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CRC Press  
The tool that today's  
students need to

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master the most essential issues involved in starting and managing a successful new business venture. The first book in the field to have an entire chapter on E-Commerce! FEATURES New! Chapter 15, "E-Commerce and the Entrepreneur," serves as a guide to conducting business on the web. New! Chapter 2, "Inside the Entrepreneurial Mind: From Ideas to Reality," discusses the creative process entrepreneurs use to create business ideas. "You Be the Consultant" feature challenges students to apply what they've learned. Each chapter has two of

these boxes, which pose a problem situation, with questions to focus attention on key issues. A dedicated Web site at [www.prenhall.com/zimmerer](http://www.prenhall.com/zimmerer) includes Internet exercises, author updates, and over 1,000 links to relevant small business sites. Computerworld NSTA Press The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules. The Complete

Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource. The 2016 Edition includes updated coverage of the following developments: Laws requiring employers to provide paid sick leave have been adopted in Connecticut, California, and Massachusetts, and in

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<p>a number of cities (New York City, San Francisco, Philadelphia, and Newark) The Consolidated and Further Continuing Appropriations Act of 2014, Pub. L. No. 113-235, nicknamed the and “ Cromnibusa nd ” bill, includes the Multi-Employer Pension Relief Act (MPRA) The Supreme Court permitted an employer to reduce retiree health benefits, reversing a Sixth Circuit holding that the benefits had vested for life The Supreme Court ruled that PPACA subsidies can be paid to taxpayers whether they purchase coverage on a state Exchange or the federal Exchange (in states that have not created an Exchange</p>	<p>of their own): King v. Burwell, No. 14-114 (U.S. June 25, 2015) Extensive litigation continued on contraceptive mandate, and what religious organizations must do to vindicate their objection to providing contraceptive coverage The Supreme Court ruled that all of the states must recognize same-sex marriage, because the right to marriage equality is of constitutional dimensions: Obergefell v. Hodges, No. 14-556 (U.S. June 26, 2015) And more <u>Toxicity reduction evaluation protocol for municipal wastewater treatment plants</u> Taylor &amp; Francis</p>	<p>Principles of Polymer Science and Technology in Cosmetics and Personal Care <i>Bancroft's Theory and Practice of Histological Techniques</i> CRC Press Cyanotype: The Blueprint in Contemporary Practice is a two part book on the much admired blue print process. Part One is a comprehensive how-to on the cyanotype process for both beginner and advanced practitioners, with lots of photographs and clear, step-by-step directions and formulas. Part Two highlights contemporary artists who are using cyanotype, making work that ranges</p>
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from the photographic to the abstract, from the traditional to the conceptual, with tips on their personal cyanotype methods alongside their work. These artists illustrate cyanotype's widespread use in contemporary photography today, probably the most of any alternative process. Book features include: A brief discussion of the practice of the process with some key historical points How to set up the cyanotype OdimroomÓ The most extensive discussion of suitable papers to date, with data from 100+ papers Step-by-step digital negative methods for monochrome and duotone negatives Chapters on classic, new, and other cyanotype formulas Toning to create colors from yellow to brown to violet Printing cyanotype over palladium, for those who want to temper cyanotype's blue nature Printing cyanotype on alternate surfaces such as fabric, glass, and wood More creative practice ideas for cyanotype such as handcoloring and gold leafing Troubleshooting cyanotype, photographically illustrated Finishing, framing, and storing cyanotype Contemporary artists' advice, techniques, and works Cyanotype is backed with research from 120 books, journals, and magazine articles from 1843 to the present day. It is richly illustrated with 400 photographs from close to 80 artists from 14 countries. It is a guide for the practitioner, from novice to expert, providing inspiration and proof of cyanotype's original and increasing place in historical and contemporary photography.

