

Organizational Behaviour 9th Edition Gary Johns

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Organizational Behavior Notion Press

Human Resource Management provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

International Business John Wiley & Sons

Organizational Behaviour

Human Resource Management Routledge

For the students of MBA, PGDBM, M.Com. And other Management Courses. Contains a variety of real-life examples. Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used.

Essentials of Organizational Behavior Book Review Index Cumulation

"My students love this book. It is well written, communicates points clearly, and is informative." - Mary E. Guy, University of Colorado Denver
"This is by far the most authoritative text on the subject." - Paula Hooper Mayhew, Fairleigh Dickinson University
This bestseller provides a comprehensive survey and review of the literature on gender in organizations. Referencing the most recent employment and research data, the book covers employment decisions, work teams, leadership, sexual harassment, workplace romance, career development, and

work and family. In a final chapter, Gary N. Powell provides specific research-based strategies for both the individual and the organization to promote an organizational culture of nondiscrimination, diversity, and inclusion. New to This Edition Completely revised Chapter 1: A new section titled On the Psychology of Sex situates the book in the context of workplace issues in the first decade of the 21st century Thoroughly updated tables and statistics: One of the book's strengths is the comprehensive coverage and analysis of the latest available employment data Revised chapter-opening vignettes: Making the volume more current, new and additional vignettes enhance the coverage of today's workplace. More emphasis on the global workforce: Chapters carry additional examples as well as more references to international comparisons, such as Chinese family structures in Chapter 8 An Instructor Teaching Site: Available at www.sagepub.com/powell4instr, the instructor materials contain a short-essay test bank, PowerPoint slides, and journal articles organized by chapter to enhance the topical coverage through the latest academic research This is a core text for gender and management or gender in organizations courses in departments of Business, Management, Public Administration and Policy, Women's Studies, Communication, and Sociology.

Contemporary Strategy Analysis Edward Elgar Publishing

Organizational Behaviour, Third Edition, builds on the strengths and successes of the previous editions and has been fully updated to reflect changes in the world of work and the context of organizational behaviour within that world. The authors combine a managerial approach, focusing on practical, real-world applications, with a rigorous critical perspective that analyses the research behind the theories. The text addresses alternative theoretical perspectives, in parallel to the introduction of new worldwide cases and examples. The concise coverage of the core topics can be applied to both one-semester and year-long teaching and learning patterns. In addition, the text includes a strong applied focus stressing the applicability of all topic areas in work organisations, as well as examples from across a wide variety of business and geographic sectors. The fully updated online resource package at www.wiley.com/college/french includes PowerPoint slides, a lecturer test bank, instructor's manual and additional cases. Students can access self-test quizzes, glossary flashcards, a student study guide and links to relevant journal articles, as well as interactive modules and skills assessments.

Books in Print Xulon Press

For undergraduate and graduate-level courses in leadership. An exploration of what makes an effective leader Leadership in Organizations, 9th Edition provides a balance of theory and practice as it covers the major theories and research on leadership and managerial effectiveness in formal organisations. Rather than detailing an endless series of studies or prescribing exactly how leaders must operate, it sticks to the major findings and offers recommendations for improving managerial effectiveness. Using this approach, readers understand the implications of their decisions and can determine the best courses of action specific to the situation. With new examples, citations, and guidelines for better clarity and presentation, the text is a relevant and useful tool for students who expect to become managers in the near future.

