

## Online Phd In Conflict Resolution

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Conflict Resolution Cambridge Scholars Publishing

You Don ' t Have to Dread Conflict Every church will experience conflict at some point. But it doesn ' t have to destroy you. In fact, conflict can be an incredible opportunity, if you know how to seize it. Unfortunately, very few churches use the opportunity well, but your church can. Michael Hare, PhD, has been helping churches recover (and even grow) from conflict for over 20 years, and now he can help you too. Learn: how to recognize healthy and unhealthy conflicts what the five levels of conflict are and why they matter how to design an action plan that will succeed how to prevent unhealthy conflict before it begins With copious case studies and practical tools, you ' ll find it ' s surprisingly manageable to develop these new skills. Learn to lead confidently in the face of conflict and invest in your church ' s future today. PLUS! Additional Resources in the back include: Conflict management Style Survey Conflict Assessment Tools Interview Questions for Assessing Conflict and more! "I enthusiastically endorse this book and welcome it as a valuable addition to the growing stable of peacemaking resources!" KEN SANDE Author of the Peacemaker and Founder of Peacemaker Ministries and Relational Wisdom 360 "Few things break God ' s heart more, and cause the hosts of hell to rejoice more, than conflict among His followers. My friend Mike Hare is well-qualified to prepare church leaders with practical intervention strategies (brought to life by case stories) that enable us to anticipate, analyze, and resolve conflict, moving step-by-step through processes that result in unity and blessing." DR. WESS STAFFORD President Emeritus, Compassion International Author of Too Small to Ignore and Just a Minute

Conflict Resolution Theory and Practice Walter de Gruyter GmbH & Co KG

Contemporary Trends in Conflict and Communication: Technology and Social Media examines the myriad ways conflict communication occurs in mediated spaces, whether through social media platforms such as Twitter, Facebook, and Instagram, on private social enterprise spaces, or through formal online dispute resolution (ODR) technologies. We were experiencing the increase of conflict communication in hybrid spaces prior to the COVID-19 pandemic, yet the global lockdown that shifted everyone to remote teaching, learning, and working heightened our attention to the impact of technology and social media on conflict dynamics. While social media is often implicated in the spread of alternative facts, false news, and intimidation, technology and new media also have the capacity to

enhance and transform conflict communication in education, workplace, and socio-political settings. The contributors to this volume showcase cutting-edge research that helps us make sense of the times we are living in and is organized in three sections: (1) Using technology to promote dialogue and collaboration, (2) Conflict communication on social media, (3) Online conflict management in education, training, and practice. This collection is relevant to scholars of conflict studies as it highlights key trends and areas for future research to improve conflict communication, dialogue, and collaboration and proposes ideas for using technology and social media to transform and connect rather than polarize and divide.

Conflict Resolution for the Helping Professions Rowman & Littlefield

The world increasingly relies on groundwater resources for drinking water and the provision of food for a growing population. The utilization of aquifer systems also extends beyond freshwater supply to include other resources such as heat extraction and the storage and disposal of substances. Unlike other books about conflict resolution and negotiations over water resources, this volume is unique in focusing exclusively on conflicts over groundwater and aquifers. The author explores the specific challenges presented by these "hidden" resources, which are shown to be very different from those posed by surface water resources. Whereas surface watersheds are static, groundwater boundaries are value-laden and constantly changing during development. The book describes the various issues surrounding the governance and management of these resources and the various parties involved in conflicts and negotiations over them. Through first-hand accounts from a pracademic skilled in both process and substance as a groundwater professional and professional mediator, the book offers options for addressing the challenges and issues through a transdisciplinary approach.

Conflict Coaching Fundamentals IGI Global

Conflict Coaching: Conflict Management Strategies and Skills for the Individual defines this growing area of conflict resolution and distinguishes conflict coaching as a stand-alone resolution technique. In a service society where human relationships are central to our professional as well as personal lives, individuals value one-on-one attention to obtain custom solutions for handling important interpersonal communication. The CD-ROM accompanying the book provides numerous resources for instructors, coaches, and other interested readers.

