

Scholarly Articles On Conflict Resolution

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[Manager as Negotiator](#) SAGE Publications

This edited volume examines the sources, manifestations and management of conflict in East Asia, which contains many of the world's conflict flashpoints, such as the Korean Peninsula and the China-Taiwan Strait. In particular, the book will elaborate on the following themes: general and NGO approaches to third-party mediation in conflict situations; regional conflict management approaches in East Asia; and third-party interventions in the context of Beijing-Taipei. The volume examines third-party mediation experiences from both theoretical and historical/practical perspectives, arguing that mediation is of great significance for regional peace and stability in East Asia, with a focus on the important case of Taiwan-China. This book will be of interest to students of regional security, Asian studies, peace studies, conflict studies and international relations.

[Perceived Organizational Support](#) Oxford University Press

The theory of biophilia posits that there is an innate connection between all the species that share Earth's biosphere and that this connection is inherently collaborative as organisms work together to ensure survival as opposed to competing for resources and territory. As threats to the environment increase in frequency and scale, applying a scientifically rigorous lens to the biophilia theory becomes crucial to ensuring survival. [Examining Biophilia and Societal Indifference to Environmental Protection](#) is a pivotal reference source that explores the relationship between

nature, humanity, and mindfulness. The book is broken into three sections with the first section introducing the reader to biophilia and examining how this phenomenon results in human awe for nature. The second section investigates the value of biophilia and covers human exploitation of nature, including how this has changed the regard for children and elders. The final section outlines a practical approach to restoring nature and renewing faith in one another. While highlighting a broad range of topics including mental health, natural disasters, and taxonomy, this book is ideally designed for biologists, activists, engineers, policymakers, government officials, academicians, researchers, and students.

[Conflict Management in the Workplace](#) SAGE Publications Limited

[Conflict and Gender Mediator Communication Competencies](#) Praeger
The *Journal of International Students (JIS)*, an academic, interdisciplinary, and peer-reviewed publication (Print ISSN 2162-3104 & Online ISSN 2166-3750), publishes scholarly peer reviewed articles on international students in tertiary education, secondary education, and other educational settings that make significant contributions to research, policy, and practice in the internationalization of higher education.
www.ojed.org/jis

[Developing Your Conflict Competence](#) Cambridge University Press
The twelve essays collected here offer a wide-ranging look at the latest theory and research in conflict management. Organized around six broad topical areas, the volume explores organizational conflict, communication and conflict, negotiation and bargaining, mediation and arbitration, conflict in the public sector, and international conflict. Interdisciplinary in scope, the essays are designed to help human resources professionals, industrial psychologists, managers, and students of organizational behavior learn to manage conflict by identifying ways to maximize its positive effects while minimizing its negative

and potentially disruptive influences. Each of the six sections includes two chapters and an introduction by one of the leaders in the conflict management field. Among the topics addressed are the goal interdependence approach to communication in conflict, applied communications research in negotiation, comparing hardline and softline bargaining strategies, consistency in employee rights, the effect of payoff matrix induced competition, and mediation in the People's Republic of China. The final two sections examine conflict in the public sector and international conflict, with individual chapters on managing conflict in the policy process, the theoretical dimensions of environmental mediation, relationships of hierarchy, and deterrence and the management of international conflict. Taken together, these essays provide a comprehensive overview of the current state of theoretical and applied work in conflict management.

[Handbook of Research on Effective Communication, Leadership, and Conflict Resolution](#) John Wiley & Sons

[Conflict Coaching: Conflict Management Strategies and Skills for the Individual](#) defines this growing area of conflict resolution and distinguishes conflict coaching as a stand-alone resolution technique. In a service society where human relationships are central to our professional as well as personal lives, individuals value one-on-one attention to obtain custom solutions for handling important interpersonal communication. The CD-ROM accompanying the book provides numerous resources for instructors, coaches, and other interested readers.

[The Handbook of Dispute Resolution](#) IGI Global

In order for an organization to thrive, it is essential to develop key strategies for interaction, leadership, and management within diverse settings. Refining these skills ultimately aids in the arbitration of any potential conflicts that may arise during intra-organizational interactions. The *Handbook of Research on Effective Communication, Leadership, and Conflict Resolution* evaluates operational strategies and interpersonal skill development for the successful leadership and management of modern organizations. Highlighting various governance and interaction techniques that assist in mediating organizational controversies, this handbook of research is a vital source for professionals, leaders, managers, and human resource specialists interested in developing skills needed to efficiently communicate, collaborate, and negotiate across differences within an organization.