Social Entrepreneurship in the Age of Atrocities Routledge

Effective police organizations are run with sound leadership and management strategies that take into account the myriad of challenges that confront today's law enforcement professionals. Principles of Leadership and Management in Law Enforcement is a comprehensive and accessible textbook exploring critical issues of leadership within police agencies

The World Book Encyclopedia John Wiley & Sons

Intended for all segments of agribusiness as well as non-agribusiness organizations, AGRIBUSINESS:PRINCIPLES OF MANAGEMENT presents the changing face of agribusiness in a format that is interesting, straightforward, and easy to understand. This comprehensive book approaches agribusiness as a technology-oriented industry composed of organizations ranging in size from small, family-owned farms or businesses to some of the largest corporations in the world. With multiple opportunities for self-review as well as vignettes, cases, and examples in each chapter, this book shows readers the real-world application of what they are learning and provides them with a solid understanding of what management is all about. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Organizational Behavior SAGE Publications

Contrary to the common saying: we do want you to judge this new edition of Organizational Behavior by its front cover. Specifically, featured is that this is the 14th edition, it takes an "Evidence-Based Approach," and similar to the previous edition there are now three Luthans authors. This 14th edition is based on the foundation provided by the first mainline text which has become the classic for the study and understanding of organizational behavior. However, by taking an evidence based approach, this insures that, even though a classic, this new edition adds the most recent and relevant research to the most extensive, up-to-date reference base of any organizational behavior text. By adding the two closely related authors (professors) literally pumps "new blood" into the sustainability of this classic text by Fred Luthans. Importantly, Fred has recently been recognized with: 1) Lifetime Achievement Award in Organizational Behavior; 2) Top 1% of Citation Count of all researchers in the world; and 3) the #1 most cited author in Organizational Behavior textbooks. Finally, this new edition recognizes that even though the theoretical framework and coverage largely remains, the context of organizational behavior is rapidly changing. This new edition reflects the "New Age" environment, but still holds to the premise that in today's organizations, success and competitive advantage still comes from the understanding, prediction, and effective management of human resources. With this new edition we invite you to continue the never-ending journey guided by the best organizational behavior theory, research, and application.

Agribusiness: Principles of Management Organizational Behaviour>Welcome to the eleventh edition of Organizational Behaviour: Understanding and Managing Life at Work! This edition marks the 33rd anniversary of the text, which has been rigorously updated over the years to present students with the latest knowledge and research on both the science and practice of organizational behaviour. First published in 1983, Organizational Behaviour is the longest-running, continuously published, and regularly revised organizational behaviour textbook authored in Canada."-Organizational BehaviourNote: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133347508 / ISBN 13: 9780133347500. Real-world

cases and thoughtful discussion questions are a hallmark of this authoritative text. Organizational Behaviour, Ninth Edition, is comprehensive--the material is up to date and reflects current research and practical concerns. The text takes a rigorous approach to OB, while maintaining its readability and engaging writing style.Organizational Behaviour

Personality has always been a predictor of performance. This edited book brings together top scholars to look at teams, leadership, organizational climate and culture, stress, job satisfaction, etc. and tells us what we know about these topics from a personality perspective.

The HRD Almanac CRC Press

Built on a foundation of nearly 1,200 references, Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations, leadership, and management of law enforcement. Author Matthew J. GIBLIN emphasizes leadership and management as separate skills in successful police supervisors and executives, illustrating to students how the two skills combine to improve individual and organizational efficacy in policing. Readers will come away with a stronger understanding of why organizational decisions matter and the impact research can have on police departments.

Book Review Index 2009 Wiley Global Education

Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence, emotional contagion, and affective neuroscience. A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills. A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter. New case studies, including some from SAGE Business Cases for the Interactive eBook, on topics such as virtual teams, equal pay and the gender wage gap, and the use of apps at work introduce timely and relevant discussions to help foster student engagement. The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership, ethical decision making, and organizational design through change. New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self-Assessments have been added to make the text even more hands-on and practical.

Organisational Behaviour Routledge

An encyclopedia designed especially to meet the needs of elementary, junior high, and senior high school students.

