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Training needs analysis is a process that a business goes through in order to determine all the training that needs to be completed in a certain period to allow their team to complete their job as effectively as possible, as well as progress and grow.

There are 3 key steps involved in training needs analysis to ensure your business is making the most of the process:

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There are many aspects when managers are identifying training needs of their team members. Firstly, the managers need to identify what skill set is required to complete the job or the process. Second, is to assess existing skill levels of the team members, and lastly, determine the training gap. Training gap is defined as the difference between the skills required to complete the job and existing skill set of

any particular team member.

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The future of assessment: five principles, five targets for 2025. This report is the result of an experts meeting exploring assessment in universities and colleges and how technology could be used to help address some of the problems and opportunities.