**The Handbook of Conflict Resolution 3E** Oxford University Press, USA

Conflict is inherent in virtually every aspect of human relations, from sport to parliamentary democracy, from fashion in the arts to paradigmatic challenges in the sciences, and from economic activity to intimate relationships. Yet, it can become among the most serious social problems humans face when it loses its constructive features and becomes protracted over time with no obvious means of resolution. This book addresses the subject of intractable social conflict from a new vantage point. Here, these types of conflict represent self-organizing phenomena, emerging quite naturally from the ongoing dynamics in human interaction at any scale—from the interpersonal to the international. Using the universal language and computational framework of nonlinear dynamical systems theory in

combination with recent insights from social psychology, intractable conflict is understood as a system locked in special attractor states that constrain the thoughts and actions of the parties to the conflict. The emergence and maintenance of attractors for conflict can be described by means of formal models that incorporate the results of computer simulations, experiments, field research, and archival analyses. Multi-disciplinary research reflecting these approaches provides encouraging support for the dynamical systems perspective. Importantly, this text presents new views on conflict resolution. In contrast to traditional approaches that tend to focus on basic, short-lived cause-effect relations, the dynamical perspective emphasizes the temporal patterns and potential for emergence in destructive relations. Attractor deconstruction entails restoring complexity to a conflict scenario by isolating elements or changing the feedback loops among them. The creation of a latent attractor trades on the tendency toward multi-stability in dynamical systems and entails the consolidation of incongruent (positive) elements into a coherent structure. In the bifurcation scenario, factors are identified that can change the number and types of attractors in a conflict scenario. The implementation of these strategies may hold the key to unlocking intractable conflict, creating the potential for constructive social relations.

*Working Through Conflict Mysearchlab With Pearson Etext*

*Standalone Access Card Waveland Press*

Conflict is inevitable anywhere there are people-with family, friends, at church, in the community, in ministry and in business. It can either devastate or strengthen relationships. Conflicts are not destructive in themselves. The way they are handled determines how negative or positive they are. If a conflict between two people isn't properly resolved it can contaminate an entire family or ministry. *Never Fear Conflict Again* addresses conflict from a biblical perspective. Readers discover what God reveals about how to convert a potentially destructive conflict into something constructive and beneficial in personal relationships, families, as well as in the body of Christ-churches, ministries or businesses. Proven principles guide communities and individuals to transform conflict into strong, God-honoring relationships. This book is divided into six Keys to unlock relationships: 1. *Embrace Conflict as an Ally* unlocks the keys to effectively managing conflict to build your relationships, rather than destroying them. 2. *To Err is Human-to Confront Is Divine* unlocks keys to make confrontation positive, rather than negative. 3. *Ticking Time Bombs* unlocks skills to lower anger with someone attacking you verbally so you can come to a win/win situation. 4. *Facilitate Peace* unlocks skills to empower others to manage their conflicts. 5. *Houston, We Have a Problem* unlocks seven powerful steps to help you or others find

solutions to problems. 6. *Overcome Obstacles* solidifies the unlocked skills. This book offers: \*\* Spiritual resources vital for managing conflicts\*\* Ground rules and foundational guidelines for conflict resolution from God's Word\*\* Opportunities to work through each skill for greater understanding and practice Available as an online course or workshop for your ministry. [www.RelationshipResources.org](http://www.RelationshipResources.org); [www.RRCourses.com](http://www.RRCourses.com) Here are some of the reviews of this material: "Gaylyn Williams wisely shares practical tools to build community by learning the skills to treat each other with dignity and love that is truly felt and understood. These biblically-grounded principles are destined to transform lives and ministries, unlocking new doors to spread the love of Jesus." Dr. Dick Eastman, International President, Every Home for Christ "We train people to preach so well that they can raise the dead, then they kill them again with their interpersonal skills. These materials give pastors and ministry leaders the practical skills they need to be effective in their ministries." Patrick Repp, Minnesota Renewal Center "There is no church, no pastor, no elder board, no ministry team and no Bible study group that would not profit immensely from this book. The tools given at the workshop using these materials are truly everyday tools. I use them in every relationship-from the casual acquaintance to the most intense counseling situation." Pastor Tim Westcott, Idyllwild Bible Church, Idyllwild, California "I really believe this material has His anointing and is the best training tool I've seen for our kind of people. I really believe in it." Duane, missionary in Thailand "I have three things to say about your material: 1) excellent 2) Excellent 3) EXCELLENT! It is definitely worth the price of the course!" Phil, missionary in Ecuador The Toolbox for Effective Missionaries equips missionaries to change lives for the Kingdom. Missionaries face unique challenges. The powerful biblical strategies in this series have been proven worldwide for over 40 years, with more than 40,000 believers in 80 countries. Wherever there are people and relationships, conflict is inevitable-and that's not necessarily a bad thing! What if you could use that conflict to actually strengthen relationships? This book contains dozens of easy-to-follow strategies that will help you do just that. This is based on *Sharpening Your Interpersonal Skills*. It was also published for the general market as *Reconcilable Differences. Alternative Dispute Resolution and Peace-building in Africa* Kogan Page Publishers

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*The Dynamics of Conflict* Cambridge University Press

Alternative Dispute Resolution Human interactions -even in primordial societies- normally results in certain amount of grievances. Conflicts have become a major part of nation building as the basis of modern democracies has been in differing opinion on all issues by several parties. Conflict and peace are never direct opposite and conflict should not be mistaken for war. Conflict is normal in any healthy relationship as it helps determine the strength and direction of relationships. People disagree, have different opinion on issues and expresses diverging interests in several situations. As conflicts are products of relationship a lot of emotions are involved. Conflicts elicit strong feelings and emotions in parties, making parties interests in supposedly trivial issues strong. The need to express feeling unencumbered, to feel understood, supported and cherished become the primary emotional priority of all parties to conflicts.