Introducing Public Administration Routledge

Master the process of management with the skills-based, functional approach in Griffin's FUNDAMENTALS OF MANAGEMENT, 10E. Timely content focuses on active planning, leading, organizing and controlling as you examine emerging management topics and the latest trends. New discussions explore the impact of technology, the importance of a green business environment, the need to adapt in changing times,

ethical challenges and the increasing importance of diversity. This is one of the first management books to examine the impact of the COVID-19 pandemic and resulting economic turmoil. New cases and updated learning features support a balance of classic theory and contemporary practice. You learn to think and act like a successful manager as hundreds of well-researched, contemporary examples demonstrate the importance of strong management in any type of organization, from Starbucks and Hilton Hotels to Quicken Loans. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Fundamentals of Management ABC-CLIO

Leading, Managing and Developing People is critical reading for all those studying the CIPD Level 7 Advanced module in Leading, Managing and Developing People as well as all HR and L&D practitioners. It provides extensive coverage of the aims, objectives and contribution of HRM such as the scope and nature of human resources, HR's role when organisations grow and how to ensure professionalism and ethical behaviour when managing people. This book also includes discussion of major contemporary themes in leading, managing and developing people including leadership development, flexibility, agile working and the psychological contract. This ensures that readers are fully prepared to lead, manage and develop staff in the new world of work. With rigorous academic underpinning and clear theoretical exploration, Leading, Managing and Developing People also includes practical advice on key activities including recruitment, job design, performance management, motivation and reward. Supported by online resources including an instructor's manual, lecture slides, international case studies, example essay questions and annotated web links, this is an indispensable guide for both students and practitioners.

The Basics of Sociology CRC Press

Social Networks at Work provides the latest thinking, from top-notch experts, on social networks as they apply to industrial and organizational (I/O) psychology. Each chapter provides an in-depth review along with discussions of future research and managerial implications of the social network perspective. Altogether, the volume illustrates the importance of adding a social capital perspective to the traditional human capital focus of I/O psychology. The volume is organized into two groups of chapters: the first seven chapters focus on specific network concepts (such as centrality, affect, negative ties, multiplexity, cognition, and structural holes) applied across a variety of topics. The remaining eight chapters focus on common I/O topics (such as personality, creativity, turnover, careers, person–environment fit, employment, teams, and leadership) and examine each from a network perspective, applying a variety of network concepts to the topic. This volume is suited for students and academics interested in applying a social network perspective to their work, as well as for practicing managers. Each topic area provides a useful review and guide for future research, as well as implications for managerial action.

Organizational Behaviour Pearson Educación

Traditionally, international business (IB) texts survey the field from a USA perspective, going on to

compare the USA to the rest of the business world. This text addresses IB from a purely multinational perspective. International Business is examined from the USA angle, going on to address IB issues from other countries' perspectives, what we call the "Reverse Perspective." The authors interview business executives and politicians from a number of countries including the USA, Canada, Mexico, Brazil, Colombia, Argentina, India, Hong Kong, Taiwan, China, Japan, South Korea, Germany, Italy, and Russia. These interviews are incorporated at appropriate points in the text providing first-hand information and practical insight. Cases include: Air Arabia, Gap, Diebold Inc, Matsushita, AMSUPP, NIKE, China Eastern Airlines, Luton & Dunstable Hospital, Harley Davidson, Cassis de Dijon, Green investments in Belize, Chicago Food and Beverage Company, Advanced Software Analytics

