Technology. You 'Il get complete coverage of all official objectives for these challenging exams. Chapter summaries highlight what you 've skills necessary to provide and implement advanced patient care services, including documentation, patient learned and chapter review questions test your knowledge of specific topics. Coverage includes: Healthcare Organizational Behavior Healthcare Regulatory Requirements Healthcare Business Operations Healthcare IT Security, Privacy, and Confidentiality Healthcare IT Operations Electronic content includes: Complete MasterExam practice testing engine, featuring seven practice exams, one for each exam: CompTIA Healthcare IT Technician HIT Pro Clinician/Practitioner Consultant HIT Pro Implementation Manager HIT Pro Implementation Support Specialist HIT Pro Practice Workflow & Information Management Redesign Specialist HIT Pro Technical/Software Support Staff HIT Pro Trainer Plus: Detailed answers with explanations Score Report performance assessment tool Medical Office Procedures Jones & Bartlett Learning Health Information - E-Book McGraw Hill Professional

New York Times bestselling author Rodd Wagner tackles one of the most destructive problems facing organizations today – the breakdown of the relationship between employees and the organizations they work for "Your people are not your greatest asset. They're not yours, and they're not assets." With this declaration, one of the leading authorities on employee performance rolls up his sleeves against the weasel words, contradictions, bad habits, and intrusions that reduce people to "human resources." To "FTEs." To "human capital." To flesh-and-blood widgets. Armed with empirical evidence from the provocative studies he leads around the globe, Wagner guides you through the new realities of what it takes to get the highest levels of intensity from people in a more mercenary, skeptical, and wired work world. He explains how elements such as individualization, fearlessness, transparency, recognition, and coolness are reciprocated with loyalty, productivity, innovation, and--inescapably--corporate reputation.

Collaborative, Trusted and Privacy-Aware e/m-Services Elsevier Health Sciences

A groundbreaking prescription for health care reform--from a legendary leader in innovation . . . Our health care system is in critical condition. Each year, fewer Americans can afford it, fewer businesses can provide it, and fewer government programs can promise it for future generations. We need a cure, and we need it now. Harvard Business School 's Clayton M. Christensen—whose bestselling The Innovator 's Dilemma revolutionized the business files book helps readers gain an in-depth understanding of electronic health record (EHR) systems, medical big data, and the world—presents The Innovator 's Prescription, a comprehensive analysis of the strategies that will improve health care and make it affordable. Christensen applies the principles of disruptive innovation to the broken health care system with two pioneers in the field—Dr. Jerome Grossman and Dr. Jason Hwang. Together, they examine a range policy, and technological improvements. Electronic Health Records and Medical Big Data addresses not only privacy and security good on the promise of personalized care Disruptive business models improve quality, accessibility, and affordability by changing the way hospitals and doctors work Patient networks enable better treatment of chronic diseases Employers can change the roles they play in health care to compete effectively in the era of globalization Insurance and regulatory reforms stimulate disruption in health care

Looseleaf for Integrated Electronic Health Records Springer

Health Information Management and Technology (HIM&T) charts a path for success in the ever-evolving health information field. The product covers the key information today 's students need to know to be prepared for the careers of tomorrow, all in an accessible, engaging format correlated to current HIM standards. HIM&T is also available with a wide variety of digital learning tools—from Connect Plus to LearnSmart and SmartBook—that enable instructors to easily customize their courses to craft a learning environment adapted to help every student succeed.

Smith's Patient Centered Interviewing: An Evidence-Based Method, Third Edition Lulu.com Medical Assisting, 4/e addresses the most current competencies for medical assisting certification, CPR procedures, coding and insurance billing requirements, HIPAA regulation, OSHA guidelines, and clinical diagnostic testing such as hemoglobin A1c (diabetes) testing. Thorough coverage of procedures remains an asset and Anatomy & Physiology coverage is included in separate chapters. It trains students on medical office administrative procedures and equipment, clinical procedures, infection control, anatomy and physiology, assisting with patients, medical emergencies and first aid, laboratory procedures, nutrition, pharmacology, diagnostic equipment, and much more.

High Performance Healthcare: Using the Power of Relationships to Achieve Quality, Efficiency and Resilience McGraw Hill Professional

This book constitutes the refereed conference proceedings of the 12th IFIP WG 6.11 Conference on e-Business, e-Services and e-Society, I3E 2013, held in Athens, Greece, in April 2013. The 25 revised papers presented together with a keynote speech were carefully reviewed and selected from numerous submissions. They are organized in the following topical sections: trust and privacy; security, access control and legal requirements in cloud systems; protocols, regulation and social networking; adoption issues in e/m-services; new services adoption and ecological behavior; knowledge management and business processes; and management, policies and technologies in e/m-services.