*Mediation* Notion Press

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*When Church Conflict Happens* Oxford University Press

To speed up the learning curve of mediation expertise, Jean Poitras and Susan Raines have benchmarked the mediation process in *Expert Mediators*. For each proposed strategy, this book discusses conditions under which each practice should be used as well as approaches to mitigate risks associated with using each strategy and technique.

*The Conflict Resolution Toolbox* John Wiley & Sons

The news media is awash with countless conflicts all over the universe. Such conflicts in the past gave rise to the formation of the League of Nations after the First World War- a feat credited to President Woodrow Wilson. Later the United Nations was formed after the Second World War - a formation attributed to President Franklin Roosevelt. Conflicts happen every day at home, work, church, civil society. Conflicts exist between parent and child; husband and wife; employer and employee; student and teacher, the list is endless. It is within the purview of this book to discuss how to deal with conflicts before and after any escalation. Specifically, the use of mediation in conflict resolution is one central focus of this book. With appropriate strategies, reconciliation is possible even after a fierce and protracted conflict.

*Contesting Hidden Waters* Pearson College Division

This book explores how creative ways of resolving social conflicts emerge, evolve, and subsequently come to be accepted or rejected in inter-group relations. *Conflict Resolution* explores a subject with which political communities involved in social conflict have always grappled: creative ways of imagining and actualizing visions of conflict resolution. This is an ambitious question, which concerns human communities at many different levels, from families, regional-independence movements, and national governments, to inter-state alliances. The author argues that unconventional viability lies

at the heart of creativity for transcending seemingly intractable inter-communal conflicts. More specifically, conflict resolution creativity is a social and epistemological process, whereby actors involved in a given social conflict learn to formulate an unconventional resolution option or procedure. Demystifying the origin of unthinkable breakthroughs for conflict resolution and illuminating theories of creativity based on 17 international case studies, this book will be of much interest to students of conflict resolution, peace and conflict studies, human security and IR. Tatsushi Arai is an Associate Professor of Conflict Transformation at the SIT Graduate Institute in Vermont, USA. He has a PhD in Conflict Resolution from George Mason University, Washington DC, and extensive practical experience in the field.

**Conflict Management Strategies and Construction Industries** Routledge  
The De Gruyter Handbook of Organizational Conflict Management offers insightful contributions covering a myriad of conflict management topics ranging from fundamental issues, such as emotional intelligence and cultural differences, to cutting-edge themes such as political conflicts and mindfulness training. Renowned conflict management scholars and leading practitioners have contributed chapters to this handbook based on their research and their practical experience in the field of conflict management. Many of the authors have influenced the topic of conflict management as it has become both a field of academic study in universities and a necessary leadership skill. The handbook is organized in four sections. The first section covers interpersonal conflict management and focuses on perceptions, conflict styles, emotional intelligence, psychological safety, and change. The second section includes ethnic and cultural issues in organizational conflict management, such as microaggressions, ethnicity and religion, and political conflicts. The third section offers methods for managing organizational conflicts, including mediation, negotiation, ombudspersons, and conflict coaching. This section also offers guidance on developing an organizational conflict management system and discusses HR's role in managing conflicts. The fourth section introduces chapters on special topics in conflict management, such as workplace bullying, gender issues, birth order personality, human connections, and forgiveness. This handbook is an essential reference for scholars and practitioners. It offers organizational leaders insights into the causes and solutions to organizational conflict management. In addition, it is an excellent textbook for undergraduate and graduate courses in organizational conflict management.

**Conflict Resolution And De-Escalation Strategies** Rowman & Littlefield  
Barsky's hands-on text provides the theory, skills, and exercises to prepare readers for an array of conflict situations. It encourages developing professionals to see themselves as reflective practitioners

in the roles of negotiators, mediators, advocates, facilitators, and peacebuilders. Readers will learn how to analyze conflict situations and develop theory-based strategies that can be used to intervene in an ethical and effective manner. Examples and exercises demonstrate how to apply conflict resolution skills when working with individuals, families, groups, organizations, and diverse communities. Conflict Resolution for the Helping Professions is the only current conflict resolution textbook designed specifically for social work, psychology, criminal justice, counseling, and related professions.