Organizational Behaviour SAGE

How can anyone make a difference in a world marked by genocide, civil war, refugee crises, disease epidemics? With conscience, hope, and sweat equity, Dr. Zachary Kaufman and the other contributors to this book have offered aid, created organizations serving victims of human rights violations, and learned from set-backs and failures. Their insight into challenges of sustainable fund-raising, organizational design and management, and skepticism about young Western volunteers can inspire and instruct others who hope to address suffering and injustice through initiative, analysis, and commitment. _ Martha Minow, Dean of the Faculty of Law and Jeremiah Smith, Jr. Professor of Law, Harvard Law School; Author, Between Vengeance and Forgiveness: Facing History After Genocide and Mass Violence This book makes an all too rare and important point: One of the distinguishing characteristics of social entrepreneurs is the way their actions and their example pave the way for peace. Kaufman gives us multiple examples here to demonstrate that the kind of empathetic leadership exhibited by these social entrepreneurs builds an alternative to conflict and contributes to the stability and security of societies. _ Dr. Diana Wells, President, Ashoka Under the able editorship of Dr. Zachary Kaufman, an upstander in his own right, this pathbreaking book demystifies social entrepreneurship, namely, citizen-inspired initiatives that may have as much potential to overcome the challenges burdening victims of atrocities and other assaults on humankind as social media has demonstrated in revolutionizing how people communicate in the 21st Century. _ The Honorable David J. Scheffer, Mayer Brown / Robert A. Helman Professor of Law and Director, Center for International Human Rights, Northwestern University School of Law; former U.S. Ambassador at Large for War Crimes Issues; Author, All the Missing Souls: A Personal History of the War Crimes Tribunals The accounts of social entrepreneurs contained in this volume could well inspire a future shortlist for the Nobel Peace Prize. Zachary Kaufman has coupled impressive narratives with compelling analysis in a collection that informs observers but that will also stimulate more young people to take up the challenges of responding to atrocities. _ Dr. William A. Schabas, Professor of International Law, Middlesex University (London); Author, Genocide in International Law: The Crime of Crimes; Commissioner, Sierra Leone Truth and Reconciliation Commission This splendid book is more than a primer on social entrepreneurship for human rights in the developing world. It is also a compendium of searing testimony about the immense practical challenges that idealistic changemakers can overcome by dint of their unflagging energy, incandescent visions of humanity and justice, and on-the-ground skills and resourcefulness. Zachary Kaufman has performed a great public service in orchestrating this admirable volume about how hope for the future can be vindicated even under the most unpromising conditions. _ Peter H. Schuck, Simeon E. Baldwin Professor Emeritus of Law, Yale Law School At last, a compelling narrative of the recent achievements to address pressing global issues through social entrepreneurship!

This book is a tribute to the author's ethical convictions and the generation of innovators that he represents. As Chairman of UNITAID, the first laboratory of innovative financing, I've seen how a small levy on airline tickets can save thousands of lives every year through market solutions. It warms me to see how young thinkers continue to innovate and act to provide global public goods. Pay attention to them!

Philippe Douste-Blazy UN Under Secretary-General in charge of Innovative Financing for Development, Chairman of UNITAID and former French minister of foreign affairs

At a time when so many reflexively look to government action as a remedy for today's ills, this valuable book demonstrates the power of social entrepreneurs to take on some of the world's great challenges. Social entrepreneurship is grounded in real-world experience. The projects this book profiles demonstrate the impact of individuals as agents of change – taking ideas and turning them into action that can help transform entire societies.

Dr. Arthur C. Brooks, President, The American Enterprise Institute; Author, *Social Entrepreneurship: A Modern Approach to Social Value Creation*

For anyone who doubted one person could change the world or just wondered how to get started, Dr. Kaufman's book is equal parts inspiration and how-to guide. He has lived and studied social entrepreneurship, and provides a serious contribution to the emerging field of social entrepreneurship, particularly as it relates to genocide and other atrocities.

The Honorable Tom Perriello, former U.S. Congressman; former Special Advisor to the Prosecutor, Special Court for Sierra Leone; Co-Founder, DarfurGenocide.org; current President & CEO, Center for American Progress Action

Social Entrepreneurship in the Age of Atrocities is a welcome contribution to the study of one of the most promising social movements in recent time, the mobilization of engaged citizens, or Upstanders, in the face of mass atrocities around the world. Zachary Kaufman incisively investigates how social entrepreneurs are taking on tough issues including conflict prevention and transitional justice, and presents practical lessons learned from the perspective of activists on the ground.