[How to Books](#) Limited

This volume examines ways in which conflict resolution and feminist theories might be integrated to enhance our understanding and management of conflicts, particularly those between men and women. Women and child

victimisation, everyday conflicts and historical perspectives are explored. Examining Biophilia and Societal Indifference to Environmental Protection Conflict and Gender This volume examines ways in which conflict resolution and feminist theories might be integrated to enhance our understanding and management of conflicts, particularly those between men and women. Women and child victimisation, everyday conflicts and historical perspectives are explored. Handbook of Research on Effective Communication, Leadership, and Conflict Resolution

Today's constantly changing work environment is fraught with job uncertainty, frequent mergers and acquisitions, and a general breakdown of trust between employer and employee. More than ever, it is critical for managers to proactively shift away from devaluing employees as marginal capital to empowering them as human capital. Perceived organizational support-employees' perception of how much an organization values their contribution and cares about their well-being-mutually benefits both employees and their organizations and is integral to sustainable employer – employee relationships. Using organizational support theory and evidence gathered from hundreds of studies, Eisenberger and Stinglhamber demonstrate how perceived organizational support affects employees' well-being, the positivity of their orientation toward the organization and work, and behavioral outcomes favorable to the organization. The authors illustrate these findings with employee experiences and strategic approaches of major organizations such as Southwest Airlines, Wal-Mart, Costco, and Google. Organizational psychologists, management consultants, managers, and graduate students will obtain a clear understanding of perceived organizational support and the practical knowledge needed to foster its development and positive outcomes.

Democracy Protests IGI Global

Leading Minds and Landmark Ideas In An Easily Accessible Format From the preeminent thinkers whose work has defined an entire field to the rising stars who will redefine the way we think about business, The Harvard Business Review Paperback Series delivers the fundamental information today's professionals need to stay competitive in a fast-moving world. Managers at every level, and in every industry, must balance various working styles, build efficient management teams, and develop sharp negotiation skills to remain competitive. Harvard Business Review on Negotiation and Conflict Resolution offers a selection of the best thinking on negotiation practice and managing conflict in organizational settings. A Harvard Business Review Paperback.

Harvard Business Review on Negotiation and Conflict Resolution

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Scholarly articles and book reviews on "Third World Problems and Issues."

Skilled Incompetence Routledge

" Fascinating. Doidge ' s book is a remarkable and hopeful portrait of the endless adaptability of the human brain. " —Oliver Sacks, MD, author of The Man Who Mistook His Wife for a Hat What is neuroplasticity? Is it possible to change your brain? Norman Doidge ' s inspiring guide to the new brain science explains all of this and more An astonishing new science called neuroplasticity is overthrowing the centuries-old notion that the human brain is immutable, and proving that it is, in fact, possible to change your brain. Psychoanalyst, Norman Doidge, M.D., traveled the country to meet both the brilliant scientists championing neuroplasticity, its healing powers, and the people whose lives they ' ve transformed—people whose mental limitations, brain damage or brain trauma were seen as unalterable. We see a woman born with half a brain that rewired itself to work as a whole, blind people who learn to see, learning disorders cured, IQs raised, aging brains rejuvenated, stroke patients learning to speak, children with cerebral palsy learning to move with more grace, depression and anxiety disorders successfully treated, and lifelong character traits changed. Using these marvelous stories to probe mysteries of the body, emotion, love, sex, culture, and education, Dr. Doidge has written an immensely moving, inspiring book that will permanently alter the way we look at our brains, human nature, and human potential.

The Brain That Changes Itself SAGE

Style Matters gives the reader a simple tool for understanding five common styles of dealing with conflict: Directing, Avoiding, Harmonizing, Problem-Solving, and Compromising. Readers take a short test and get a score in each style that helps them assess how much they use that style. Additional sections give hot tips on each style, including its strengths and weaknesses, and how to work with others who are using that style. Style Matters has special instructions for people from differing cultures, making it uniquely useful in a variety of cultural settings. Trainers who have used it report a strong preference for it over widely used alternatives. Volume discounts as low as \$3.95 including shipping in the US available in orders of 50 or more.

Expert Mediators IGI Global

Indigenous Conflict Management Strategies in West Africa: Beyond Right and Wrong expands the discourse on indigenous knowledge. With several examples and case histories, the work defines, characterizes, and explains indigenous conflict management strategies in West Africa, particularly in Ghana, Nigeria, and Cameroon. The book critically evaluates indigenous conflict management strategies with a view to determining their effectiveness in the context of the societies ' history and culture,

and the relevance and adaptability of these strategies in contemporary contexts. This book takes a scholarly approach, avoiding romanticizing or idealizing indigenous conflict management strategies in West Africa. It advocates a set of mechanisms by which the best elements of indigenous knowledge and skills in conflict management may be deployed to settle contemporary disputes, and made portable for adoption and adaptation by other complex societies in the region and beyond. Communication at Work Oxford University Press