**The Non-toxic CEO** CRC Press  
This is a brand new edition of the leading reference work on histological techniques. It is an essential and invaluable resource suited to all those involved with histological preparations and applications, from the student

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to the highly experienced laboratory professional. This is a one stop reference book that the trainee histotechnologist can purchase at the beginning of his career and which will remain valuable to him as he increasingly gains experience in daily practice. Thoroughly revised and updated edition of the standard reference work in histotechnology that successfully integrates both theory and practice. Provides	a single comprehensive resource on the tried and tested investigative techniques as well as coverage of the latest technical developments. Over 30 international expert contributors all of whom are involved in teaching, research and practice. Provides authoritative guidance on principles and practice of fixation and staining. Extensive use of summary tables, charts and	boxes. Information is well set out and easy to retrieve. Six useful appendices included (SI units, solution preparation, specimen mounting, solubility). Provides practical information on measurements, preparation solutions that are used in daily laboratory practice. Color photomicrographs used extensively throughout. Better replicates the actual appearance of the specimen
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under the microscope. Brand new co-editors. New material on immunohistochemical and molecular diagnostic techniques. Enables user to keep abreast of latest advances in the field.

Computerworld  
Springer

For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide.

Computerworld's award-winning Web site (Comp

uterworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network.

Laser Ablation in Liquids CRC Press

This book discusses the core principles and practical applications of a brand new machine category: liquid-metal soft machines and motors. After a brief introduction on the conventional soft robot and its allied

materials, it presents the new conceptual liquid-metal machine, which revolutionizes existing rigid robots, both large and small. It outlines the typical features of the soft liquid-metal materials and describes the various transformation capabilities, emergence of separate metal droplets, self-rotation and planar locomotion of liquid-metal objects under external or internal mechanism. Further, it introduces a series of unusual phenomena

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discovered while developing the shape changeable smart soft machine and interprets the related mechanisms regarding the effects of the shape, size, voltage, orientation and geometries of the external fields to control the liquid-metal transformers. Moreover, the book illustrates typical strategies to construct a group of different advanced functional liquid-metal soft machines, since such machines or robots are hard to fabricate using

rigid-metal or conventional materials. With highly significant fundamental and practical findings, this book is intended for researchers interested in establishing a general method for making future smart soft machine and accompanying robots.

**Principles of Polymer Science and Technology in Cosmetics and Personal Care**  
CRC Press  
Contemporary Ergonomics  
2002CRC Press  
Cyanotype Rodale Books

Work, so fundamental to well-being, has its darker and more costly side. Work can adversely affect our health, well beyond the usual counts of injuries that we think of as 'occupational health'. The ways in which work is organized - its pace and intensity, degree of control over the work process, sense of justice, and employment security, among other things - can be as toxic to the health of workers as the chemicals in the air. These work characteristics can be detrimental not only to mental well-being but to physical health. Scientists refer to these features of

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work as 'hazards' of the 'psychosocial' work environment. One key pathway from the work environment to illness is through the mechanism of stress; thus we speak of 'stressors' in the work environment, or 'work stress'. This is in contrast to the popular psychological understandings of 'stress', which locate many of the problems with the individual rather than the environment. In this book we advance a social environmental understanding of the workplace and health. The book addresses this topic in three parts: the important changes taking place in the

world of work in the context of the global economy (Part I); scientific findings on the effects of particular forms of work organization and work stressors on employees' health, 'unhealthy work' as a major public health problem, and estimates of costs to employers and society (Part II); and, case studies and various approaches to improve working conditions, prevent disease, and improve health (Part III).

**Emergency Response Guidebook**  
Elsevier Health Sciences  
The Nontoxic CEO will be required reading in virtually every U.S. sector,

including: pharmaceuticals and health care, automotive and automation, forest, pulp, and paper products, semiconductors and other high-tech manufacturing, chemical and petroleum manufacturing, utilities and telecommunications, printing and graphics, aviation and other transportation providers, and consumer products manufacturing of all kinds."--Jacket.