**Role-Plays for Resolution** Jason Aronson, Incorporated

Since the dawn of human speech and interaction, there have been conflicts among individuals, regions, and whole nations. Disagreements, miscommunications, no matter the name they take; conflicts will continue to be present in every field of work or study. New technologies such as social media have extended people's ability to communicate, and therefore dispute, making additional research and practical solutions for resolving conflict all the more necessary. Interdisciplinary Perspectives on Contemporary Conflict Resolution presents theoretical perspectives on the causes of diverse conflicts, approaches novel disputes and the technology associated therein, and provides readers with multifaceted solutions to the myriad of potential arguments and disagreements that arise as part of the human condition. This interdisciplinary publication is a critical resource for researchers, legal practitioners, policy makers, government officials, and students and educators in the fields of political science, communication studies, and business.

**Personal Conflict Management** John Wiley & Sons

This third edition bridges the theory behind why conflict occurs with specific skills and tools to transform difficult interpersonal encounters into beneficial, constructive exchanges. Providing an understanding of the common causes of conflict, this edition continues its discussions of causes of conflict, what affects how conflict occurs and unfolds, and strategies to manage conflict. Separate chapters are dedicated to examining conflict in common, everyday contexts such as families, friendships, the workplace, or on social media. This edition also features updated information and examples, further connections between conflict and communication, a revised chapter on conflict in close relationships, as well as a new chapter on intercultural conflict. The book is ideal for introductory conflict and communication courses at the undergraduate or graduate level. An instructor manual, significantly updated as well, is also available online, including summaries of the chapters, activities, a test bank, and sample syllabi and assignments. Please visit [www.routledge.com/9781032412412](http://www.routledge.com/9781032412412)

**Dialogue and Conflict Resolution** DIANE Publishing

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This chapter from *The Handbook of Conflict Resolution*, Third Edition is available exclusively via online download, addressing a specific area of interest in the conflict resolution field. It examines the nature of conflict at the psychological, interpersonal, intergroup, and organizational levels and suggests strategies for dealing with these conflicts.

**Conflict Management for Managers** Waterside Press

Developed for educators, juvenile justice practitioners, and others in youth-serving organizations to heighten awareness of conflict resolution education and its potential to help settle disputes peacefully in a variety of settings. The guide provides background information on conflict resolution education; an overview of four widely used, promising, and effective approaches; and guidance on how to initiate and implement conflict resolution education programs in various settings. Includes curriculum resources, reading list, glossary and assessment forms. Charts and tables.

*Interdisciplinary Perspectives on Contemporary Conflict Resolution* Edward Elgar Publishing

This reader brings together the writings of Wallace Warfield (1938-2010), the internationally acclaimed and influential authority on conflict resolution. The selected essays highlight the importance of social context in conflicts and the future and potential of the field of Conflict Resolution. After introducing Warfield's thinking and background, a first section highlights the role of race, ethnicity and culture in conflict, through case studies and step-by-step methods on how to deal with such issues. It also addresses theoretical issues and policymaking. The second section focuses on the role of conflict resolution in society and how it could become the key to building just societies.

Throughout the book, it is clear that the subjects that concerned Warfield are becoming even more relevant today. World conflicts are less between countries and more within communities confronted with socio-cultural clashes as well as issues related to economic deprivation. Individuals who have been victimized by oppressors or oppressive systems are becoming aware of their rights, while globalization and electronic communication are showing them what structural changes -pacific or otherwise- are happening around the world. Ranging from the local to the international and integrating theory with ideas and practice, this work will be a unique learning resource and reference for both students and practitioners of conflict resolution, while highlighting the

legacy and contemporary relevance of a leading thinker.

**Doing Research** Urlink Print & Media, LLC

Dialogue is typically hailed as a progressive force fostering mutual understanding and resolving conflicts. Can it really carry such a burden? Does dialogue really resolve conflicts? In this unique volume international experts critically assess the political role of dialogue, addressing its potential and limitations. Bringing fascinating insights to bear they examine the theoretical underpinnings and conceptual boundaries of dialogue as a tool for conflict resolution. Major recent crises such as the Russo-Georgian war in 2008, the conflict between Western powers and Gaddafi's Libya, arguments over Iran's nuclear programme, religious tensions in Egypt after the Arab Spring, the Afghan case, the Sudanese experience and the recent Russo-Ukraine conflict are all considered and the conflict resolution attempts discussed. Using these cases the contributors explore in depth the nature of the dialogue between the actors, the extent to which it worked and what determined its impact.