John Prendergast, Co-Founder, Enough Project, Center for American Progress; former Director for African Affairs, U.S. National Security Council; Co-Author, *Unlikely Brothers: Our Story of Adventure, Loss, and Redemption*; Co-Author, *Not on Our Watch: The Mission to End Genocide in Darfur and Beyond*

Social Entrepreneurship in the Age of Atrocities interweaves two critical movements: social entrepreneurship and human rights. Kaufman is one of the first to explore these intersections in a powerfully informative way. He and his fellow social entrepreneurs provide concrete examples of, and offer practical advice about, the power of ordinary people to confront one of the most intractable problems: mass atrocities. Kaufman demonstrates how we can all be "upstanders" in the face of such conflicts.

Mark Hanis, Co-Founder & Board member of United to End Genocide (formerly Save Darfur / Genocide Intervention Network); Ashoka Fellow; Echoing Green Fellow

Dr. Kaufman's book is a huge addition to the field, and his focus [on atrocities] is spot on. Looking at social entrepreneurship through the lens offered in this book will provide the field with new insights and inspiration. Bravo!

Peter Brinckerhoff, author of *Smart Stewardship for Nonprofits: Making the Right Decision in Good Times and Bad* and *Social Entrepreneurship: The Art of Mission-Based Venture Development*

Social Entrepreneurship in the Age of Atrocities deftly outlines how young global peace entrepreneurs are successfully fostering smart and agile solutions to some of the world's most intractable problems. Gone are the tired images of doves and peace signs, rightfully replaced with laptops and smart phones. This is a must read for all young leaders who strive to have real impact in their careers, as well as the old guard if they care not to be left behind by the winds of change.

Cameron M. Chisholm, Founder and

President, International Peace & Security Institute

In an age of austerity, with governments and international organizations limited in their capacity to address atrocities, Dr. Zachary Kaufman's book is a timely reminder of the power of social entrepreneurs to effect critical change. But this is no romantic account of the ability of inspired individuals to make a difference after mass conflict. As an insider's view of entrepreneurship, this book gives awarts-and-all account of the personal, political, social, and economic challenges that must be overcome and the energy, risk-taking, and good fortune required to achieve even modest results. Highlighting the crucial work of social entrepreneurs, this collection also provides a necessary critique of the failures of governments and international bodies such as the UN to respond coherently to the challenges of post-conflict societies.

Dr. Phil Clark, Lecturer in Comparative and International Politics, School of Oriental and African Studies, University of London; Co-Founder, Oxford Transitional Justice Research, University of Oxford; Author, *The Gacaca Courts, Post-Genocide Justice and Reconciliation in Rwanda: Justice Without Lawyers*; Co-Editor, *After Genocide: Transitional Justice, Post-Conflict Reconstruction, and Reconciliation in Rwanda and Beyond*

Social Entrepreneurship in the Age of Atrocities is a bold work of definition and analyses. It presents both concepts and histories – focused on individuals and groups – in response to mass violence and atrocities. This significant study, edited by Zachary Kaufman, is a work of clarification and inspiration.

Dr. Judith S. Goldstein, Founder and Executive Director, Humanity in Action

This book is nothing less than an antidote against despondency. In and of itself an innovation, Dr. Zachary Kaufman's collection of personal narratives by change agents reveals a pattern of how people are bringing light to areas where there seems to be nothing but darkness. The remarkably simple recipe of these social entrepreneurs is to take a good dose of caring, add an innovative solution, and finally knead the project through the phases of iterative testing and growth until impact is achieved. Finally we have in this book an addition to the ever-growing library of literature on human rights and atrocities that is not a call to arms or a cry of accusatory indignation, but a cheerful invitation to roll up one's sleeves.