*Chronolog* Wolters Kluwer  
We are what we eat, but we also are what we use to clean our homes, pamper our skin, and decorate our rooms, according to Rene?e Loux,



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accomplished raw food chef, award-winning author, and host of Fine Living TV's Easy Being Green. In her new book, Easy Green Living, she applies her whole-foods philosophy to home, garden, and beauty routines. Renee Loux demonstrates that being green at home is easy, affordable, and better in every sense of the word. She discusses the daily choices we face that can keep the home, personal care, and beauty routines free of toxins. She exposes the dirt on cleaning products and common hazardous ingredients and reveals her recommendations for greener options, including her

"Green Thumb Guides" for choosing non-toxic, eco-smart, and human-friendly products. Peppered with compelling and inspiring facts, Easy Green Living is full of "5 Step" lists, products and recipes for green cleaning, helpful charts, safer choices for every room, and inspirational advice so we can save the planet--one cleaning spritz at a time. As recent special issues of Vanity Fair, Time, Newsweek, and other major publications have demonstrated, going green is an idea whose time has come. Whether addressing big-picture topics like renewable energy,

or offering simple suggestions for everyday living, this complete lifestyle guide shows that healthier choices don't mean a radical or complicated life change--it is, after all, easy to be green.

Essentials of Entrepreneurship and Small

Business

Management

CRC Press

Workers'

compensation causes

headaches

throughout all levels of an

organization.

Injuries affect

production, costs, and morale.

Managing

Workers'

Compensation: A

Guide to Injury

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<p>Reduction and Effective Claim Management lays out - in logical order - management and safety procedures that reduce injuries and the aggravation that follows. The authors cover hiring, training, and managing employees with injury avoidance in mind. They provide a blueprint for dealing with injured employees and their families, and for determining the correct time for the employee to return to work. The book discusses the all-important issues of fraud, modified duty, substance</p>	<p>abuse testing and accident investigations. It also provides guidance for managing your organization's safety efforts in a manner that targets workers' compensation cost control as one of its major objectives. In addition to comprehensive coverage of workers' compensation, the book gives you a thorough explanation of additional sources of assistance, including the availability and utility of Internet safety resources, a complete listing of state workers'</p>	<p>compensation agencies, and sample checklists that help you evaluate your workplace. Although workers' compensation laws vary from state-to-state, the principles behind the system and the ability of employers to influence their own premiums remain consistent. By gaining a thorough understanding of these principles and implementing proven cost control strategies, you can realize substantial savings. Managing Workers' Compensation: A Guide to Injury Reduction and</p>
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Effective Claim Management explains the process by which premiums are calculated and shows how you can impact - favorably - the amount your organization pays in premiums. Simple Solutions CRC Press  
Written by Dan MacLeod, one of the most experienced practitioners in the field, The Ergonomics Kit for General Industry, Second Edition contains everything you need to set up or improve your workplace ergonomics process.

MacLeod describes the financial benefits of workplace ergonomics and ways to think about these tools that make good business sense. *Platinum and Palladium Printing* Routledge  
Does the identification number 60 indicate a toxic substance or a flammable solid, in the molten state at an elevated temperature? Does the identification number 1035 indicate ethane or butane? What is the difference between natural gas transmission pipelines and natural gas distribution pipelines? If you came upon an

overturned truck on the highway that was leaking, would you be able to identify if it was hazardous and know what steps to take? Questions like these and more are answered in the Emergency Response Guidebook. Learn how to identify symbols for and vehicles carrying toxic, flammable, explosive, radioactive, or otherwise harmful substances and how to respond once an incident involving those substances has been identified. Always be prepared in situations that are unfamiliar and dangerous and know how to rectify them. Keeping this guide around at all

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times will ensure that, if you were to come upon a transportation situation involving hazardous substances or dangerous goods, you will be able to help keep others and yourself out of danger. With color-coded pages for quick and easy reference, this is the official manual used by first responders in the United States and Canada for transportation incidents involving dangerous goods or hazardous materials.

## **Materials Syntheses**

Beyond Words  
Publishing  
Company  
Materials  
syntheses are  
more complex

than syntheses of inorganic or organic compounds. Materials synthesis protocols often suffer from unclarities, irreproducibility, lack in detail and lack in standards. The need to change this situation is the main motivation for this book. It collects a number of detailed protocols, ranging from organic polymers to carbonaceous and ceramic materials, from gels to porous and layered materials and from powders and nanoparticles to films.

