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# Structured Solutions Group

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Structured Equity Derivatives

Oxford University Press

According to recent research, the structured interview is a more effective way to conduct interviews compared to the traditional approach. In addition, the structured interview offers a more equitable treatment of candidates and is more easily

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defensible in court. In this book, the authors present the most current knowledge and techniques regarding the selection interview. They provide a practical guide which takes into consideration numerous organizational constraints. Depending on the specific situation in which it may apply, different ways of conducting a selection interview are presented along with their advantages and limitations. The authors explain in detail how to prepare a structured interview, develop the best questions possible, conduct the interview, and use the information gathered to evaluate candidates. They propose answers and possible solutions to the most common questions and problems that arise when conducting interviews. They also provide meaningful tools and practical exercises designed for human resource professionals and for anyone willing to improve their ability to

use structured interviews, an indispensable tool in personnel selection.

**African Business** John Wiley & Sons

Presents current thought and pertinent analysis on Commonwealth issues and challenges. In-depth articles and case studies focus on topical issues, including the theme of the 2007 Commonwealth Heads of Government Meeting: 'Transforming Commonwealth Societies to achieve political, economic and human development.'

**The Psychology of Behaviour at Work**

John Wiley & Sons  
Elevate your game in the face of challenging market conditions with this eye-opening guide to portfolio management  
Investing Amid Low Expected Returns: Making the Most When Markets Offer the Least provides an

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evidence-based blueprint for successful investing when decades of market tailwinds are turning into headwinds. For a generation, falling yields and soaring asset prices have boosted realized returns. However, this past windfall leaves retirement savers and investors now facing the prospect of record-low future expected returns. Emphasizing this pressing challenge, the book highlights the role that timeless investment practices – discipline, humility, and patience – will play in enabling investment success. It then assesses

current investor practices and the body of empirical evidence to illuminate the building blocks for improving long-run returns in today's environment and beyond. It concludes by reviewing how to put them together through effective portfolio construction, risk management, and cost control practices. In this book, readers will also find: The common investor responses so far to the low expected return challenge  
Extensive empirical evidence on the critical ingredients of an effective portfolio: major asset class premia, illiquidity premia,

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style premia, and  
alpha Discussions of  
the pros and cons of  
illiquid investments,  
factor investing, ESG  
investing, risk  
mitigation  
strategies, and  
market timing  
Coverage of the whole  
top-down investment  
process – throughout  
the book endorsing  
humility in tactical  
forecasting and  
boldness in  
diversification Ideal  
for institutional and  
active individual  
investors, Investing  
Amid Low Expected  
Returns is a timeless  
resource that enables  
investing with  
serenity even in  
harsher financial  
conditions.

Restructuring Schools Routledge  
A detailed look at how object-  
oriented VBA should be used to

model complex financial  
structures This guide helps  
readers overcome the difficult  
task of modeling complex  
financial structures and bridges  
the gap between professional  
C++/Java programmers writing  
production models and front-  
office analysts building Excel  
spreadsheet models. It reveals  
how to model financial structures  
using object-oriented VBA in an  
Excel environment, allowing desk-  
based analysts to quickly produce  
flexible and robust models. Filled  
with in-depth insight and expert  
advice, it skillfully illustrates the  
art of object-oriented  
programming for the explicit  
purpose of modeling structured  
products. Residential mortgage  
securitization is used as a unifying  
example throughout the text.  
Spaces of Measures and  
their Applications to  
Structured Population  
Models Marshall Cavendish  
Academic  
Software Design provides  
a balanced view of the  
many and varied software  
design methodologies most  
widely used by

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practitioners. The book provides a general overview of software design within the context of software development and also of more general thinking about design issues. The third edition will be expanded and restructured to focus on the structure and process aspects of software design, including architectural issues, as well as design notations and models. It will also cover ways of producing structure such as plan-driven development, agile approaches, patterns, product lines, and other forms.

Interaction Design for Complex Problem Solving CRC Press

The first step-by-step guidebook for successful innovation planning

Unlike other books on the subject, 101 Design Methods approaches the practice of creating new products, services, and

customer experiences as a science, rather than an art, providing a practical set of collaborative tools and methods for planning and defining successful new offerings.

Strategists, managers, designers, and researchers who undertake the challenge of innovation, despite a lack of established procedures and a high risk of failure, will find this an invaluable resource. Novices can learn from it; managers can plan with it; and practitioners of innovation can improve the quality of their work by referring to it.

