

Toyota Kata Managing People For Improvement Adaptiveness And Superior Results

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Toyota Kata gives managers and leaders of all levels pragmatic models for both reflection and action in order to strengthen the organization's long-term competitiveness. The book has sold more than 50,000 copies since 2009 and has been translated into several languages.

Toyota Kata defines management as, “the systematic pursuit of desired conditions by utilizing human capabilities in a concerted way.” [2] Rother proposes that it is not solutions themselves that provide sustained competitive advantage and long-term survival, but the degree to which an organization has mastered an effective routine for developing fitting solutions again and again, along unpredictable paths.