This fine blend of Harvard scholarship and seasoned judgment is really two books in one. The first develops a sophisticated approach to negotiation for executives, attorneys, diplomats -- indeed, for anyone who bargains or studies its challenges. The second offers a new and compelling vision of the successful manager: as a strong, often subtle negotiator, constantly shaping agreements and informal understandings throughout the complex web of relationships in an organization. Effective managers must be able to reach good formal accords such as contracts, out-of-court settlements, and joint venture agreements. Yet they also have to negotiate with others on whom they depend for results, resources, and authority. Whether getting fuller support from the marketing department, hammering out next year's budget, or winning the approval for a new line of business, managers must be adept at advantageously working out and modifying understandings, resolving disputes, and finding mutual gains where interests and perceptions conflict. In such situations, The Manager as Negotiator shows how to creatively further the totality of one's interests, including important relationships -- in a way that Richard Walton, Harvard Business School Professor of Organizational Behavior, describes as "sensitive to the nuances of negotiating in organizations" and "relentless and skillful in making systematic sense of the process." This book differs fundamentally from the recent spate of negotiation handbooks that tend to espouse one of two approaches: the competitive ("Get yours and most of theirs, too") or the cooperative ("Everyone can always win"). Transcending such cynical and naive views, the authors develop a comprehensive approach, based on strategies and tactics for productively managing the tension between the cooperation and competition that are both inherent in bargaining. Based on the authors' extensive experience with hundreds of cases, and peppered with a number of wide-ranging examples, The Manager as Negotiator will be invaluable to novice and experienced negotiators, public and private managers, academics, and anyone who needs to know the state of the art in this important field.

Constitutions and Conflict Management in Africa Emerald Group Publishing

One global leadership challenge is managing the complexity of the political and economic climate of a society. As the global environment changes, it is essential for global leaders to adapt and develop flexible strategies for resolving conflicts and achieving peace. Global Leadership Initiatives for Conflict Resolution and Peacebuilding provides emerging research on a leader's role in the international, national, and nongovernmental organization within post-conflict resolution and peaceful leadership. While highlighting topics, such as civil society organizations, leadership education, and social reconstruction, this book explores leadership theories and practice models to conceptualize the intersection of leadership within conflict management and resolution. This book is an important resource for leaders, scholar-practitioners, educators, and researchers seeking current research on the strategic and diplomatic methods of a peaceful global organization.

Style Matters Pearson Learning Solutions

Annotation REVIEWS: One of the best books I have read on conflict resolution in my 30+ years in the field. Office of Mediation, The World Bank ... contains great ideas, simply explained. Dr Pam Spurr, Psychologist and Life Coach, LBC Radio Offers many tried and trusted approaches to ensure that conflicts are managed so that they are positive and creative rather than a process of disintegration. Sir John Harvey-Jones AUTHOR BIOG: Shay and Margaret McConnon are co-founders of People First, an international training and consultancy group that runs courses on 'Winning Relationships in the Workplace'. They work with leading companies in Europe and the USA. CONTENTS: About the authors Preface Introduction 1. How the view explains our differences 2. Differences in personality types 3. Fight the difference or celebrate it? 4. Are you building a bridge or a barrier? 5. Understand and manage your feelings 6. Develop your skills and increase your choices 7. Four steps to resolution 8. Preventing conflict Appendices Appendices Bibliography Index Conflict resolution workshop.

Environmental Conflict Management SAGE

Presenting the first database of constitutional design in all African countries, and seven original case studies, Constitutions and Conflict Management in Africa explores the types of domestic political institutions that can buffer societies from destabilizing changes that otherwise increase the risk of violence.

Jones,brinkert Jason Aronson, Incorporated

First Published in 2005. Routledge is an imprint of Taylor & Francis, an informa company.

Conflict Management Coaching Greenwood Publishing Group

The end of the Cold War has changed the shape of organized violence in the world and the ways in which governments and others try to set its limits. Even the concept of international conflict is broadening to include ethnic conflicts and other kinds of violence within national borders that may affect international peace and security. What is not yet clear is whether or how these changes alter the way actors on the world scene should deal with conflict: Do the old methods still work? Are there new tools that could work better? How do old and new methods relate to each other? International Conflict Resolution After the Cold War critically examines evidence on the effectiveness of a dozen approaches to managing or resolving conflict in the world to develop insights for conflict resolution practitioners. It considers recent applications of familiar conflict management strategies, such as the use of threats of force, economic sanctions, and negotiation. It presents the first systematic assessments of the usefulness of some less familiar approaches to conflict resolution, including truth commissions, "engineered" electoral systems, autonomy arrangements, and regional organizations. It also opens up analysis of emerging issues, such as the dilemmas facing humanitarian organizations in complex emergencies. This book offers numerous practical insights and raises key questions for research on conflict resolution in a transforming world system.