The Handbook of Insurance-Linked Securities McGraw-Hill Education (UK)

"Luca Albertini and Pauline Barrieu are to

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be congratulated on this actuarial students, volume. Written in a period where structured projects in finance are having a difficult time, it is worthwhile to return to the cradle of securitisation: insurance. Spread out over three parts (life, non- life, and tax and regulatory issues) the 26 chapters, written mainly by practitioners, give an excellent overview of this challenging field of modern insurance. Methodology and examples nicely go hand in hand. The overall slant being towards actual analyses of concrete products. No doubt this book will become a milestone going forward for researchers, regulators and practitioners alike."

—Paul Embrechts, Professor of Mathematics and Director of RiskLab, ETH Zurich The convergence of insurance with the capital markets has opened up an alternative channel for insurers to transfer risk, raise capital and optimize their regulatory reserves as well as offering institutions a source of relatively liquid investment with limited correlation with other exposures. One of the financial instruments allowing for the cession of insurance-related risks to the capital markets is Insurance-

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Linked Securities (ILS).faced by the market.

This book provides hands-on information essential for market participants, drawing on the insights and expertise of an impressive team of international market players, representing the various aspects and perspectives of this growing sector. The book presents the state of the art in Insurance-Linked Securitization, by exploring the various roles for the different parties involved in the transactions, the motivation for the transaction sponsors, the potential inherent pitfalls, the latest developments and transaction structures and the key challenges

The book is organized into parts, each covering a specific topic or sector of the market. After a general overview of the ILS market, the Insurance-Linked Securitization process is studied in detail. A distinction is made between non-life and life securitization, due to the specificities of each sector. The process and all the actors involved are identified and considered in a comprehensive and systematic way. The concepts are first looked at in a general way, before the analysis of relevant case studies where the ILS technology is applied. Particular

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focus is given to: the key stages in both non-life and life securitizations, including the general features of the transactions, the cedant's perspectives, the legal issues, the rating methodologies, the choice of an appropriate trigger and the risk modeling, the particular challenges related to longevity securitization, the investor's perspective and the question of the management of a portfolio of ILS, the general issues related to insurance-linked securitization, such as accounting and tax issues, regulatory issues and solvency capital requirements. The book is

accompanied by a website [www.wiley.com/go/albertini\\_barrieu\\_ILS](http://www.wiley.com/go/albertini_barrieu_ILS) which will feature updates and additions to the various contributions to follow market developments. Directory of Corporate Counsel John Wiley & Sons

Human beings are born into groups, educated in groups, and belong to many groups, yet routinely attribute individual motives to their actions when in fact group-influenced behaviors are the more likely culprit. The theory, research, and practice of group dynamics, group psychology, and group psychotherapy illuminate useful ways for us to learn group



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skills and to better understand how we are influenced by groups.

In Specialty

Competencies in Group

Psychology Sally

Barlow provides a

comprehensive

overview of the

foundational and

functional competencies

related to the field of

group psychology.

Barlow describes the

potential treatment

benefits of group work

and shows how the

wide range of

applicability makes this

a relevant volume

across diverse areas,

regardless of the

population receiving

treatment or the

theoretic orientation of

the therapist. This

volume distills the

uniqueness and

contributions of the

specialty in a way that

benefits not only

psychologists who

specialize in group

psychotherapy, but also

clinicians who have

previously taken a

more traditionally

individual approach to

treatment. Series in

Specialty Competencies

in Professional

Psychology Series

Editors Arthur M. Nezu

and Christine Maguth

Nezu As the field of

psychology continues

to grow and new

specialty areas emerge

and achieve

recognition, it has

become increasingly

important to define the

standards of

professional specialty

practice. Developed and

conceived in response

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to this need for practical guidelines, this series presents methods, strategies, and techniques for conducting day-to-day practice in any given psychology specialty. The topical volumes address best practices across the functional and foundational competencies that characterize the various psychology specialties, including clinical psychology, cognitive and behavioral psychology, school psychology, geropsychology, forensic psychology, clinical neuropsychology, couples and family psychology, and more. Functional competencies include

common practice activities like assessment and intervention, while foundational competencies represent core knowledge areas such as ethical and legal issues, cultural diversity, and professional identification. In addition to describing these competencies, each volume provides a definition, description, and development timeline of a particular specialty, including its essential and characteristic pattern of activities, as well as its distinctive and unique features. Written by recognized experts in their respective fields, volumes are

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comprehensive, up-to-date, and accessible.

