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Management is, thus, personnel administration. It is the development of the people and not the direction of things. Managing people is the heart and essence of being a manager. Thus, a Personnel Manager is a manager and as such he must perform the basic functions of management.

Definition of Personnel Management - Library & Information ...

direction, and control of the procurement, development, compensation, integration, and maintenance of employees for the purpose of contributing to the organizational goals, according to Flippo.

Personnel Management (Edwin B. Flippo; 1984) - TRCB

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Personnel management is an administrative function that involves the planning and organizing, directing and controlling the performance of operational functions in-order for an organization to achieve its objectives (Edwin B. Flippo, Principles of Personnel Management) therefore, it involves administrative hiring and developing of employees who become valuable to the organization.

Personnel Management: Meaning, Definitions, Concept and ...

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Principles of Personnel Management. International student edition. McGraw-Hill series in management. Tax and Estate Planning Series. Author. Edwin B. Flippo. Edition. 4. Publisher.

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Principles Of Personnel Management by Flippo, Edwin B

Principles of Personnel Management (McGraw-Hill Series in Management) by Edwin B. Flippo | 1 November 1983. Hardcover.

1. "The personnel function is concerned with the procurement, development, compensation, integration, and maintenance of the personnel of an organisation for the purpose of contributing toward the accomplishment of that organisation 's major goals or objectives. Therefore, personnel management is the planning, organising, directing, and controlling of the performance of those operative functions. ".

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