Easy Green  
Living Simon and Schuster  
Platinum and palladium printing is one of the easiest of the non-silver processes to learn. This guide offers a number of variations, which the photographer can closely control. Photographers interested in learning, or improving upon this process, will find this book an indispensable resource and reference guide. This is an absolute must-have for

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professional photographers and printmakers. Inside you will find: \*The three basic phases of printing: sensitometry, chemistry, and mechanics \*Practical information based on the making of over 3,000 platinum and palladium prints, covering everything from making your first print, to the most advanced techniques to challenge experienced printers \*Over 50 duotones of the author's platinum and palladium

prints and those of five contributors Also included for the first time are contributions written by recognized authorities in their fields: \*Pyro and Platinum Printing by Bob Herbst \*Crafting Digital Negatives by Mark Nelson \*Ultraviolet Light Sources by Sandy King \*Custom Platinum Printing by Stan Klimek Generalized Methodology for Conducting Industrial Toxicity Reduction Evaluations (TREs) CRC

Press

Safer science is a daily requirement for every teacher in every science classroom and laboratory. Get up-to-date information from The NSTA Ready-Reference Guide to Safer Science, Volume 2. This second volume is a collection of more than 40 of the latest quick-read Scope on Safety columns from Science Scope, NSTAOCOs middle school journal (plus some adaptable Safer Science columns from The Science Teacher, NSTAOCOs high school journal).

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As easy to read as it is practical, the book is chock-full of safety information, anecdotes, and advisories you can use every day."

Computerworld  
SME

For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide.

Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network.

*Managing*

*Workers' Compensation*  
Contemporary Ergonomics 2002

This book presents the proceedings of the 21st Congress of the International Ergonomics Association (IEA 2021), held online on June 13-18, 2021. By highlighting the latest theories and models, as well as cutting-edge technologies and applications, and by combining findings from a range of disciplines including engineering, design, robotics, healthcare, management,

computer science, human biology and behavioral science, it provides researchers and practitioners alike with a comprehensive, timely guide on human factors and ergonomics. It also offers an excellent source of innovative ideas to stimulate future discussions and developments aimed at applying knowledge and techniques to optimize system performance, while at the same time promoting the health, safety and wellbeing of individuals. The proceedings include papers

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from researchers and practitioners, scientists and physicians, institutional leaders, managers and policy makers that contribute to constructing the Human Factors and Ergonomics approach across a variety of methodologies, domains and productive sectors. This volume includes papers addressing the following topics: Ergonomics in Design for All, Human Factors and Sustainable Development, Gender and Work, Slips Trips and Falls, Visual Ergonomics,

Ergonomics for children and Educational Environments, Ageing and Work. Biomechanics of the Upper Limbs Springer Nature Hydrometallurgy 2008 proudly takes its place as the most up-to-date, comprehensive book published in this field. Following the tradition of the previous international symposiums, this resource tackles the newest in primary and secondary resource recovery with

sections on environmental hydrometallurgy, research and industrial applications, base and precious metals, and leaching. Case histories from around the world provide a hands-on look at how industry leaders are solving problems and setting new standards. Petrus van Staden shares his insights on minerals biotechnology. John Canterford explores plant design and operation. Gordon Bacon

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discusses the challenges of plant start-ups, and John Marsden offers practical solutions for reducing energy consumption in all aspects of unit operations. Bob Shoemaker, one of the world's most respected authorities on precious metal recovery, reflects on developments and lessons learned during his half century in the business. Hundred of other authors provide insights on acid rock drainage, waste water and resource recovery, processes evolving field. development and modeling, heap leaching, the future role of hydrometallurgy, and countless other timely, important subjects. Generously illustrated with charts, graphs, and photos, Hydrometallurgy 2008 is a must read for researchers, instructors, students, administrators, and government and industrial players who want to stay on the cutting edge of this challenging and rapidly