Dr. Fernande Raine, Social Innovation Leader, Innosight; former Senior Team Member, Ashoka; former management consultant, McKinsey & Company; former Executive Director, Carr Center for Human Rights Policy, John F. Kennedy School of Government, Harvard University

Dr. Zachary Kaufman provides powerful lessons for anyone committed to preventing atrocities, ending conflicts, building peace, and fostering systematic and sustainable positive social change. The compelling and honest first-hand accounts by leading social entrepreneurs working in diverse sectoral areas help ground the field by providing unique insight into the many opportunities, successes, and challenges encountered through the difficult task of change making. This powerful text will inspire many young people and others to take action and work hard in pursuing innovative ways to address some of the most complex, seemingly intractable problems facing the world today. This book should be required reading for anyone seeking to positively impact the world, one step at a time.

Dr. Craig Zelizer, Associate Director, Conflict Resolution Program, Georgetown University; Founder, Peace and Collaborative Development Network

Zachary Kaufman's new book expands the term social entrepreneur to include human rights advocates – in this instance, young people from the Global North, who have chosen to speak out, stand up, and intervene in the complex contexts of war, atrocity, and civil conflict. Kaufman's provocative book includes case studies that will help challenge prevailing definitions of this emerging field as it explores how, where, and why social entrepreneurs are engaging with the intersection of geo-politics, international law, and social change.

Kavita N. Ramdas,

Executive Director, Program on Social Entrepreneurship, Stanford University; former President & CEO, Global Fund for Women Social Entrepreneurship in the Age of Atrocities provides crucial insight into social entrepreneurship from visionaries in the field as well as other experienced practitioners and renowned theorists. While this book focuses on social entrepreneurship as it relates to genocide and other atrocities, the experiences and lessons learned also apply to additional critical social, economic, legal and political problems such as healthcare, development, education and literacy. The authors in this book address the clear need for further examination of social entrepreneurship. They discuss the challenges, obstacles and opportunities of the field and lend new insight to the concept, history and methodologies of social entrepreneurship. The book profiles case studies based on some of the most innovative and effective social enterprises addressing atrocities, including the National Vision for Sierra Leone, Asylum Access, the Kigali Public Library, Indego Africa, Generation Rwanda, Orphans Against AIDS, Americans for Informed Democracy, and Children of Abraham. *Social Entrepreneurship in the Age of Atrocities* will inform, instruct and build the community of social entrepreneurs. This unique, essential collection of first-hand accounts is an inspiring and informative addition to the evolving social entrepreneurship literature. It will be of particular interest to social entrepreneurs; students, scholars and practitioners of business, management, public policy, social policy and development studies; anyone with a philanthropic mindset; and all those who are invested in creating and maintaining a socially responsible, accountable world.

Kogan Page Publishers

The thinking on Human Resource Development (HRD) practices has been evidenced for the last one and a half decades. However the pace and volume of change has forced HR managers to meet complex challenges like globalization, a diverse workforce and informed expectations for training learning and development. Both organizations and employees benefit from HRD interventions because an organization's success critically depends on the levels of employee skills and motivation. The HRD Almanac looks at 4 broad focus areas of HR practices, that are Strategy centric, Organizational alignment related, Employee Empowerment focused, and the Learning Training and Development angle. The author weaves together 25 detailed chapters spanning the gamut of the HRD function. The writing is aligned on a uniform pattern providing answers to the What, consisting of Definitions and Descriptions of the theme, Why, Consisting of Concept Clarifications, Where, the role of the Human Resources department and How, an authentication of data obtained through a pilot study on HR practitioners across industry sectors. The HRD Almanac is a factual compendium of literature, concepts, organizational experiences, and perceptions on some of the most important HRD efforts and will serve as an appropriate and excellent handbook for young and potential HR functionaries.

Leadership and the Art of Surfing S. Chand Publishing

Provides an introduction to core concepts in sociology. Presents both classic studies and current references to illustrate sociological concepts. Examines what sociology is, why sociology is important, and why we study it. Demonstrates how various social forces impact our lives and form our social experiences.