These volumes offer invaluable guidance to not only practicing mental health

professionals, but those training for specialty practice as well.

UK Directory of

Executive Recruitment

John Wiley & Sons

This multi-volume set is a primary source for basic company and industry information.

Names, addreses, SIC code, and geographic location of over

135,000 U.S.

companies are included.

Unequals Springer Nature

If innovation is a race: Who wins? Who loses? Who

gets eliminated? – and how is it possible to stay ahead

of the game? The

Innovation Race takes

readers on a lively global adventure to explore the current state of innovation.

Along the way best-selling authors Andrew and Gaia Grant search for clues on how to stay ahead in the

race and design a more sustainable future. Asking the critical questions - Why

do we innovate? Are we at risk of innovating for the sake of innovation? What could we be doing better? -

the Grants reflect on whether, if in the race to come up with 'the next big thing,' we may be losing the purpose behind the

process. They then outline how to navigate the key paradoxical challenges that

can either frustrate or fuel innovation to change the game. By taking the latest academic research and presenting it in an

accessible way, the Grants present a compelling case for forging a new path for the future. The Innovation

Race provides concrete strategies to support

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purpose-driven sustainable innovation through deep cultural transformation. A unique profiling tool reveals current organisation positioning along with potential opportunities and challenges. A practical culture change model then provides clear direction for proactive change. With economists estimating that up to 80 per cent of growth comes from new ideas and innovations, this thought-provoking book provides the strategies and tools to learn how to create an innovation culture for long term success. Identify your own sweet spot for innovative thinking Learn the strategies to transform your organisation Engage and motivate employees toward innovative action Excel in implementing a deep cultural shift The Innovation Race will make you reassess what you assumed you knew about innovation, help boost the innovation process to new levels and bring your organisation to the forefront.

The Innovation Race  
Psychology Press

The contribution of this volume to the literature on peer learning is its focus on approaches that reflect a common concern with cognitive processes based in developmental, information processing, or more generally, constructivist perspectives on peer learning. Although the clear importance of the social context of peer learning is not ignored, the volume's emphasis is on the cognitive growth that occurs within the learning environment. Any discussion of peer learning involves consideration of who is learning, how the role of peers with whom one works can be conceptualized, what it is that peers learn together, what changes as a result of the interaction, and how we can know what occurs

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in groups or what has been learned. The chapters in this book speak to these questions. The key question underlying many of these others is why we should worry about the intricacies of peer interaction. Both the practical and theoretical reasons for doing so are delineated. The developmental theory presented in the Introduction lays the foundation for the later descriptions of specific techniques, though many of the techniques reflect a range of other influences as well. Part I presents the implications of the work of two major theorists in cognitive development, Piaget (Ch. 1) and Vygotsky (Ch. 2). In Part II, six chapters describe a variety of peer learning techniques or models of collaboration, many of which are influenced by the work of Piaget and Vygotsky. The chapters in

Part III consider the role of the teacher and the skills needed when using peer learning as an instructional strategy. The Conclusion points to areas in which further research is needed. This volume is based on original papers presented by the contributing authors in November 1996 at the Rutgers Invitational Symposium on Education on Cognitive Skills and Learning With Peers.

**Structured Finance Modeling with Object-Oriented VBA** Wiley

The typical financial executive 's view of the value of risk management in their financial institution is based on the belief that risk management focuses on loss avoidance. This view is based on the history of risk management being control focused.

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However, risk management has evolved rapidly to address the more strategic issue of optimization of return on risk. This evolution has been accompanied by statistical, mathematical and financial techniques which, when actively applied, can produce disproportionately high return on risk. Given that financial institutions will have to make significant investments in their risk management systems to comply with the regulatory capital calculation requirements of BIS II, the book shows how to leverage this investment to extract shareholder value. Key concepts illustrated and explained in detail include: Opportunity costs of capital Economic profit Risk adjusted returns on capital Economic capital measurement and their relationship to economic capital allocation Capital structuring Capital budgeting The use of risk adjusted performance information in the formulation of management strategies that seek to optimize return to shareholders are discussed in depth and illustrated by practical case studies of several leading financial institutions. Finally, practical incentive and technology challenges

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are addressed and pragmatic recommendations for overcoming these challenges are given. The book aims to describe these techniques, illustrate their application, and discuss their strategic value in the management of financial institutions. Organized Solutions Cambridge University Press

Created by the experienced author team of Frank Fabozzi, Henry Davis, and Moorad Choudhry, Introduction to Structured Finance examines the essential elements of this discipline. It is a convenient reference guide—which covers all

the important transaction types in one place—and an excellent opportunity to enhance your understanding of finance.

