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Toyota Kata: Managing People for Improvement, Adaptiveness and Superior Results by Mike Rother, 9780071635233, available at Book Depository with free delivery worldwide.

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Toyota Kata defines management as, "the systematic pursuit of desired conditions by utilizing human capabilities in a concerted way."

[2] Rother proposes that it is not solutions themselves that provide sustained competitive advantage and long-term survival, but the degree to which an organization has mastered an effective routine for developing fitting solutions again and again, along unpredictable paths.

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Toyota Kata gives managers and leaders of all levels pragmatic models for both reflection and action in order to strengthen the organization's long-term competitiveness. The book has sold more than 50,000 copies since 2009 and has been translated into several languages.

Toyota Kata: Managing People for

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