Effective Documentation for Physical Therapy Professionals John Wiley & Sons A STEP-BY-STEP GUIDE TO IMPLEMENTING ADVANCED PHARMACY SERVICES IN COMMUNITY AND CLINIC SETTINGS Community and Clinical Pharmacy Services teaches pharmacy students and practicing pharmacists how to provide advanced levels of pharmacy services in community and clinic settings designed to

help patients achieve specific health goals and treat common disease states. This unique text provides practical--rather than merely ideological--ways for pharmacists to utilize their extensive clinical knowledge and fill a major gap in American health care. It discusses barriers, necessary skills, required knowledge, and issues related to preparation, interventions, patient outcomes, economic aspects, and marketing considerations for therapeutic areas commonly addressed in the outpatient setting. The beginning of the book delves into the general management interviewing, and medication therapy management. Important chapters discuss disease states that would most likely be amenable to development of pharmacy services, including: Asthma Smoking Cessation Diabetes Hypertension Osteoporosis Obesity Also covered are immunizations, anticoagulation, and cardiometabolic services. The disease state chapters include learning aids such as summary points, first-hand accounts from experienced pharmacists who have implemented pharmacy services for that particular condition, a simulated patient case, and multiple-choice questions.

Discover How Electronic Health Records Are Built to Drive the Next Generation of Healthcare Delivery The increased role of IT in the healthcare sector has led to the coining of a new phrase "health informatics," which deals with the use of IT for better healthcare services. Health informatics applications often involve maintaining the health records of individuals, in digital form, which is referred to as an Electronic Health Record (EHR). Building and implementing an EHR infrastructure requires an understanding of healthcare standards, coding systems, and frameworks. This book provides an overview of different health informatics resources and artifacts that underlie the design and development of interoperable healthcare systems and applications. Electronic Health Record: Standards, Coding Systems, Frameworks, and Infrastructures compiles, for the first time, study and analysis results that EHR professionals previously had to gather from multiple sources. It benefits readers by giving them an understanding of what roles a particular healthcare standard, code, or framework plays in EHR design and overall IT-enabled healthcare services along with the issues involved. This book on Electronic Health Record: Offers the most comprehensive coverage of available EHR Standards including ISO, European Union Standards, and national initiatives by Sweden, the Netherlands, Canada, Australia, and many others Provides assessment of existing standards Includes a glossary of frequently used terms in the area of EHR Contains numerous diagrams and illustrations to facilitate comprehension Discusses security and reliability of data

regulations that govern them. It analyzes both the shortcomings and benefits of EHR systems, exploring the law's response to the creation of these systems, highlighting gaps in the current legal framework, and developing detailed recommendations for regulatory, of symptoms and offer proven solutions. YOU 'LL DISCOVER HOW "Precision medicine" reduces costs and makesoncerns but also other important challenges, such as those related to data quality and data analysis. In addition, the author formulates a large body of recommendations to improve the technology's safety, security, and efficacy for both clinical and secondary (such as research) uses of medical data.

The Professional Medical Assistant Springer

This is a comprehensive textbook for the documentation course required in all Physical Therapy programs. The textbook incorporates current APTA terminology and covers every aspect of documentation including reimbursement and billing, coding, legal issues, PT and PTA communication, as well as utilization review and quality assurance. (Midwest). Electronic Health Record McGraw Hill Professional

The Brave New World of eHR is an important resource, filled with the most current information and practical advice on eHR for human resource professionals and industrial and organizational psychologists. Written by an expert group of scholars, practitioners, and subject matter experts, this book offers an overview of the major technological trends in eHR, and shows how to use technology to enhance organizational effectiveness. Comprehensive in scope, the book includes information on a wide variety of topics and Reviews the transformation of human resources from manual processes to sophisticated CRM and ERP systems Examines the effectiveness of online strategies for attracting talent Offers valuable guidelines that can help organizations design, deliver, implement, and sustain e-selection systems Includes a review of the recent research on the effectiveness of distance learning in educational and organizational settings Analyzes the potential advantages and disadvantages of using eHR to manage employee performance Shows how technology supports the administration of compensation systems Outlines recent trends in delivering HR products and services Considers the functional and dysfunctional consequences of using eHR to attract, select, and manage the performance of employees in organizations Presents a fascinating and futuristic look at HR and technology for decades to come