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PBDS Study Guide - PBDS Testing Resource for Travel Nurses Used effectively, the PBDS test is used to supplement orientation efforts in an area a new RN may be weak in; however, for a travel nurse, unsatisfactory completion of the test often results in

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assessment measures a nurse's ability to think critically and communicate effectively in various clinical scenarios. The exam is usually a 4- to 6-hour computerized test that consists of two question types.

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The PBDS is centered on 3 main topics: (1) Critical thinking – doing the right things for the right reasons: problem recognition, risk & problem management, differentiating of priority and urgency and application of knowledge (2) Interpersonal Relation Skills – being a good citizen: conflict resolution, customer satisfaction and team building (3) Technical Skills – doing the right things: safe performance of procedures and effective use of equipment.

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(PBDS) was created by Dorothy del Bueno of Performance

Management Services. This is a commercially available customized competency assessment process that uses a variety of methods to address the following three areas of competence: Critical thinking abilities, interpersonal communication skills, and technical skills.

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PBDS Study Guide. PBDS testing guide. the test. Traditionally, the PBDS (Performance Based Development System) was given to develop customized orientation plans for newly hired nurses. Now used to assess clinical knowledge and critical thinking skills of temporary staff prior to allowing the nurses to render care to patients.

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Some facilities administer PBDS tests as pass/fail, some offer a single retest, and still others use the exam as an assessment to identify potential holes in nurse reasoning and competency. Your recruiter
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Your PBDS Study Guide. Nurse PBDS testing is divided into four clinical areas, medical-surgical, critical care, NICU, and obstetrics. This means, for example, than an ER nurse would be evaluated using the critical care assessments. How do I pass it? To successfully complete the PBDS assessment, the nurse must IDENTIFY threats to patient safety ...

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Myth #2 - All travel nurse jobs require PBDS testing. While some facility employers do require PBDS testing, many of them do not. Furthermore, some hospitals that do require PBDS testing will accept your PBDS scores for other assignments, meaning if you pass the PBDS once, you may not have to take it again.

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