Structured Finance and Insurance John Wiley & Sons Incorporated

This book presents a groundbreaking approach to interaction design for complex problem solving applications.

Securitization and Structured Finance Post Credit Crunch Routledge

This book presents the latest research on status generalization in a variety of settings.

Throughout, the book illustrates how improved status process interventions can reduce unwanted inequalities between advantaged and disadvantaged students, genders, organizational positions, races, and

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other dynamics that may be impacted by social status and expectation. Routledge International Handbook of Diaspora Diplomacy Chapman & Hall/CRC Innovations in Software Engineering and Software Development Series

Grounded in psychology research but with a practical focus on organizational behavior issues, *Group Dynamics for Teams* helps readers understand and participate in teams more effectively in day-to-day work. Best-selling author Daniel Levi and new co-author David A. Askay thoroughly examine basic group dynamics concepts, such as goals, norms, cooperation, and communication, as well as review the main challenges that teams face, such as conflict, decision making, problem solving, creativity, and valuing diversity.

Throughout the book are discussions of the organizational context of teams, including the impacts of organizational culture, virtual teamwork, rewarding teams, and team building.

### Investing Amid Low Expected Returns

Wolters Kluwer Law & Business

"This book frames the major challenge facing educational researchers as one of going beyond the mindless qualitative-quantitative divide and addressing the overarching/fundamental challenge of enriching and enlarging educational inquiry. It is a signature contribution to the field." - Clifton F. Conrad, University of Wisconsin-Madison,



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USA Tackling one of the most critical issues in education research today - how research methods are related to value and meaningfulness - this frontline volume achieves two purposes. First, it presents an integrated approach to educational inquiry that works toward a continuum instead of a dichotomy of generalizability, and looks at how this continuum might be related to types of research questions asked and how these questions should determine modes of inquiry. Second, it discusses and demonstrates the contributions of different data types and modes of research to generalizability of research findings, and to limitations of research findings that utilize a single approach. International leaders in the field take the discussion of generalizing in education research to a level where claims are supported using multiple types of evidence. The volume pushes the field in a different direction, where the focus is on creating meaningful research findings that are not polarized by qualitative versus quantitative methodologies. The integrative approach allows readers to better understand possibilities and shortcomings of

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different types of research.	based on a sound understanding of theory. The emphasis is on proactive, authoritative approaches to discipline to engage students and facilitate the achievement of educational and social goals. The author demonstrates how it is within the power of schools and teachers to create the conditions under which even disadvantaged or disenchanted students strive to learn.
Commonwealth Heads of Government Meeting 2007 Morgan Kaufmann	Behaviour in Schools 3E is the essential handbook for all trainee teachers and NQTs and a valuable reference for more experienced teachers who want to develop their approach to complex behavioural
Behaviour management in the classroom can be one of the most challenging aspects of teaching, but with the right approach it can be rewarding and enriching for both student and teacher. The new edition of this best selling textbook provides a systematic and thoroughly updated overview of the major theories and styles of discipline in schools. Drawing on the latest international research, the book outlines how teachers can develop a personal style in classroom management	

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challenges.

Cognitive Perspectives  
on Peer Learning John  
Wiley & Sons

In this book, you will be introduced to generic best practice principles for a post credit crunch market. First, the book takes a closer look at the reasons why the market froze during the 2007 to 2009 credit crisis. Then you will learn how to use the principles explained here in your generic deal's typical life cycle stages. Throughout, each stage is discussed in detail, from strategy and feasibility, pre-close, at close, and post close. The final section of the book contains a toolbox of references, tables, dictionaries, and resources.

The Effects of  
Structured Student  
Group Work on

Individual Student  
Problem Solving in a  
High School Algebra I  
Classroom Wolters  
Kluwer

Securitization and  
Structured Finance  
Post Credit Crunch John  
Wiley & Sons